

## **CALIFORNIA UNIVERSITY OF PA STUDENT-ATHLETE CODE OF CONDUCT FOR 2016-2017**

There are special responsibilities and requirements that accompany being a student-athlete and representing California University of Pennsylvania. The University expects its student-athletes to demonstrate academic honesty and integrity, to train and strive for their highest degree of athletic excellence, and to conduct themselves as responsible citizens.

Student-athletes are expected to conduct themselves, both on and off campus, in a manner that brings respect to the University and its athletic teams. This Code of Conduct, specifically for student-athletes, identifies these expectations more specifically. Every student-athlete is also expected to abide by the University's Code of Conduct (<http://www.calu.edu/current-students/student-services/files/Student%20Code%20of%20Conduct.pdf>), the National Collegiate Athletic Association (NCAA) guidelines [[www.ncaa.org](http://www.ncaa.org)], and PSAC Conference regulations [[www.psacsports.org](http://www.psacsports.org)]. Student-athletes are also accountable to the team rules and regulations specified by their respective head coach.

### **CODE OF CONDUCT:**

1. **ACADEMIC STANDING:** As required by the academic integrity policy of the University, a student-athlete must do his or her own work. Student-athletes must attend all classes unless excused for team travel and competition or some other legitimate reason and must seek additional help if necessary to improve or maintain one's academic standing.
2. **ALCOHOL USE:** As with all University students, student-athletes must comply with University policies regarding alcohol. In addition, student-athletes will not consume alcohol, on or off-campus, if under 21 years of age, and will not consume alcoholic beverages on team trips or at athletic events, and will adhere to additional team rules regarding alcohol.
3. **DRUG USE:** As with all University students, student-athletes must comply with University policies regarding drug use. In addition, student-athletes must not sell, purchase, deliver, or transfer drugs in any manner, including NCAA illegal substances and performance enhancing drugs, and will adhere to the policies set forth by the NCAA and California University of Pennsylvania's Athletic Department regarding random drug testing.
4. **HAZING:** As with all University students, student-athletes must not participate in hazing of any sort. Hazing is defined as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student, or which requires, encourages, or permits violation of any federal, state, or local statute or college policy, for the purpose of initiation or admission to, or affiliation with, or membership in any organization recognized by or affiliated with the University. This includes any connection with membership to an athletic team, or participation in an informal or formal team activity.

5. **SOCIAL NETWORKING:** Social media may not be used in a manner that conflicts with the spirit or intent of this Code of Conduct.
6. **VIOLENCE (including sexual violence):** As with all University students, student-athletes will comply with the Student Code of Conduct provisions regarding violence (including assaults on persons or property, hate crimes, hazing, stalking, sexual violence and other conduct prohibited by law). Student-athletes who witness such acts perpetrated by others have an obligation to report any such acts to a coach or another University authority immediately. **Failure to comply with Student Code of Conduct provisions regarding violence may result in the following sanctions, which may be in addition to University sanctions under the Student Code of Conduct: suspension from practice or games, suspension from team, dismissal from team, cancellation of athletic scholarship.**
7. **SELF-DISCLOSURE:** Student-athletes must self-disclose to the Head Coach and Athletic Director prior to the start of each semester any issues regarding criminal or civil charges in the last year. Dishonesty in self-disclosure is a violation of this Student-Athlete Code of Conduct and could result in dismissal from team and loss of athletically related aid.
8. **UNIVERSITY AND COMMUNITY:** Student-athletes are to be responsible and engaged members of the University and community who strive to represent his or her team in and outside the classroom by showing respect for all members of the University and broader community. Interactions with other students, coaches, departmental and University employees must be respectful and civil, keeping in mind the University's core values of integrity, civility and responsibility.
9. **SPORTSMANSHIP:** Student-athletes are ambassadors of the University and, as a result, hold the responsibility of behaving with dignity and sportsmanship. In this pursuit, student-athletes shall exemplify honesty and good sportsmanship during games and competition. Behavior at all times should reflect positively on the reputation of the University both on and off the field of play, in pre-game and post-game comments to media, and when traveling and competing at other institutions.

