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- 7. <u>I uploaded the wrong version of my CV/Cover letter. I want to modify the CV/Cover letter used for my application. What can I do?</u>
- 8. How can I check what I submitted?

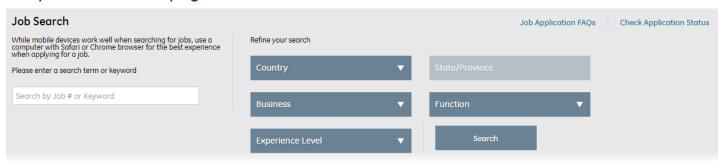


# How to Search for Job and Identify which Job Portal the Job is posted on



#### Search for a Job or Position in GE

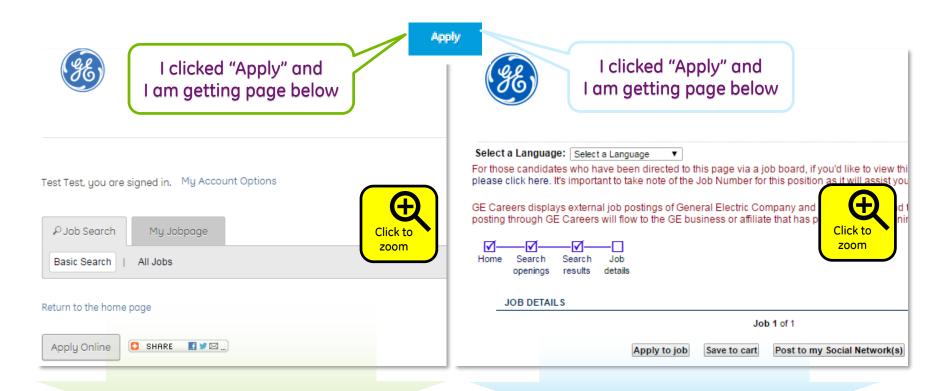
• Open System 2 Search page: <a href="http://www.ge.com/careers">http://www.ge.com/careers</a>, scroll down, and search using filters provided on the page:



Once you find an opportunity that interests you, click on the job title (1) to view full job description details, then click "Apply" button (2). The system will then take you to appropriate Job Gateway: System 1 or System 2. You will need login to one of these Gateways to complete your application.



## Identify Portal in Search Results and Apply





This is System 1.
You will need a
System 1 account
in order to apply.



This is System 2.
You will need a

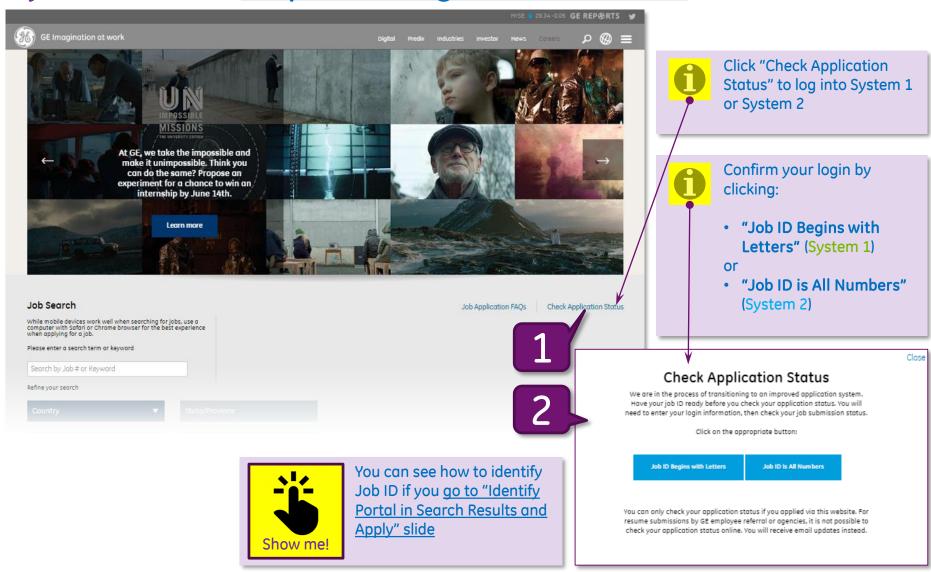
System 2 account
in order to apply.



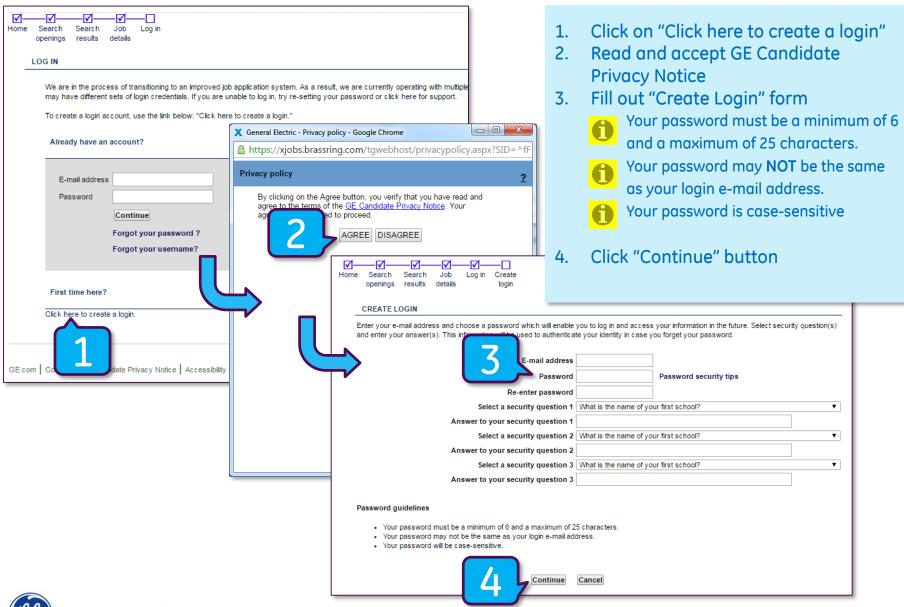
# How to create login for System 1 and System 2 Job Portal



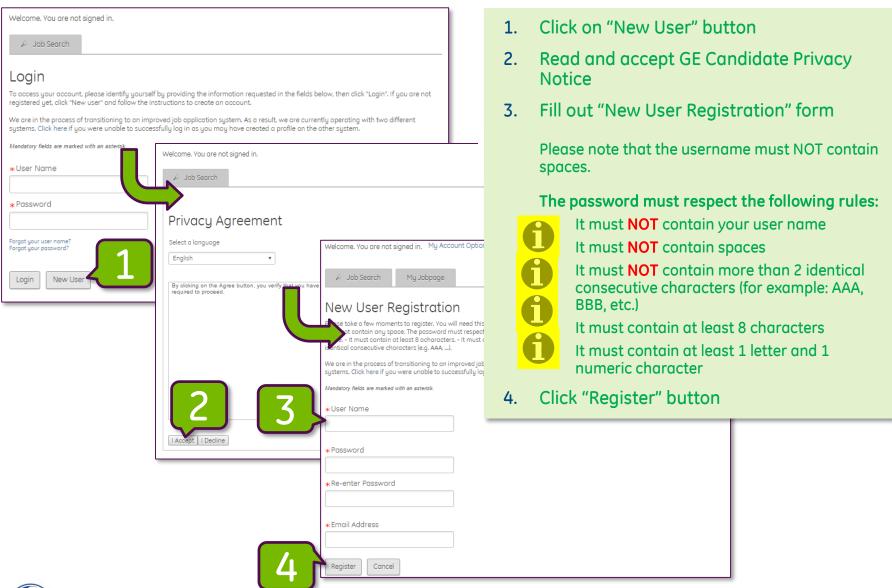
## System 2 Site: <a href="http://www.ge.com/careers">http://www.ge.com/careers</a>



