

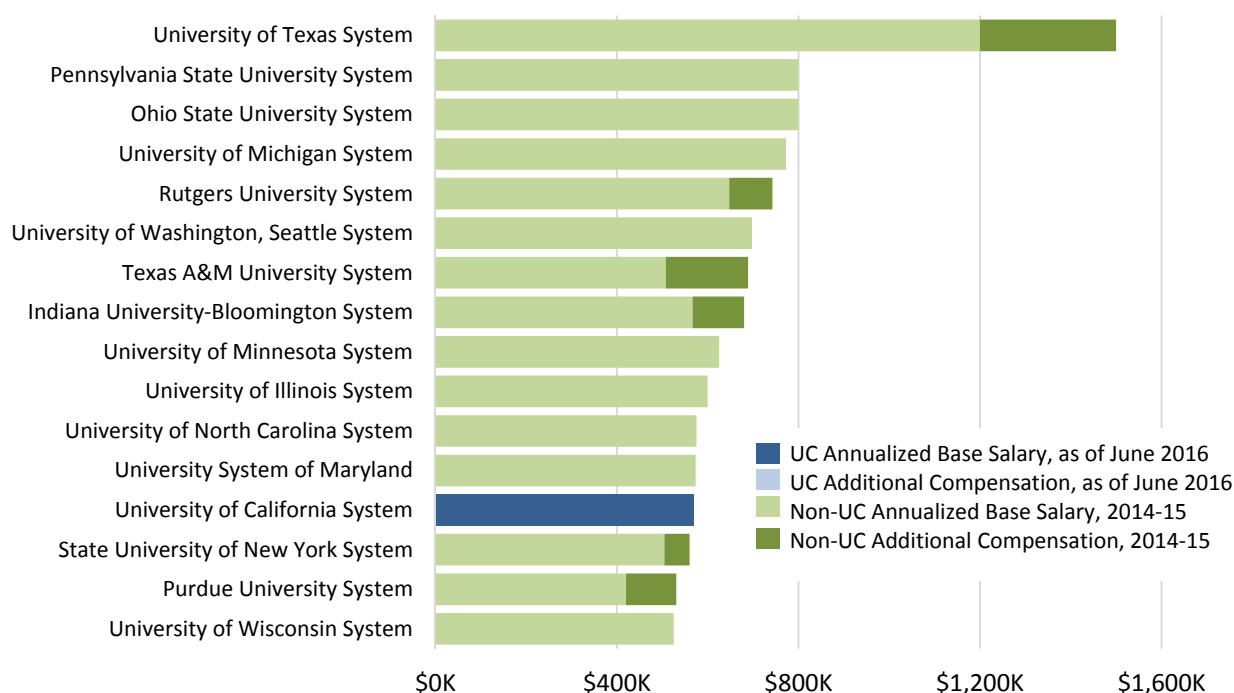
The UC President's salary ranks 13th among 16 public university systems

The comparison group is comprised of UC and fifteen other research university systems with similarity to UC. For the purposes of this report, a system leader is a chancellor or president who administers or coordinates multiple campuses.

The salary for the president of the University of California has remained the same since she started in September, 2013, and has dropped from 10th to 13th in rank, placing among the lowest-paid in this peer group.

- Other system leaders in this report received an average percent increase of 13 and 5 percent (base salary and total compensation, respectively)
- New system leaders received an average percent increase of 34 and 30 percent (base salary and total compensation, respectively)
- The new president for the University of Texas System has a base salary of \$1.2 million, which is 60 percent higher than his predecessor, for the prior year. He also received a \$300,000 bonus, bringing his total compensation to \$1.5 million.

Annualized base salaries¹ and additional compensation² for university system leaders



¹ Base salary is the minimum salary which an employee receives.

² Additional forms of pay such as lump sum compensation for special assignment, incentive pay, deferred compensation-paid out, and bonuses are often added to the base salary an employee receives. The UC President does not receive additional compensation.

APPENDIX

Comparative Salaries for Public University System Leaders

Non-UC Public institution data includes: Annualized Fiscal Year 2013-14 and 2014-15 compensation

University of California data includes: Annualized pay as of June 2015 and 2016

Salary figures in red connote new leader

Current Rank by Total Comp	System	Prior Year Base Salary FY 2013-14 (June '15 - UC)	Prior Year Total Comp FY 2013-14 (June '15 - UC)	Most Recent Year Base Salary FY 2014-15 (June '16 - UC)	Most Recent Year Total Comp FY 2014-15 (June '16 - UC)	% Change One Year Base Salary	% Change One Year Total Comp
1	University of Texas System* (9 campuses)-started January 2015	\$752,160	\$864,660	\$1,200,000	\$1,500,000	60%	73%
2	Ohio State University[†] (and 6-campus system)	\$634,572	\$996,169	\$800,000	\$800,000	26%	-20%
3	Pennsylvania State University-University Park** (and 23 other campuses)-started April 2014	\$800,000	\$1,047,538	\$800,000	\$800,000	0%	-24%
4	University of Michigan-Ann Arbor[†] (and 2 other campuses)-started July 2014)	\$603,357	\$703,357	\$772,500	\$772,500	28%	10%
5	Rutgers University-New Brunswick** (and 2 other campuses)	\$649,624	\$739,624	\$647,509	\$742,509	0%	0%
6	University of Washington, Seattle^{†1} (and 2 other campuses)-started October 2015	\$622,008	\$622,008	\$697,500	\$697,500	12%	12%
7	Texas A&M University System (11 campuses)	\$507,300	\$708,435	\$507,300	\$688,962	0%	-3%
8	Indiana University-Bloomington[†] (and 8 campuses)	\$555,745	\$666,893	\$566,860	\$680,332	2%	2%
9	University of Minnesota, Twin Cities[†] (and 5-campus system)	\$610,000	\$610,000	\$625,250	\$625,250	3%	3%
10	University of Illinois System (3 campuses)-started May 2015	\$462,375	\$552,375	\$600,000	\$600,000	30%	9%
11	University of North Carolina System (17 institutions)	\$543,750	\$543,750	\$575,000	\$575,000	6%	6%
12	University System of Maryland (12 institutions, incl. 3 U of MD campuses)	\$540,534	\$540,534	\$573,398	\$573,398	6%	6%
13	University of California System (10 campuses)	\$570,000	\$570,000	\$570,000	\$570,000	0%	0%
14	State University of New York System (4 university centers, plus)	\$488,655	\$544,055	\$504,700	\$560,100	3%	3%
15	Purdue University-West Lafayette** (and 5-campus system)	\$420,000	\$478,154	\$420,000	\$530,880	0%	11%
16	University of Wisconsin System -started Feb. 2014 (13 universities, plus 13 two-year colleges)	\$525,000	\$525,000	\$525,000	\$525,000	0%	0%

Data source: *The Chronicle of Higher Education Executive Compensation Report* conducted by exclusive survey and published 7/17/2016

Deferred compensation set aside was not included within the total compensation figure.

*Where necessary, reported partial-year compensation was annualized and determined through research and/or communication with institutional representatives.

[†] Eight of the public university system leaders included in this list are leaders at the main campus of the system as well as overseeing the other campuses in the system, and are therefore also included in the comparable brief for individual university leaders, "Comparative Salaries for Research University Leaders."

¹ The new president at the University of Washington, Seattle started October 2015 with base salary of \$697,500. She served as Interim President since March 2015. (<http://www.seattletimes.com/seattle-news/education/uws-new-president-will-earn-910000-a-year/>)