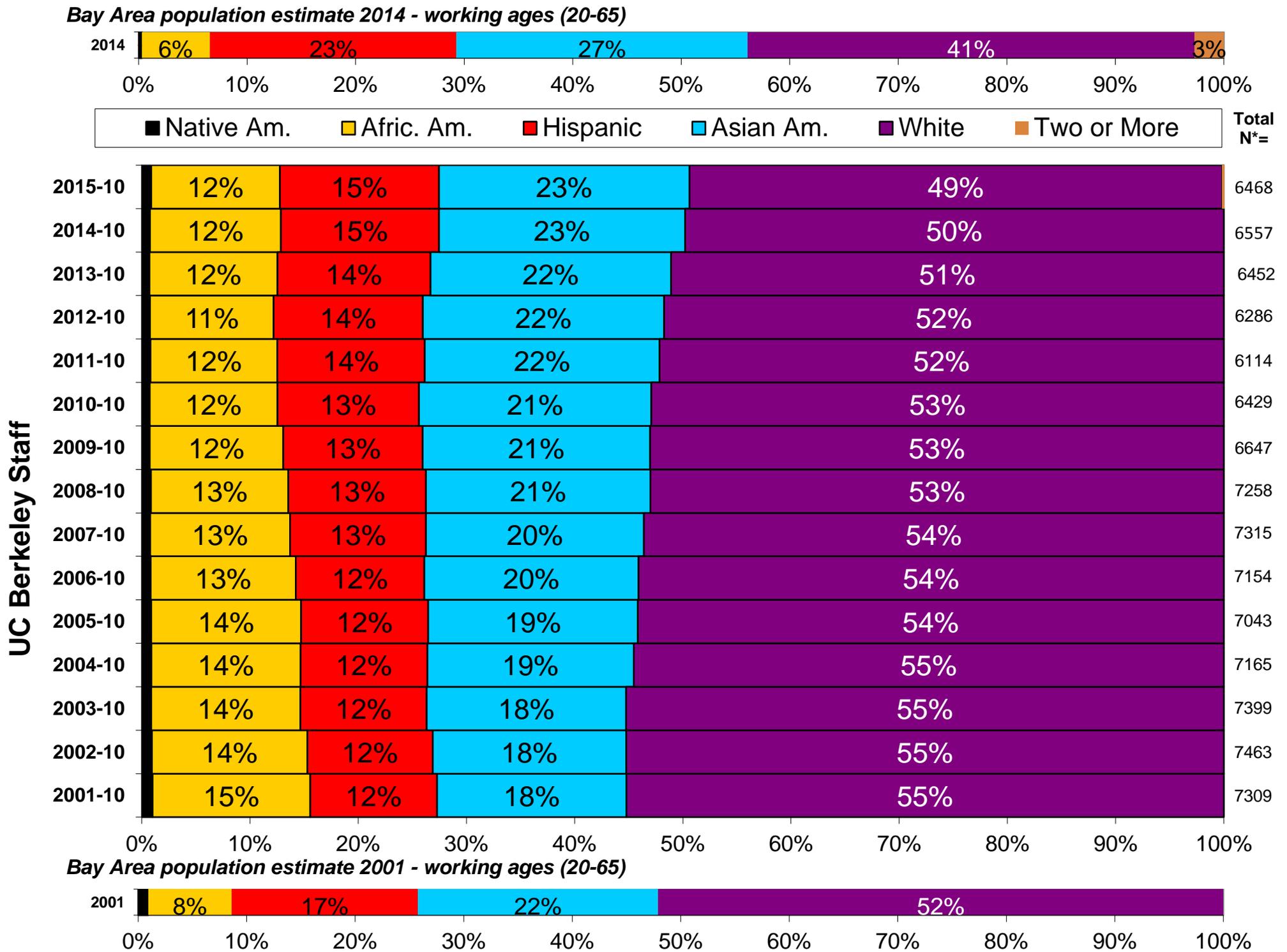


Work Force Share of Active Career and Partial Year Career Staff by Race/Ethnicity: 2001 to 2015 at Campus Level