## System 2 Login Creation



## **System 1 Login Creation**



# How to apply to Jobs posted via System 2 Portal



## System 2 Job Application Process

#### If you already have System 2 login

- 1. Open ge.com/careers
- 2. Click on "Check Application Status"
- Click on "Job ID is All Numbers"
- 4. Log in using your username/password
- 5. Click "Search openings"
- 6. Click on Job ID link in Search results
- 7. Review Job details
- 8. Click "Apply to job" button to submit resume/CV

#### If you DO NOT have System 2 login

- 1. Open ge.com/careers
- 2. Click on "Check Application Status"
- 3. Click on "Job ID is All Numbers"
- 4. Click on "click here to create a new account" link
- 5. Click "Agree" button once you have read "GE Candidate Privacy Notice"
- 6. Fill out the form "Create Login" and click "Create" button
- 7. Click "Search openings"
- 8. Click on Job ID link in Search results
- 9. Review Job details
- 10. Click "Apply to job" button to submit resume/CV



## Update profile and fill out required fields (System 2)



→ GECAREERS.COM

? Help

You can search and apply to job postings using this link. Please keep in mind that this search returns jobs posted via System 2 only.

Please use http://ge.com/careers page to see jobs posted via System 1 AND System 2

Please make sure to populate all the required fields once you created your profile





WELCOME.



We welcome you to explore our site of job openings for your next career opportunity. No matter what your specialty or interest, GE is big enough for your dreams. 💲 what are you waiting for? Create an account, log in or click on the "Search Openings" link below and start your future today!

Fòr jobs located within the United States, GE participates in the Electronic Employment Verification Program. Please click the E-Verify link below for more

To help with your submission process, clear your browser cache or use a private browser. Learn how.

E-Verify

We are in the process of transitioning to an improved job application system. By launching the Search Openings page, you will have access to a limited amount of GE job opportunities. We strongly advise you to click here to view all GE openings across businesses and locations.

#### Job submission status

Check the status of your job submission.

odate your login, contact information, education, and work experience.

#### Resume/CV manager

Upload, edit, or delete up to five versions of your resume/CV and cover letter.

#### Search agent manager

We are in the process of transitioning to an improved job application system. The creation, update or cancellation of saved searches will be applicable to a limited amount of GE job opportunities when launching the Search Agent Manager page. We strongly advise you to click here to view all GE openings across businesses and locations.

View or submit your resume/CV to jobs you previously saved.

#### Candidate Portal

Access documents made available to you during the hiring process.

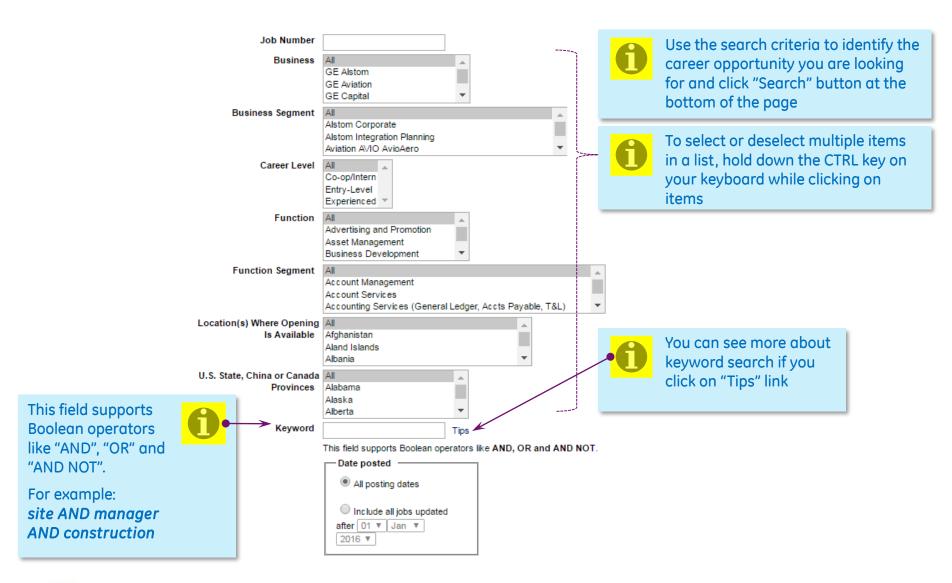
Did you save a draft to complete later? From here you may complete any drafts that you have saved.

#### Social networking information

Map your social media accounts to your profile

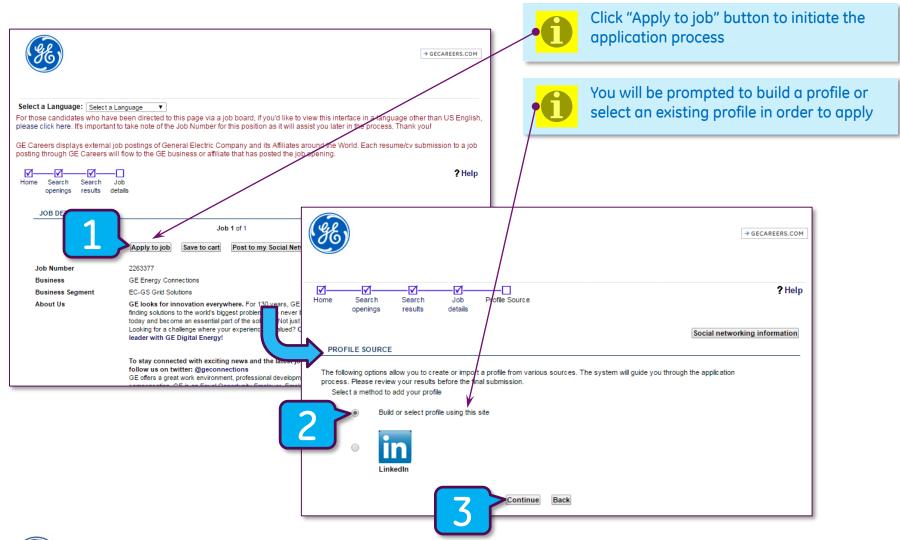


## Search Openings (System 2)



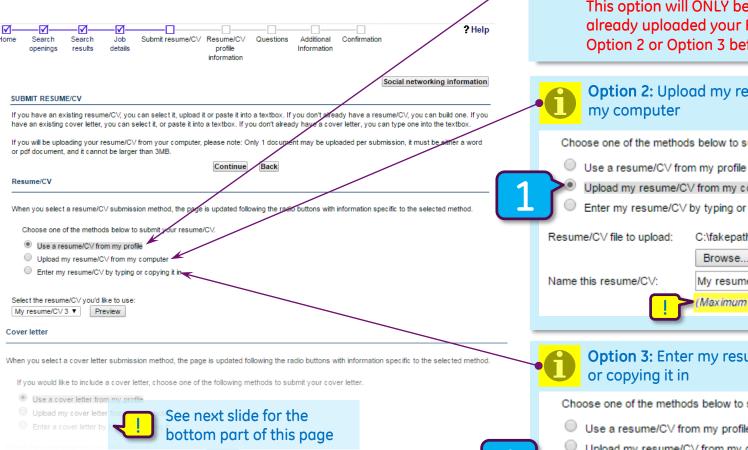


## Search result (System 2)



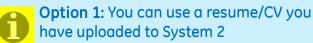


## Resume/CV (System 2)



Please click here to check out "Resume/CV Basics: Required Info" to make sure you have provided us with ALL information we need to process your application





This option will ONLY be active if you already uploaded your Resume/CV using Option 2 or Option 3 before

#### Option 2: Upload my resume/CV from my computer

Choose one of the methods below to submit your resume/CV.

