

University of Cincinnati – Athletics Department
GROUP OR SHORT TERM VOLUNTEER PARTICIPATION
AGREEMENT AND LIABILITY WAIVER

In consideration for _____ (“GROUP”) being allowed to participate in the “Shine the Shoe” program on _____ (game date), through which GROUP will receive \$800 in exchange for cleaning Fifth Third Arena at Shoemaker Center following a University of Cincinnati Bearcats home basketball game, I hereby agree to the following terms and conditions on behalf of myself or my minor child or ward (if the individual who will be participating in the Shine the Shoe program is under 18).

I HEREBY RELEASE, WAIVE, AND DISCHARGE the State of Ohio, the University of Cincinnati (“UC”) and any department thereof, the University of Cincinnati’s Board of Trustees and its members, and the University of Cincinnati’s officers, employees, and agents (the “Released Parties”) from any and all liability, claims, and actions that may arise from injury or harm to me, including death, or from damage to my property in connection with my participation in the program. I understand that this waiver covers all liability, claims and actions whether caused entirely or only in part by any acts or failures to act on the part of the Released Parties. I COVENANT NOT TO SUE any of the Released Parties for any injury, harm, damages or losses (including death) that I may suffer as a result of my participation in the program.

I AGREE TO HOLD HARMLESS AND INDEMNIFY the Released Parties from any and all claims, actions, suits, procedures, costs, expenses, damages and liabilities, including attorney’s fees, brought by any individual as a result of my participation in this program.

I AGREE THAT I AM PROVIDING TIME AND EFFORT FOR THE BENEFIT OF THE GROUP and I acknowledge that I am not, nor shall I be considered, an employee of UC when performing these activities, and that UC is not required to pay me and I am not entitled to receive from UC any wages, benefits, insurance or worker’s compensation associated with being a UC employee.

I AGREE TO BE FINANCIALLY RESPONSIBLE for any damages to UC property or equipment caused by my participation in this program.

I AGREE TO FOLLOW ALL UNIVERSITY OF CINCINNATI RULES AND REGULATIONS when participating in the Shine the Shoe program.

I AGREE AND UNDERSTAND THAT THIS WAIVER BINDS MY HEIRS, EXECUTORS, ADMINISTRATORS AND ASSIGNS, AS WELL AS MYSELF. By signing the GROUP OR SHORT TERM VOLUNTEER PARTICIPATION AGREEMENT SIGNATURE FORM and by participating in the program, I acknowledge that I have read this entire Waiver, fully understand it, and agree to be legally bound by its terms.

Please Note: All volunteers must be at LEAST 16 years old or older by the game date. All 16 and 17 year-olds must include a parent/guardian signature.