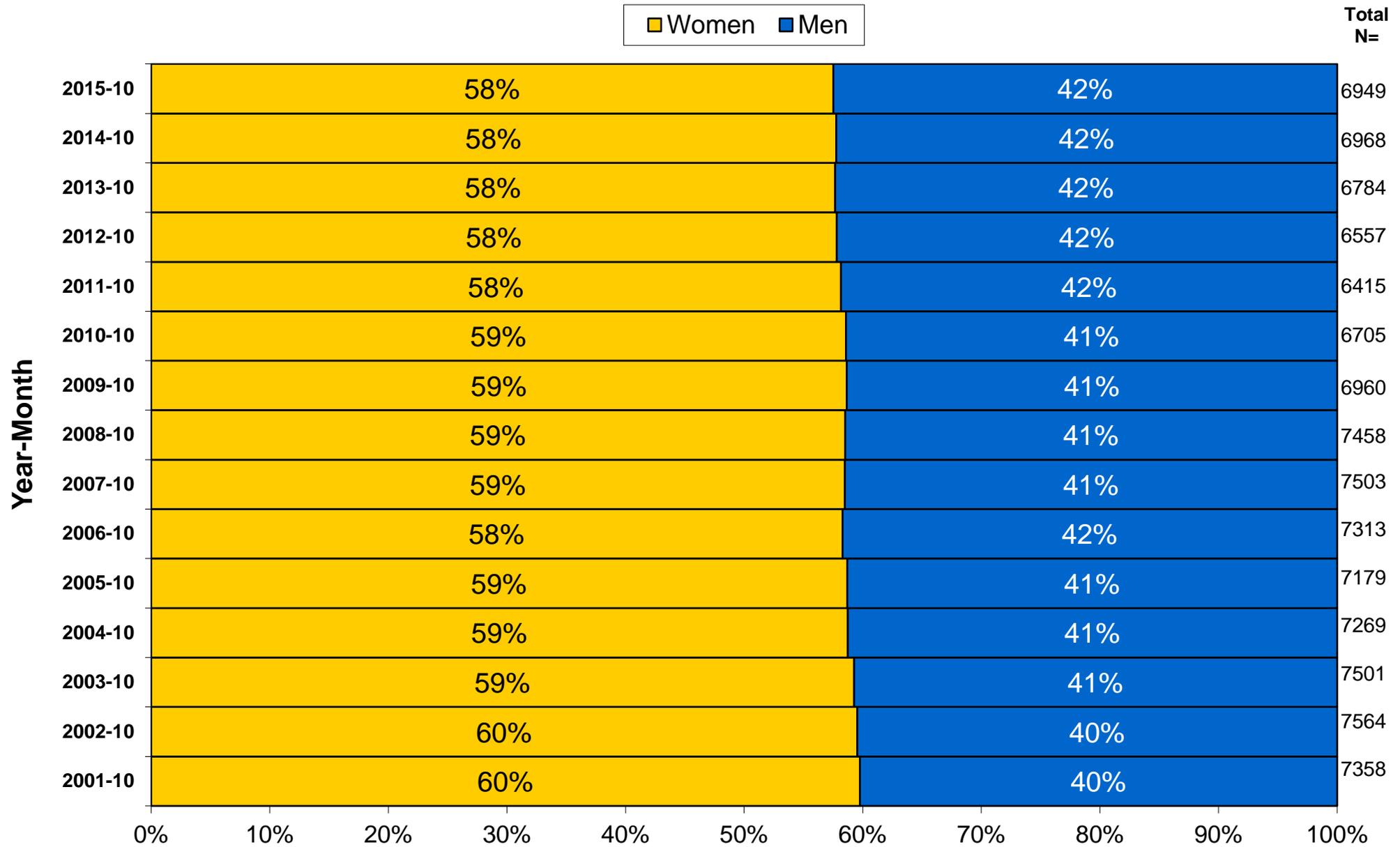


* Total N includes employees with known ethnicity. In October 2015, there were 481 employees with unknown ethnicity.

Source: PPS-BIS for 2001-2004 data. HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.

Pre-2009 data includes Career and Partial Year Career staff. 2009- data includes Active Career and Partial Year Career staff staff.