- Upload my resume/CV from my computer
- Enter my resume/CV by typing or copying it in

Resume/CV file to upload:

C:\fakepath\test,

Browse.

My resume/CV

Maximum file size: 3 MB)

#### Option 3: Enter my resume/CV by typing or copying it in

Choose one of the methods below to submit your resume/CV.

- Use a resume/CV from my profile
- Upload my resume/CV from my computer
- Enter my resume/CV by typing or copying it in

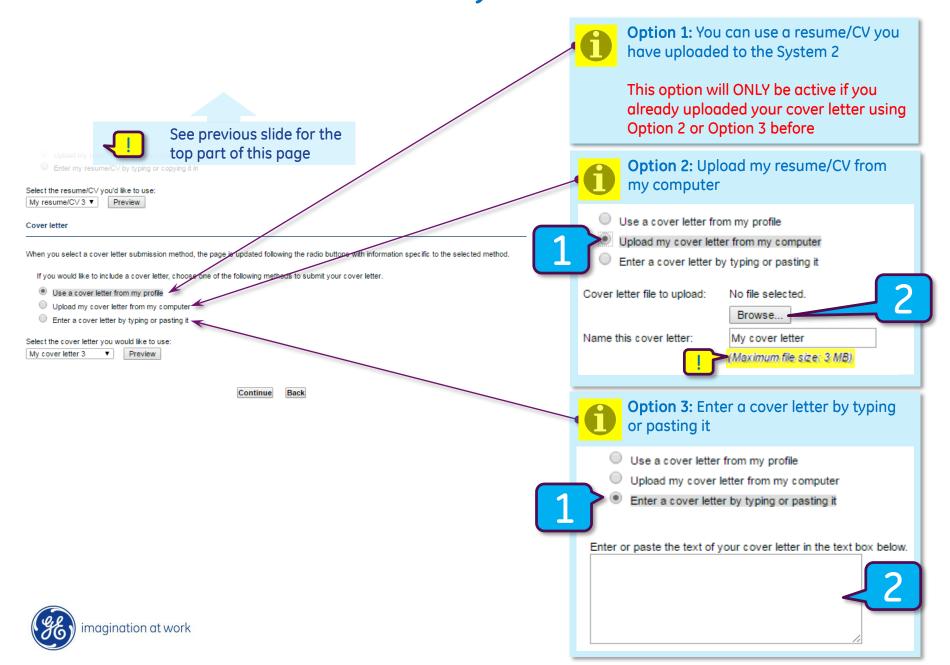
Enter the text of your resume/CV in the text box below.



Name this resume/CV: My resume/CV



### Resume/CV - Cover Letter (System 2)



## Resume/CV: Profile Information (System 2)

Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or

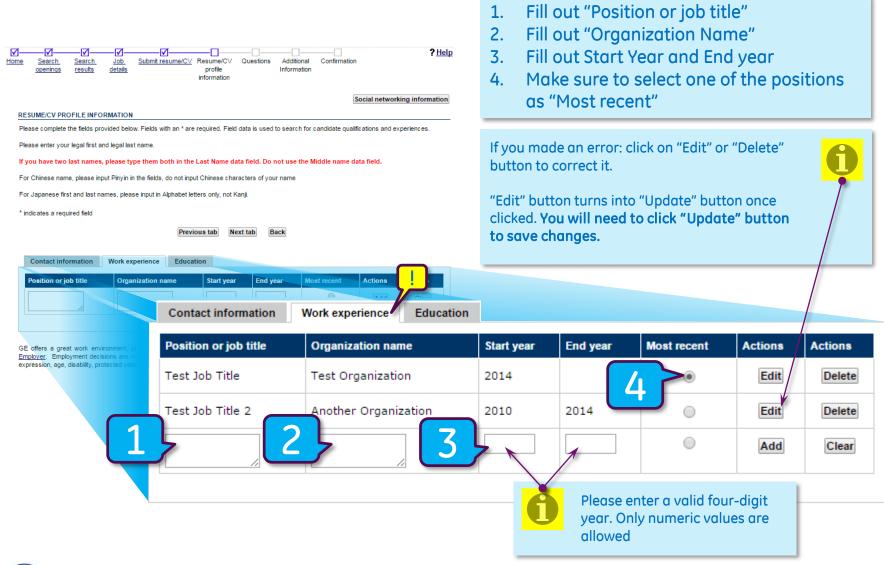
Previous tab

RESUME/CV PROFILE INFORMATION	
Please complete the fields provided below. Fields with an * are required. Field data is used to search for candidate qualifications and experiences.  Please enter your legal first and legal last name.  If you have two last names, please type them both in the Last Name data field. Do not use the Middle name data field.  For Chinese name, please input Pinyin in the fields, do not input Chinese characters of your name  For Japanese first and last names, please input in Alphabet letters only, not Kanji.  * indicates a required field  Previous tab  Next tab  Back	This message in red is NOT an error message. This is just a warning for candidates with two last names.  System will redirect you to this page if som of the required fields are missing under "Contact Information", "Work Experience", or "Education" tabs
*First name:  *Last name:  Address line 2:  *Country:  City:  State/Region/Province:  *Ihome phone:  Other phone (i.e. mobile):  *Contact e-mail address:  This e-mail address will be used to contact you.  Web address:	These are required fields and must be filled out:  - First name - Last name - Country - Home Phone - Contact email address

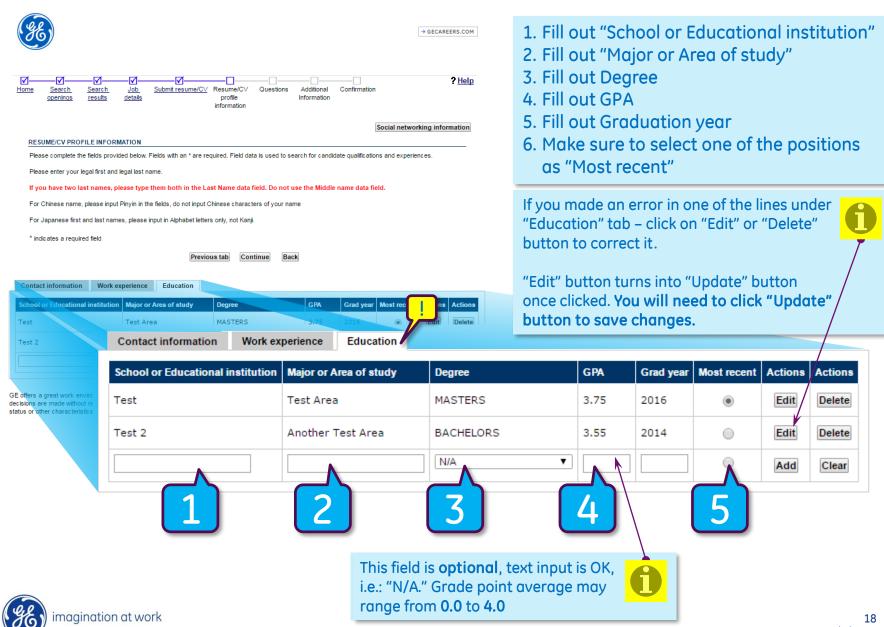


expression, age, disability, protected veteran status or other characteristics protected by law.