The University expects our student-athletes to always maintain an attitude of respect toward our opponents. As models of good sportsmanship, University student-athletes should look for ways to encourage and appreciate quality play and effort, regardless of whether it's exhibited by a teammate or an opponent.

10. **GAMBLING AND BRIBERY:** Student-athletes may not participate in sports wagering activities or provide information to individuals involved or associated with any type of sports wagering activities concerning intercollegiate, amateur, or professional athletic competition. (NCAA Bylaw 10.3)

**11. TICKETS:** Student-athletes may not sell or receive value for:

- a. Tickets to University athletic events;
- b. Athletic Department equipment/clothing/awards issued by the department or provided by commercial sponsors; or
- c. Their autographs or personal appearances.

**12. TRAVEL AS A UNIVERSITY AMBASSADOR:** Student-athletes recognize that when traveling to competitions or training as a representative of California University of Pennsylvania and their team, they will behave responsibly and portray a positive image of California University of Pennsylvania at all times.

**13. TEAM OBLIGATIONS:** Student-athletes will abide by the team rules and regulations set forth by their individual team.

**14. FERPA INFORMATION:** Student information may be shared between the Office of Student Conduct, Department of Athletics, and other offices as needed for the purpose of enforcing University policies and expectations.

## **DISCIPLINARY PROCESS AND SANCTIONS:**

The Department of Athletics disciplinary process is independent of, and supplements, the University judicial process. Sanctions levied by Athletics may occur over and above those levied by the University. Sanctions will vary depending on the type and circumstances of the violation.

Sanctions will be appropriate to the alleged offense, taking into account the circumstances and context of the offense, the perpetrator's University status, whether a pattern of improper conduct exists, the magnitude of the violation, and the effect the conduct has on others. If a student-athlete's head coach or the Athletic Director believes the student-athlete engaged in misconduct, they may, at any time, suspend the student-athlete from the team or impose conditions of probation on the student athlete's continued participation on the team **while the incident is reviewed**.

A single offense, particularly where the act of noncompliance is found to be unintentional and resulted in little or no harm to another person, might result in a minor sanction such as:

- Warning – the issuance of written warning
- Increased monitoring
- Probation – Sanctions posed for a specified time
- University or community service
- Required education or counseling sessions

Repeated or deliberate noncompliance or noncompliance that threatens or results in physical harm to another person or other demonstrable injury should be subject to significant sanction such as:

- Drug testing
- Required education or counseling sessions
- Suspension from games
- Suspension from team
- Dismissal from team
- Reduction of athletic scholarship
- Termination of athletic scholarship
- Suspension or expulsion from the University
- Referral for criminal prosecution

Individual actions may also result in team sanctions. Possible sanctions for team violations may include but are not limited to:

1. Team Probation
2. Team Community Service
3. Cancellation of Contests
4. Cancellation of Season

Head Coach is responsible for reporting immediately to the Athletic Director:

1. Violations of the code of conduct
2. Violation of the drug or alcohol policy
3. Violation of the Gambling policy as set forth in NCAA 10.3
4. Violation of the PSAC Conduct Agreement (example: red cards)
5. Violation of NCAA Ethical Conduct as set forth in Bylaw 10
6. Any arrest on or off campus

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*Approved by the President's Cabinet: August 4, 2015*

**CALIFORNIA UNIVERSITY OF PENNSYLVANIA  
STUDENT-ATHLETE CODE OF CONDUCT – 2016-2017**

I understand and agree that I am responsible for knowing, understanding, and following the Student Athlete Code of Conduct, and my sport team's policies. If I have further questions regarding this Student Athlete Code of Conduct, I can ask my coach or the Athletic Director.

**SPORT:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**PRINTED NAME:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_