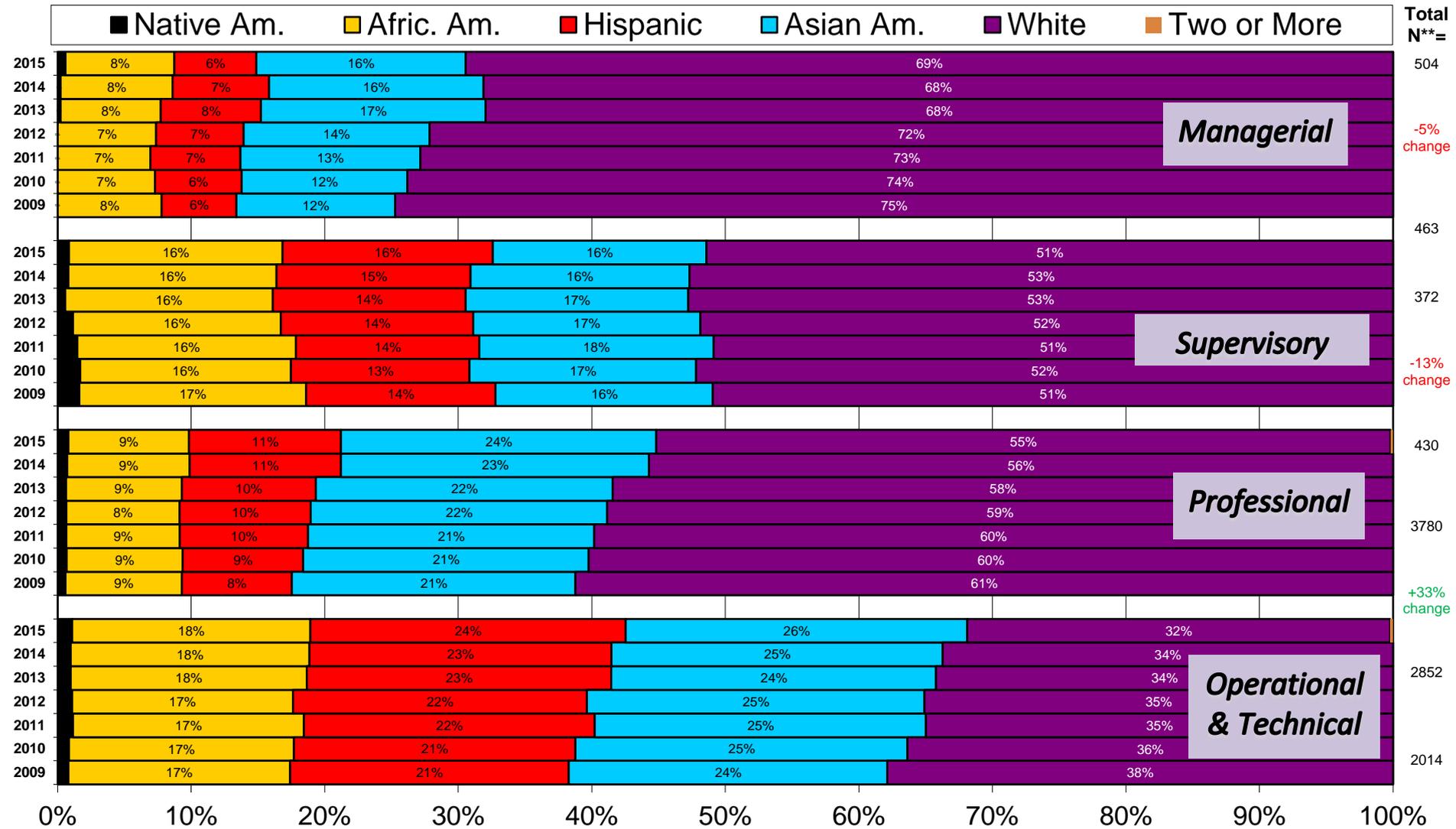
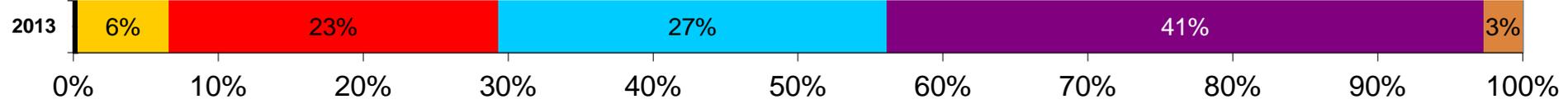
Work Force Share of Active Career and Partial Year Career Staff by Gender:
2001 to 2015 at Campus Level



Source: PPS-BIS for 1999-2004 data. HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.
Pre-2009 data includes Career and Partial Year Career staff. 2009- data includes Active Career and Partial Year Career staff.

Work Force Share of Active Career and Partial Year Career Staff by Gender: 2009 to 2015 by Job Level*

Bay Area Population Estimates 2014 - working ages 20-65



Managerial Job Level includes SMG appointments

** Total N includes employees with known ethnicity. In October 2015, there were 481 employees with unknown ethnicity.

Data includes Active Staff employees in Career and Partial Year Career appointments.