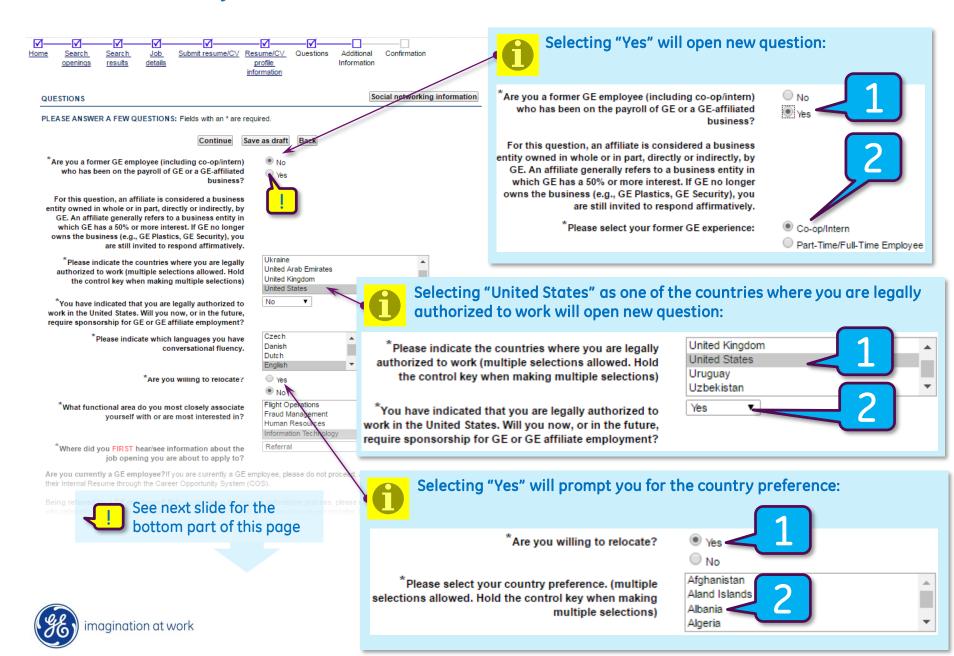
## Profile Information: Work Experience (System 2)



## Profile Information: Education (System 2)



## Questions (System 2)



## Questions (cont.) (System 2)



Are you currently a GE employee?If you are currently a GE employee, please do not proceed. All &E employees must submit their Internal Resume through the Career Opportunity System (COS)

Being referred by a GE employee? Before completing the resume submission process, pleas reach out to the GE employee who referred you to this job and ask that they search for this job at whodoyouknow.ge.com/refer. If the job is found, they should submit your contact information through that site to qualify for a referral award. An automated email will be sent after the referral is submitted, allowing you to upload your resume/CV.

Many governments regulate certain activities between current and former government employees and employers, such as GE. These regulations are designed to avoid conflicts of interest, and non-compliance can Jesult in serious penalties. GE greatly values relevant government experience, but to protect you and GE, we ask the following question(s) about you, your spouse or business partners' current or former government service. Please read and answer hem carefully.

Please note: based on your, your spouse's or business partner(s) prior/current vork for the Government, you may receive a more detailed questionnaire to complete

\*Have you or your spouse or business partner(s) ever been employed by any Government?

GE offers a great work environment, professional development, challenging careers, and competitive compensation. GE is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law,





Selecting "YES" will open a new question. Please select the country and answer additional questions if requested.

*на	ave you or your spouse or business partner(s) ever been employed by any Government?			
Select	Select the country in which you, your spouse, or business partner were employed.			
*G	overnment Employment Country (Current/Former) United Kingdom ▼			
As a G	*Have you or your spouse or business partner(s) ever Yes			
Were y	been employed by any Government?			
1. A pa	Select the country in which you, your spouse, or business partner were employed.			
2. Are	*Government Employment Country (Current/Former) United States			
positio				
3. Are	There year may.			
4. Hav	1. A participant in, or officially responsible for, anything involving GE (such as a contract, investigation, audit or litigation)?	,		
during	2. A Senior U.S. Government employee?			
	3. A rank of 0-7 or above in the U.S. military?			
	4. An employee of the U.S. legislative branch?			
	5. A participant in any ongoing trade or treaty negotiations on behalf of the U.S. Government?			
	6. A participant in the source selection or did you serve as a Program/Deputy Program Manager or Procuring/Administrativ Contracting Officer for any DoD contract over \$10 million?	vе		
	Please click here for assistance in answering the questions above.			

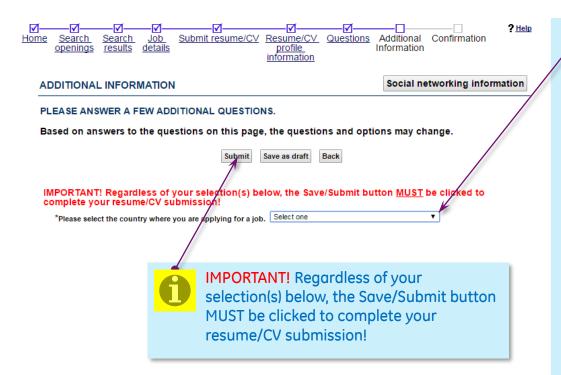
 US and UK former government employees will have a list of questions that will help them to determine whether they need to answer "YES" under this section.



Please note: if you responded "YES", you will be sent a detailed "Government Employment Conflict of Interest Questionnaire" to complete. We will not be able to proceed with your candidacy until you complete this additional questionnaire.



## Additional Information (System 2)





In the United States, GE is required by law to maintain records of both the race/ethnicity and gender of applicants and is being collected for statistical and affirmative action purposes. GE invites you to voluntarily provide both these pieces of data. There will be no negative consequences if you choose not to provide this information.

 includes the fifty states, the District of Columbia, Puerto Rico, the Virgin Islands, American Samoa, Guam, Wake Island, the Canal Zone, and Outer Continental Shelf lands defined in the Outer Continental Shelf Lands Act [43 U.S.C. 1331 et seq])

Also, the following voluntary self-identification forms and notices:

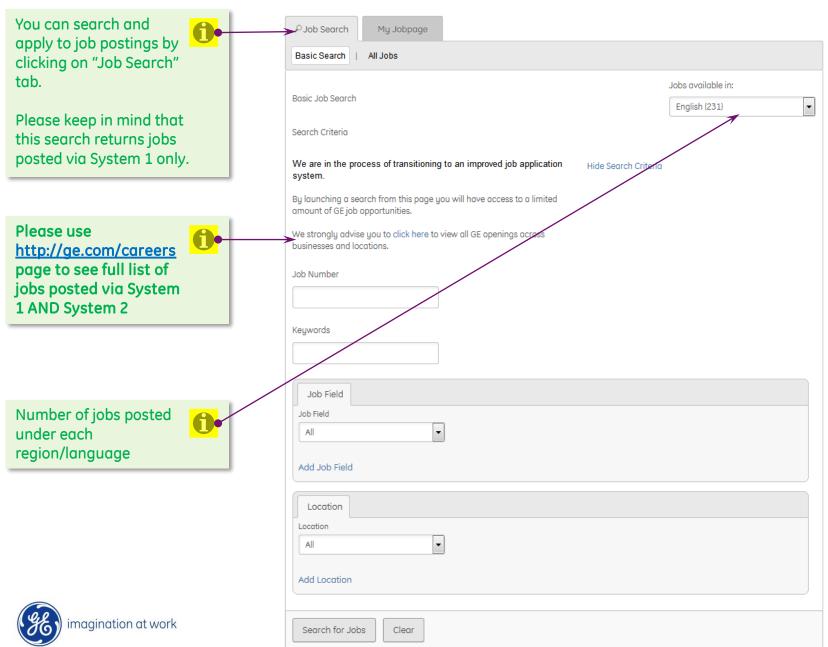
- Invitation Voluntarily To Self-Identify As A Veteran
- Voluntary Self-Identification of Disability
- Reasonable Accommodation Notice



# How to apply to Jobs posted via System 1 Portal



## Job Search Page (System 1)



## Submit Resume/CV (System 1)



#### Submit Resume/CV

GE offers a great work environment, professional development, challenging careers, and competitive compensation. GE is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

#### Profile Upload

You can submit personal and professional information by uploading a resume or by uploading a profile through a third-party service, The system will automatically extract the relevant information from the profile or the resume and fill out part of the online submission. You can review the extracted information and make the appropriate changes in the next steps. If you do not upload a profile or a resume, you will need to fill out the online submission manually.

