

 Category: Human Resources Policy applicable for: Faculty/Staff	Policy Title: Conflict of Interest Effective Date: 07/01/2015 Prior Effective Date: 08/01/2011	Policy Number: 15.01 Policy Owner: Sr. VP for Administration and Finance Responsible Office(s): Human Resources
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Background

This policy applies to employees who are not covered by a collective bargaining agreement or for whom the agreement contains no provision regarding this subject.

Policy

1. Faculty and staff will not use their positions to secure any item or benefit that would not ordinarily accrue to them in the performance of their official duties.
2. Faculty and staff will not accept any compensation from any other agency or individual for work performed in the course of their employment by the University.
3. Faculty and staff engaged in consulting or other outside employment must not use information or procedures that might involve a conflict of interest with assigned University responsibilities.
4. This policy applies to sponsored research programs with contractual restrictions such as patents and copyrights, and to any outside employment that interferes with satisfactory job performance in a University position.

Procedure

1. Read the ethics literature as provided by the University.
2. Ethics questions may be directed to the Office of General Counsel (513-556-3483).
3. Further information may be obtained by visiting www.ethics.oh.gov or contacting the Ohio Ethics Commission at (614) 466-7090.