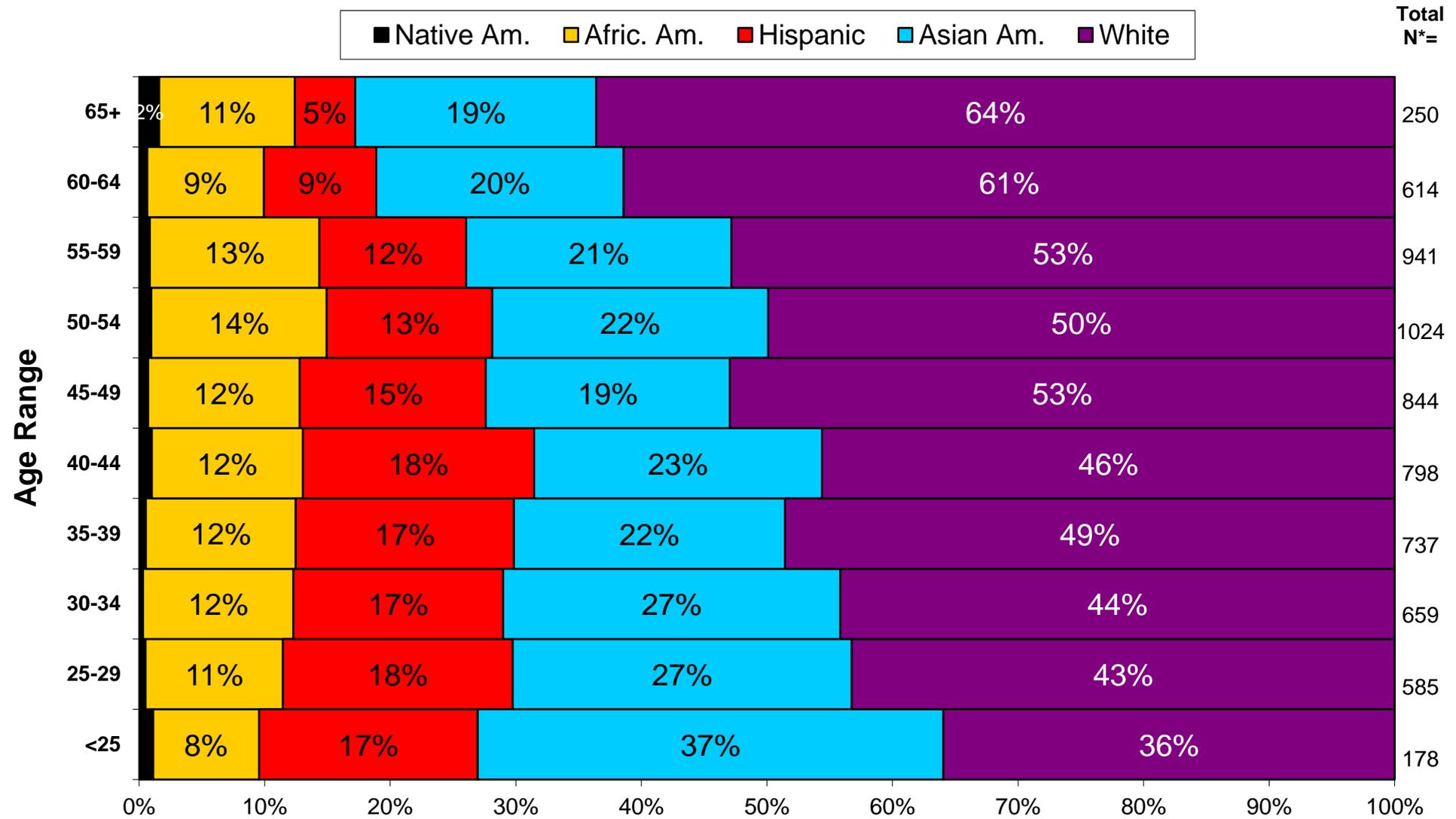
Source: HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.

Work Force Share of Permanent Staff by Gender:
2009 to 2015 by Job Level*



Job Categories named here are compared to the earlier levels: Managerial, Supervisory, Professional, and Operational & Technical
Data includes Active Staff employees in Career and Partial Year Career appointments.
Source: HRMS/HCM-BAIRS.

UC Berkeley Active Career and Partial Year Career Staff in 2015 by Race/Ethnicity and Age



* Total N includes employees with known ethnicity. In October 2015, there were 415 employees with unknown ethnicity.