#### Upload data from





#### Or upload a resume



Select the resume file to upload Choose File No file chosen

Note: Once the process is completed, please verify the fields containing values automatically extracted from the resume. You may have to manually correct or fill out some of them.



No thanks, I will fill out the online submission manually



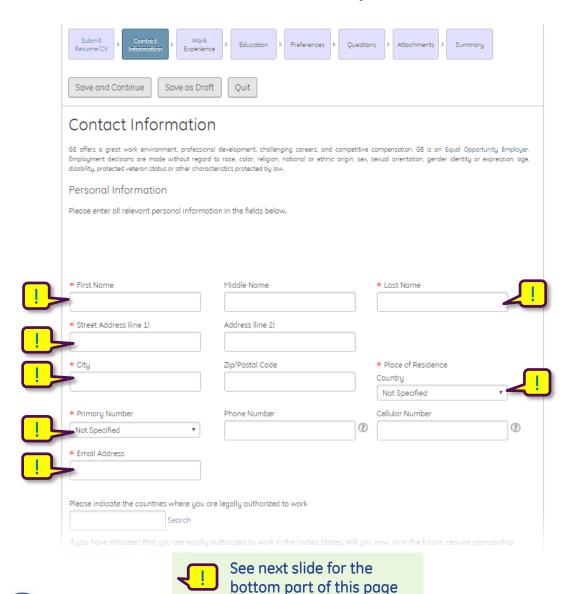
You can create your profile via the following options:

- Import your profile from Linked in
- Upload your resume and let the system extract data
- Create your profile manually

Pick one of the options and click "Save and Continue" button. Manual profile creation is covered later in this document.



## **Contact Information (System 1)**



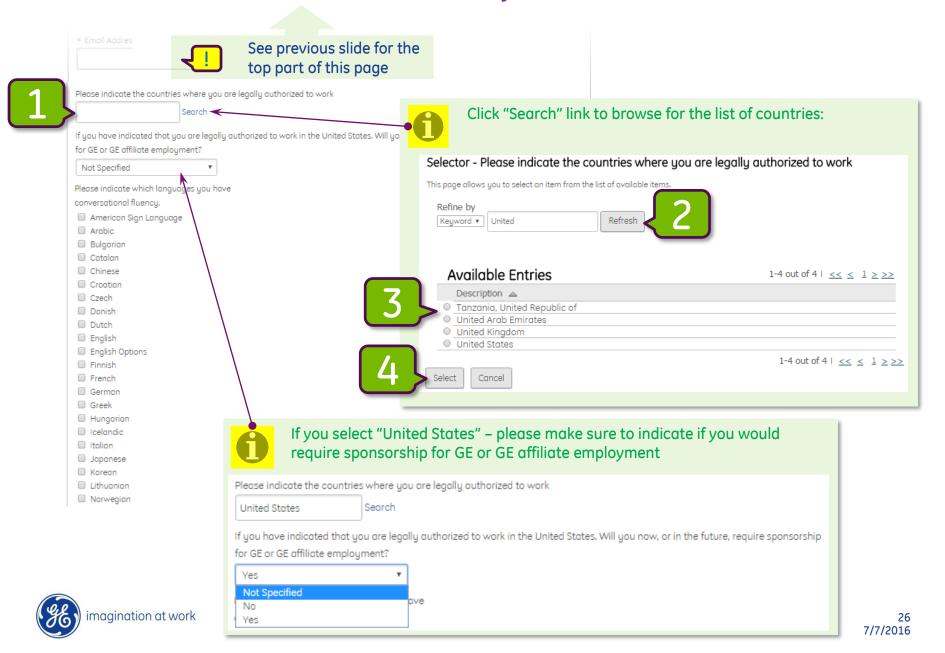


## Please make sure to fill out all required fields:

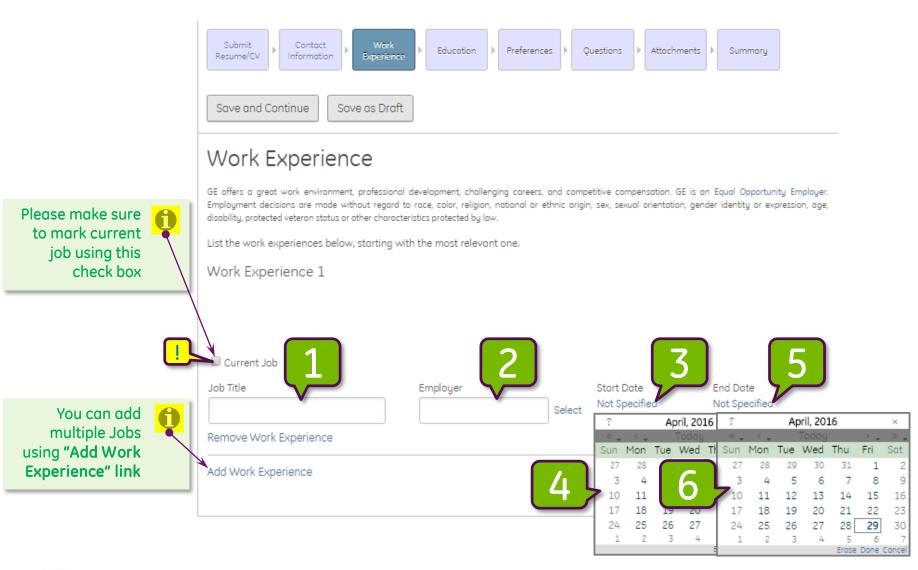
- First Name
- Last Name
- Street Address
- City
- Place of residence (Country)
- Primary Number
- E-mail Address



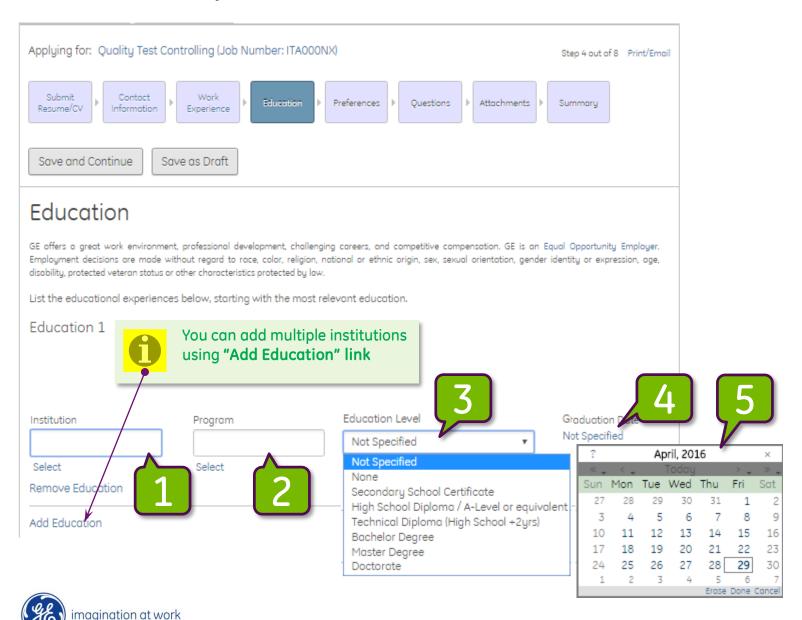
## Contact Information (cont.) (System 1)



