

## **Job Descriptions: Swim Instructor Responsibilities**

### Primary Responsibilities:

1. Provide competent, safe instruction using recognized lead-up skills as established by our profession and nation aquatic agencies
2. Plan and effectively organize class time for maximum practice. This is accomplished through weekly lesson plans.
3. Teach with encouragement and positive reinforcement.
4. Provide for consistency in instruction by working each assigned period.

### Secondary Responsibilities:

1. Facilitate the certification process with the swim lesson supervisors.
2. Promote good public relations by talking with parents before and after class, not during.
3. Dress appropriately for all classes.
4. Turn in required paperwork.

## **Benefits**

1. Leadership Role
2. Flexible Hours
3. Good Pay
4. Great Experience/Résumé builder
5. Increased Social Opportunities
6. Future employment references/recommendations

## **Requirements**

1. Ability to instruct swimming lessons
2. Knowledge of swimming strokes and teaching levels
3. Excellent interpersonal communication and organizational skills
4. Experience in public facility management
5. Strong problem-solving skills
6. Self-motivated with the ability to work without supervision
7. Ability to lead and motivate staff
8. Available to work weekends/holidays
9. Must pass background examination (Included with training)