

**University of Cincinnati  
IUOE Positions and Rates**

**JULY 1, 2015 - JUNE 30, 2016**

**1.5% ADJUSTMENT**

	<u><b>7/1/2015</b></u> <u><b>APPRENTICE</b></u> <u><b>RATE</b></u>	<u><b>7/1/2015</b></u> <u><b>BASE RATE</b></u> <u><b>PROBATIONARY</b></u>	<u><b>7/1/2015</b></u> <u><b>BASE RATE</b></u> <u><b>PERMANENT</b></u>
Chief Stationary Engineer		\$ 30.98	\$ 32.53
Stationary Engineer		\$ 28.19	\$ 29.60
Stationary Engineer, Lead		\$ 29.85	\$ 31.34
Boiler Repair Worker		\$ 23.86	\$ 25.05

**Apprentice Stationary Engineer**

First 6 months (60%)	\$ 17.76
Second 6 months (65%)	\$ 19.24
Third 6 months (70%)	\$ 20.72
Fourth 6 months (75%)	\$ 22.20
Fifth 6 months (80%)	\$ 23.68
Sixth 6 months (85%)	\$ 25.16
Seventh 6 months (90%)	\$ 26.64
Eighth 6 months (95%)	\$ 28.12

Bldg Trades Foreman	\$1.50 (additional)
Appointed by the University	

**TRADES**

Carpenter (Journeyman)	\$ 24.45	\$ 25.67
Carpenter/Painter (Journeyman)	\$ 24.45	\$ 25.67
Painter-Plasterer (Journeyman)	\$ 23.86	\$ 25.05
Plumber-Pipefitter (Journeyman)	\$ 26.07	\$ 27.37
Pipefitter-Welder (Journeyman)	\$ 26.07	\$ 27.37
Mason-Cement Worker (Journeyman)	\$ 23.86	\$ 25.05
Welder (Journeyman)	\$ 19.76	\$ 20.75
Insulation Technician	\$ 19.76	\$ 20.75
Building Trades Helper (60% Average of all Trades)	\$ 14.88	\$ 15.62
Assistant Mason	\$ 15.86	\$ 16.65

**University of Cincinnati**  
**IUOE Positions and Rates**

**JULY 1, 2016 - JUNE 30, 2017**

**1.5% ADJUSTMENT**

	<u>7/1/2016</u> <u>APPRENTICE</u> <u>RATE</u>	<u>7/1/2016</u> <u>BASE RATE</u> <u>PROBATIONARY</u>	<u>7/1/2016</u> <u>BASE RATE</u> <u>PERMANENT</u>
Chief Stationary Engineer		\$ 31.45	\$ 33.02
Stationary Engineer		\$ 28.61	\$ 30.04
Stationary Engineer, Lead		\$ 30.30	\$ 31.81
Boiler Repair Worker		\$ 24.22	\$ 25.43

**Apprentice Stationary Engineer**

First 6 months (60%)	\$ 18.02
Second 6 months (65%)	\$ 19.53
Third 6 months (70%)	\$ 21.03
Fourth 6 months (75%)	\$ 22.53
Fifth 6 months (80%)	\$ 24.03
Sixth 6 months (85%)	\$ 25.53
Seventh 6 months (90%)	\$ 27.04
Eighth 6 months (95%)	\$ 28.54

Bldg Trades Foreman \$1.50 (additional)  
Appointed by the University

**TRADES**

Carpenter (Journeyman)	\$ 24.82	\$ 26.06
Carpenter/Painter (Journeyman)	\$ 24.82	\$ 26.06
Painter-Plasterer (Journeyman)	\$ 24.22	\$ 25.43
Plumber-Pipefitter (Journeyman)	\$ 26.46	\$ 27.78
Pipefitter-Welder (Journeyman)	\$ 26.46	\$ 27.78
Mason-Cement Worker (Journeyman)	\$ 24.22	\$ 25.43
Welder (Journeyman)	\$ 20.06	\$ 21.06
Insulation Technician	\$ 20.06	\$ 21.06
Building Trades Helper (60% Average of all Trades)	\$ 15.10	\$ 15.85
Assistant Mason	\$ 16.10	\$ 16.90

**University of Cincinnati**  
**IUOE Positions and Rates**

**JULY 1, 2017 - JUNE 30, 2018**

**2% ADJUSTMENT**

	<u>7/1/2017</u> <u>APPRENTICE</u> <u>RATE</u>	<u>7/1/2017</u> <u>BASE RATE</u> <u>PROBATIONARY</u>	<u>7/1/2017</u> <u>BASE RATE</u> <u>PERMANENT</u>
Chief Stationary Engineer		\$ 32.08	\$ 33.68
Stationary Engineer		\$ 29.18	\$ 30.64
Stationary Engineer, Lead		\$ 30.90	\$ 32.45
Boiler Repair Worker		\$ 24.70	\$ 25.94

**Apprentice Stationary Engineer**

First 6 months (60%)	\$ 18.38
Second 6 months (65%)	\$ 19.92
Third 6 months (70%)	\$ 21.45
Fourth 6 months (75%)	\$ 22.98
Fifth 6 months (80%)	\$ 24.51
Sixth 6 months (85%)	\$ 26.04
Seventh 6 months (90%)	\$ 27.58
Eighth 6 months (95%)	\$ 29.18

Bldg Trades Foreman \$1.50 (additional)  
Appointed by the University

**TRADES**

Carpenter (Journeyman)	\$ 25.31	\$ 26.58
Carpenter/Painter (Journeyman)	\$ 25.31	\$ 26.58
Painter-Plasterer (Journeyman)	\$ 24.70	\$ 25.94
Plumber-Pipefitter (Journeyman)	\$ 26.99	\$ 28.34
Pipefitter-Welder (Journeyman)	\$ 26.99	\$ 28.34
Mason-Cement Worker (Journeyman)	\$ 24.70	\$ 25.94
Welder (Journeyman)	\$ 20.46	\$ 21.48
Insulation Technician	\$ 20.46	\$ 21.48
Building Trades Helper (60% Average of all Trades)	\$ 15.40	\$ 16.17
Assistant Mason	\$ 16.42	\$ 17.24