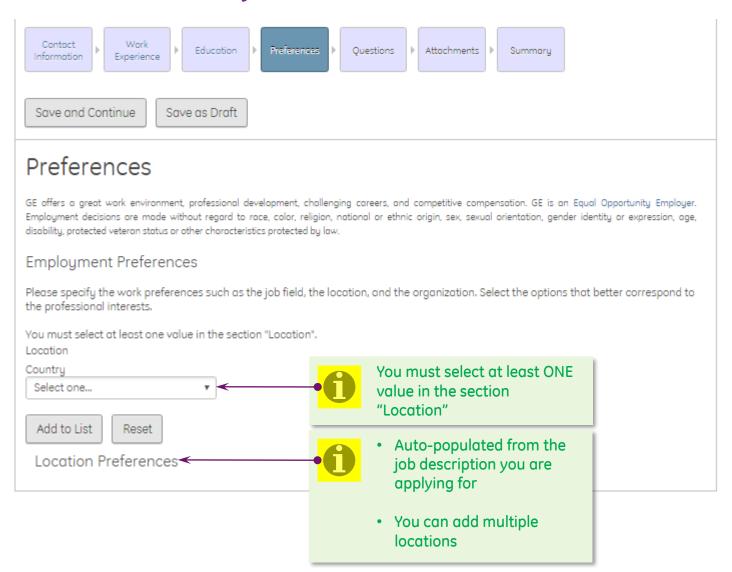
## Work Experience (System 1)



## **Education (System 1)**



## Preferences (System 1)





## Questions (System 1)



#### Questions

#### Questionnaire

Please answer the following questions as accurately as possible.

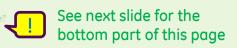
- \* 1. Are you currently subject to a non-compete or employment agreement with another employer? (if your answer is Yes and if you are asked to interview for GE, please provide a copy of your agreement to the GE recruiter who contacts you)
- O No
- Yes
- \* 2. Are you a former GE employee (including co-op/intern) who has been on the payroll of GE or a GE-affiliated business?

For this question, an affiliate is considered a business entity owned in whole or in part, directly or indirectly, by GE. An affiliate generally refers to a business entity in which GE has a 50% or more interest. If GE no longer owns the business (e.g., GE Plastics, GE Security), you are still invited to respond affirmatively.

Are you currently a GE employee? If you are currently a GE employee, please do not proceed. All GE employees must submit their Internal Resume through the Career Opportunity System (COS).

Being referred by a GE employee? Before completing the resume submission process, please reach out to the GE employee who referred you to this job and ask that they search for this job at whodoyouknow.ge.com/refer.An automated email will be sent after the referral is submitted, allowing you to upload your resume/CV.

- O No
- Yes
- k 3. Are you willing to relocate

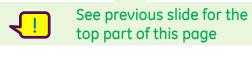


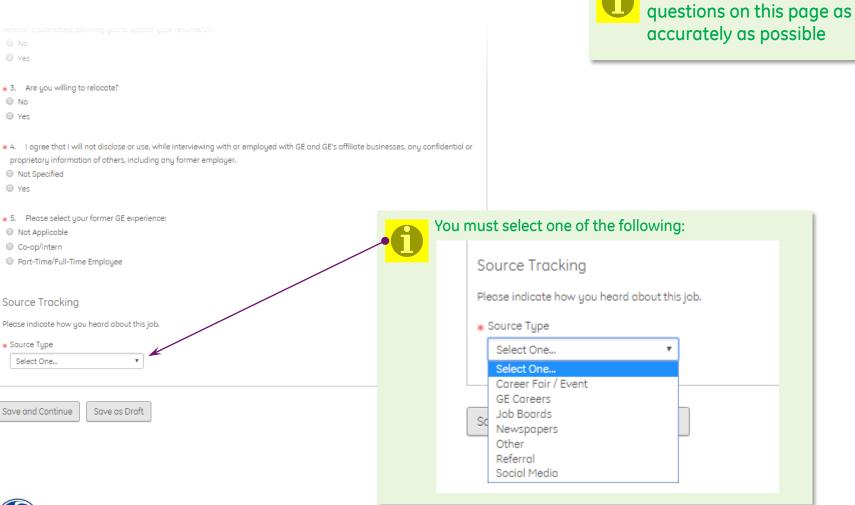


Please answer the questions on this page as accurately as possible



## Questions (cont.) (System 1)





Please answer the

## **Attachments (System 1)**



#### **Attachments**

GE offers a great work environment, professional development, challenging careers, and competitive compensation. GE is an Equ Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender id disability, protected veteran status or other characteristics protected by law.

#### \* Attachments

Select the file to attach

You can attach files to the candidate record (e.g.: cover letter, resume, references, transcripts, etc.). Once a file is at overwrite it by attaching a file with exactly the same name and extension.



#### You must attach at least one file.

You may attach one of the following:

- Cover letter
- Resume
- References
- Transcripts

Once a file is attached, you can overwrite it by attaching a file with exactly the same name and extension.

The supported file formats are:

- Word (.doc, .docx),
- Excel (.xls, .xlsx)
- Rich Text Format (.rtf)
- Hypertext Markup Language (.html, .htm)
- Portable Document Format (.pdf)

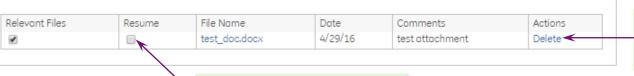


- 1. Select file
- 2. Provide meaningful description for the file
- 3. Click "Attach" button to upload the file



File description field has a 250-character limit

This section displays basic information regarding the files attached to the candidate record. You can delete some or all the files. The "Relevant Files" column allows you to select the files relevant to this job submission. Also, please indicate which of the attached documents is your Resume.





You can delete files using this link



Make sure to check this for your Resume file

## Text-Only Resume Requirements/Sample



### Resume/CV Basics: Required Info

In order to process a resume/CV, we must have the following information:

#### **Contact information**

- Name (in the format First name Middle name/initial Last name) [This format is different in some locales.]
- Phone number (label as "Home" [or "Evening"] and/or "Work" [or "Daytime"])
- Street address or PO box (use a second line for apartment/suite number)
- City, state and ZIP/Postal code (use your country's standard address formatting)
- E-mail address in the format "username@host.com"

#### Other contact information to include:

- Fax/Mobile/Other phone number (label these as such)
- URL (leave off the "http://").

#### **Sample format of Contact Information:**

Joe Q. Jobseeker 123 Maple St., Apt. 45 New York, NY 10014 USA

Home phone: (212) 000-0000 Cell phone: (917) 000-0000

E-mail: jjobseeker@emailhost.com URL: www.joejobseeker.com

#### **Education**

It is important that education/ degrees are entered in reverse chronological order. For example, the most recent degree should be entered first (as Degree 1), then the second most recent degree (Degree 2), etc. Thus, a Masters should be entered before a Bachelors, which should be entered before a high school diploma. Entering previous experience in this reverse chronological order allows for proper database entry.

#### For each degree, include:

- Educational institution (college/university) name
- Degree earned
- Major/course of study
- Graduation date (If you are currently working on a degree, note the date that your degree is expected. For example, BS, expected 2002. We can accept degrees expected up to four years in the future.)
- GPA

#### **Sample format of Education:**

George Washington University MBA, expected 2003 Major: Accounting

American University B.S. Finance, 2000 GPA: 3.5



### Resume/CV Basics: Required Info (cont.)

#### Work experience

It is important that previous work experience is entered in reverse chronological order. For example, the most recent job should be entered first (as Job 1), then the second most recent job (Job 2), etc. Entering previous experience in this reverse chronological order allows for proper database entry. For each job, include:

- Organization name
- Job title
- Years/dates of employment (For current jobs, use the format start year - present. For example, 1999 - present. Do not use abbreviated ['99] years.)
- A summary of responsibilities (Try to complete the sentence, "I am responsible for \_\_\_\_\_.")

#### Sample format of Work Experience:

Global Inc, Inc. Accounts Payable Clerk II 2000 – present

I am responsible for vendor statement reconciliation, interfacing with vendors, document matching (invoices, receivers, purchase orders), weekly check runs and invoice data entry.

#### Other tips

Consider finishing the resume/CV with a skills section, including:

- · Language skills
- Technical/computer skills (programming languages, software, etc.)
- · Activities, interests and hobbies
- Other CV items, such as publications and lectures
- DO use asterisks (\*) and hyphens (-) instead of bullets (●) and em-dashes (—)
- DON'T use columns, tabs and excessive formatting with spaces
- DON'T use emoticons, such as ':-)'
- DON'T use bold, italics or underline



## Resume/CV Basics: Sample text-only resume/CV

Joe Q. Jobseeker 123 Maple St. Apt. 45 New York, NY 10014 USA

Home phone: (212) 000-0000 Cell phone: (917) 000-0000 E-mail: jjobseeker@emailhost.com URL: www.joejobseeker.com

Work experience:
Superco, LTD
Accounts Payable Supervisor
2004 - present
I supervise a team of nine accounts payable clerks. My duties include verification of balance sheets, proofreading of invoices and purchase orders, and

Global Inc, Inc.
Accounts Payable Clerk II
2000 - 2004
I was responsible for vendor statement reconciliation, interfacing with vendors, document matching (invoices, receivers, purchase orders), weekly check runs and invoice data entry.

Education:
George Washington University
MBA, expected 2003
Concentration: Accounting

American University B.S. Finance, 2000 GPA: 3.5

Skills: QuickBooks, MS Money, MS Access, MS Project

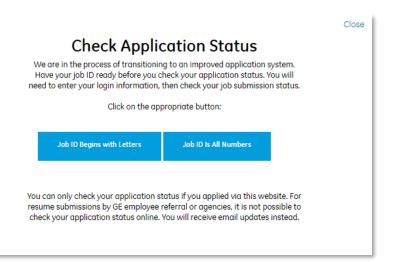


## FAQ



# Q: I had created an account, but now it's not recognizing me, I cannot log in

We are in the process of transitioning to an improved job application system. As a result, we are currently operating with **two different systems**. It is possible that you have an account in one of them but not the other and you are trying to log in to the "wrong" one.



Please try logging into both systems using "Check Application Status" link and pop-up on http://www.ge.com/careers

If you are not able to log into both, please try using "Forgot your user name?" or "Forgot your password?" links to retrieve your username and password from System 1 and/or System 2.



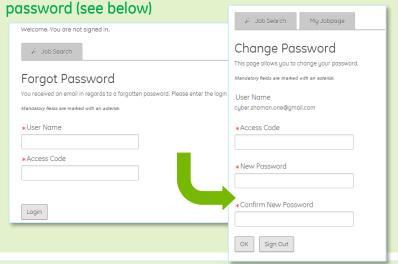
See <u>"How Do I Reset My</u> Password?" for steps.

### Q: How do I reset my password?

- 1. Open ge.com/careers
- 2. Click on "Check Application Status" link
- 3. Click on "Job ID Begins with Letters" button
- 4. Click on "Forgot your username?" link or "Forgot your password?" on the login page
- 5. Fill out required fields and click "OK" button

This operation will send an e-mail with password reset link and access code to the contact address you provided under your user profile when you were creating your profile.

Click on the link in the email, provide your username and access code, and you will be prompted to enter new



System 1 (Job ID Begins with Letters)

- 1. Open ge.com/careers
- 2. Click on "Check Application Status" link
- 3. Click on "Job ID Begins with Letters" button
- 4. Click on "Forgot your username?" link or "Forgot your password?" on the login page
- 5. Fill out required fields and click "Continue" button

This operation will send an e-mail with password reset link to the contact address you provided under your user profile when you were creating your profile.

This link will remain active for the next 3 hours. Check your e-mail for a message called 'Password recovery.'

You will have the ability to reset your password once every 24 hours.

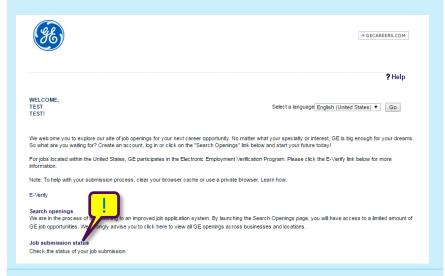
Reset password
Please reset your password as follows:
Your password must be a minimum of 6 and a maximum of 25 characters.
Your password may not be the same as your login e-mail address.
Your password may not be the same as any of the 8 preceding passwords.
Your password will be case-sensitive.
When you have reset your password, you will receive a confirmation e-mail to the e-mail address associated with your user profile.
Enter new password Password security tips
Confirm new password



# Q: Please confirm my application got through / How can I check the status of my application?

You will need to check Job ID you applied to (click here to see what <u>System 1 Job ID</u> and <u>System 2 Job ID</u> look like) and once you know which Job ID you applied to, log into appropriate Gateway. After you logged into appropriate Gateway, follow the steps below to check your application status:

- 1. Log into to your candidate profile in System 1 (click to see how) 2. Select the "My Jobpage" tab 3. Click on "My Submissions" button Job Search My Jobpage My Submissions For all submissions you have applied, you will be able to view the latest submission status of your application as well as the date at which the info was updated. System 1 (Job ID Begins with Letters)
- 1. Log into your candidate profile in System 2 (<u>click to</u> see how)
- 2. Click "Job Submission status" link
- 3. Your applications will be listed there along with their statuses.





## Q: I receive an error during the application process. Q: I'm unable to upload my CV/Resume or Cover letter, it seems to be stuck

More often than not, this is related to browser issues. Please clear your browser cache & cookies (instructions on how to do so below). If the problem still exists, please try on a different browser.

#### **Internet Explorer:**

- 1. Close all the Internet Explorer windows.
- 2. Open a new Internet Explorer
- 3. Click on "Tools" (or press "ALT" and "T" on your keyboard)
- 4. Click on "Internet Options"
- 5. On "General" tab, under "Browsing History" section: click "Delete..." button
- 6. Check the check boxes of "Temporary Internet files", "Cookies" and "History" (make sure "Preserve Favorites website data" is unchecked) and then click on "Delete"
- 7. Click "OK" button
- 8. Reopen Internet Explorer



#### **Google Chrome:**

- 1. On your browser toolbar, click the Chrome menu.
- 2. Click "More tools" > "Clear browsing data"
- 3. In the box that appears, click the checkboxes for "Cookies and other site and plug-in data" and "Cached images and files."
- 4. Use the menu at the top to select the amount of data that you want to delete. Choose beginning of time to delete everything.
- 5. Click "Clear browsing data"



#### Apple Safari:

- 1. From your Safari menu bar click Safari
- 2. Preferences then select the Privacy tab.
- 3. Click "Remove All Website Data"
- 4. Quit and re-launch Safari



#### **Mozilla Firefox:**

- 1. At the top of the Firefox window, click on the 'Firefox' button and select 'Options.
- 2. In the window that opens, select the 'Advanced' panel.
- Then click the 'Network' tab.
- 4. In the second section, click the button for 'Clear Now'.
- 5. Click 'OK' to close the options window.
- 6. Close Firefox.

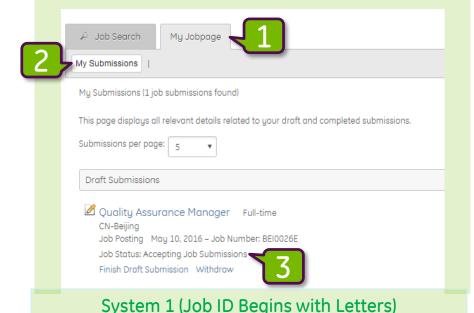


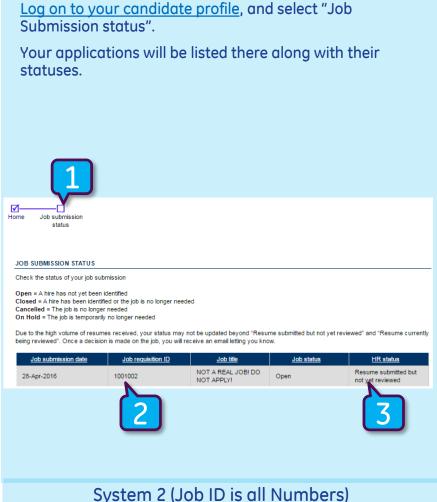


# Q: Please confirm my application got through Q: How can I check the status of my application?

Log on to your candidate profile, then select the "My Jobpage/My Submission" tab and then you will access the list of all submissions for which you have applied (or you started applying).

For all jobs you have applied to, you will be able to view the latest submission status of your application as well as the date at which the info was updated.





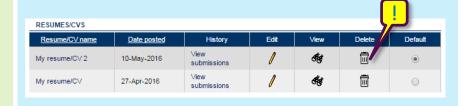


Q: I am interested in applying to multiple positions, but I am only able to upload a maximum number of CVs/cover letters. Since I would like to submit different CVs/cover letters for the different positions, what can I do?

You can add up to 3 attachments to your candidate profile. You can, at any time, update your job submission and modify the attachments.

You are only able to upload 5 versions; if you want to upload a 6th version, you will need to delete one first:

- 1. Log into your System 2 profile
- 2. Click on "Resume/CV manager"
- 3. You can delete Resume/CV by clicking on "recycle bin" button



System 1 (Job ID Begins with Letters)



# Q: I uploaded the wrong version of my CV/Cover letter Q: I want to modify the CV/Cover letter used for my application. What can I do?

Log on to your candidate profile, then select the "My Jobpage/My Submission" tab and then you will access the list of all jobs for which you have applied (or you started applying).

Click on view/edit submission and modify the attachments linked to this submission.
Remember that you can have up to 3 attachments in your profile.

Log on to your candidate profile, select "Resume/CV Manager", where you can add, edit or delete your documents.

The recruiters know to check the latest version.

Remember that you can have up to 5 CVs and Cover letters respectively.

System 1 (Job ID Begins with Letters)



### Q: How can I check what I submitted?

Log on to your candidate profile, then select the "My Jobpage/My Submission" tab and then you will access the list of all jobs for which you have applied (or you started applying). Click on view/edit submission to modify your application if needed.

My Submissions | My Submissions (1 job submissions found)

This page displays all relevant details related to your draft and completed submissions.

Submissions per page: 5

Draft Submissions

Draft Submissions

Ouality Assurance Manager Full-time
CN-Beijing
Job Posting May 10, 2016 – Job Number: BEI0026E
Job Status: Accepting Job Submissions
Finish Draft Submission Withdraw

System 1 (Job ID Begins with Letters)

Log on to your candidate profile, select "Resume/CV Manager", where you can check your submissions.

Click on "View Submissions" link to see which jobs this Resume/CV was sent to



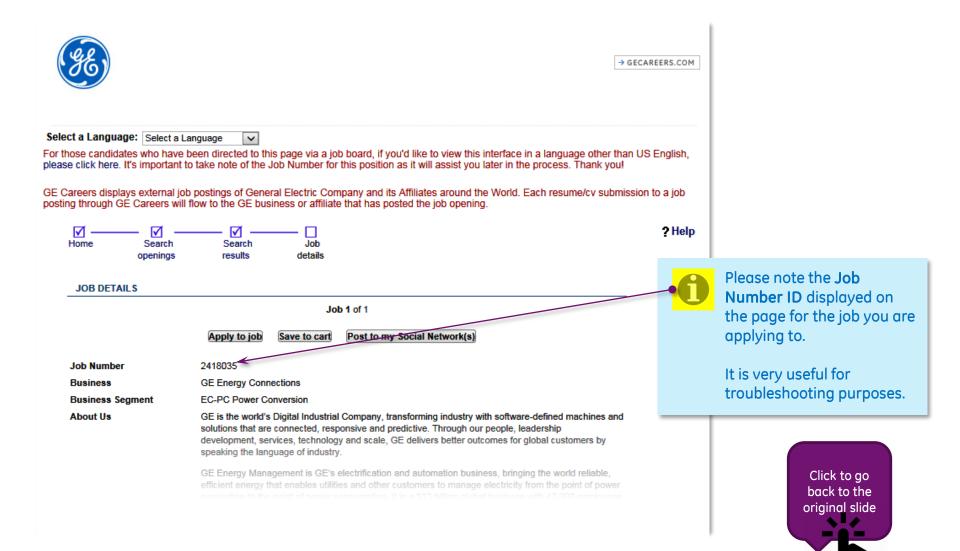
System 2 (Job ID is all Numbers)



# Job Posting Examples (System 1 and System 2)

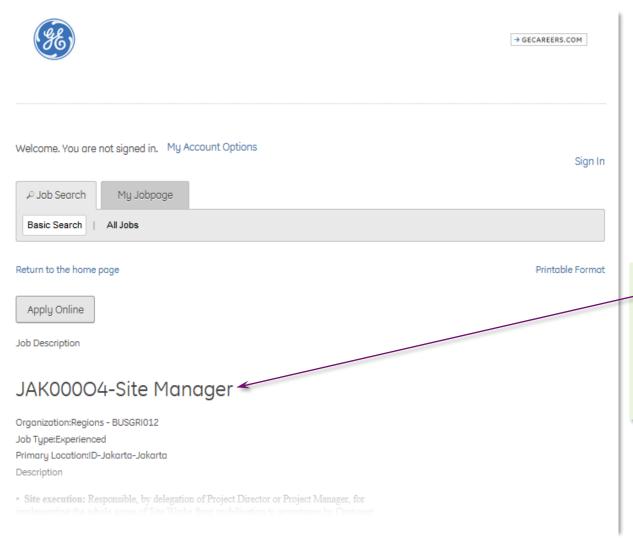


## Job is posted via System 2





## Job is posted via System 1





Please note the **Job**Number ID displayed on the page for the job you are applying to.

It is very useful for troubleshooting purposes.





