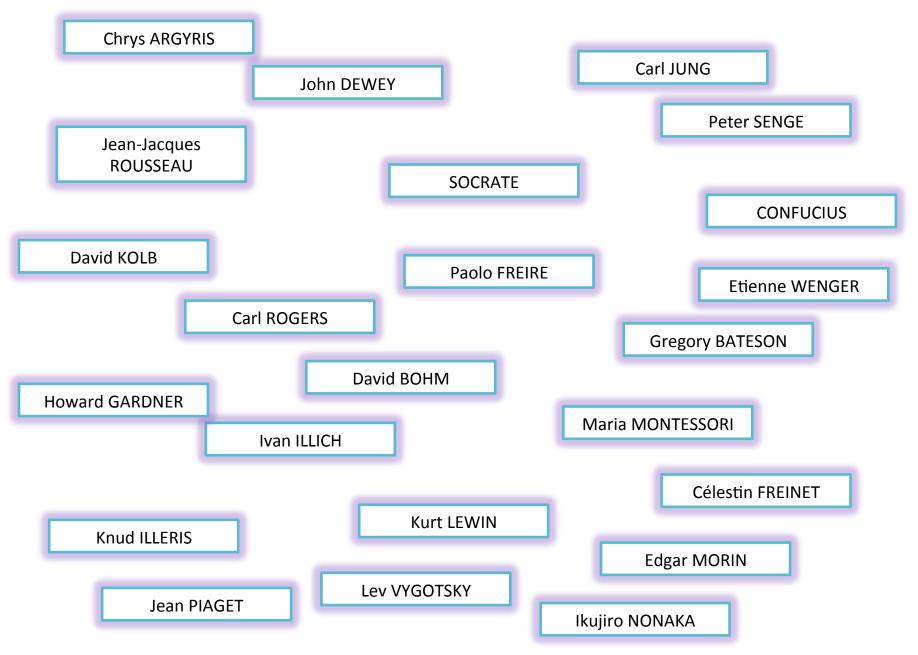
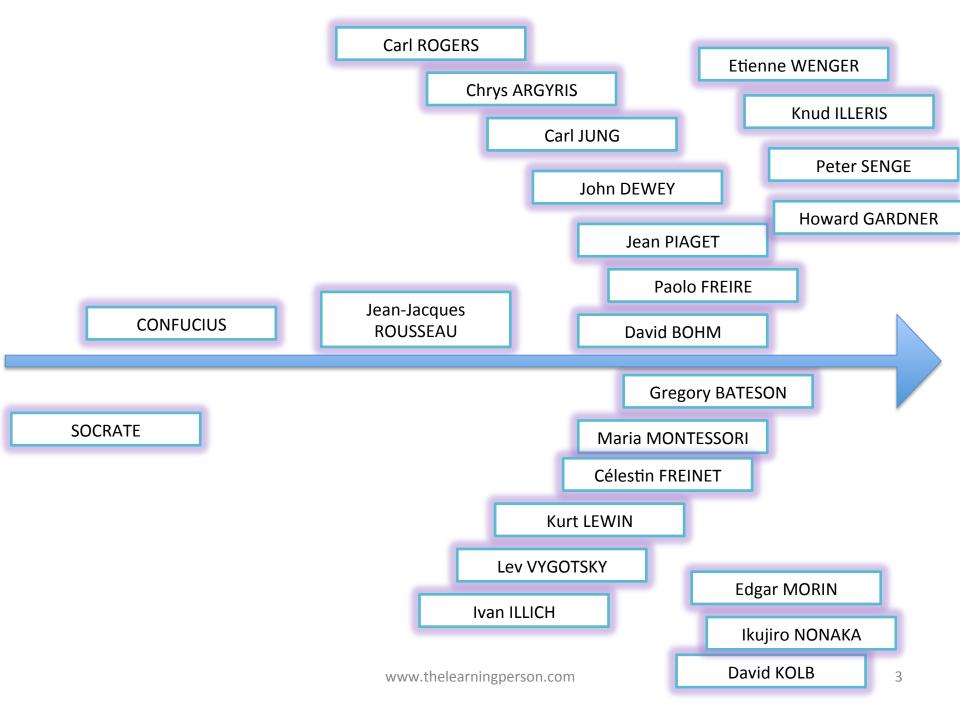
# LEARNING THEORIES

Etienne Collignon





Chrys Argyris	<ul> <li>Business theorist</li> <li>Co-founder of Organizational development</li> <li>Seminal work of Learning organizations</li> <li>Double loop learning</li> </ul>
Gregory BATESON	<ul> <li>Extend systems theory/cybernetics to the social/ behavioral sciences</li> <li>Double bind</li> <li>Palo Alto</li> </ul>
David BOHM	<ul><li>Theoretical physicist</li><li>Need for genuine, supportive dialogue</li></ul>
CONFUCIUS	Personal morality, social relationships, sincerity
John DEWEY	<ul> <li>« Experience and Education » book, 1938</li> <li>Progressive schools versus traditional</li> <li>All learning happens through experience</li> <li>Experience has to be unique and individual, must lead to growth</li> <li>« Education should derive its matrials from present experiences and should enable the learner to cope with the problems of the present and future »</li> </ul>

Paolo FREIRE	<ul> <li>« Pedagogy of the Oppressed »</li> <li>Critical pedagogy movement</li> <li>« Education must begin with the solution of the teacher-student contradiction, by reconciling the poles of the contradiction so that both are simultaneously teachers and students »</li> </ul>
Célestin FREINET	<ul> <li>Pedagogy of work: pupils were encouraged to learn by making products or providing services.</li> <li>Enquiry-based learning: group-based trial and error work</li> <li>Cooperative learning: pupils were to co-operate in the production process.</li> <li>Centres of interest: the children's interests and natural curiosity are starting points for a learning process</li> <li>The natural method: authentic learning by using real experiences of children.</li> <li>Democracy: children learn to take responsibility for their own work and for the whole community by using democratic self-government.</li> </ul>
Howard GARDNER	« Theory of Multiple Intelligences » 1983
Knud ILLERIS	Three dimensions of learning and competence development: Functionality, Sensitivity and Integration

Ivan ILLICH	<ul> <li>« Deschooling Society », 1971</li> <li>The institutionaliszation of education tends towards the institutionalization of society</li> <li>« School is the advertising agency which makes you believe that you need the society as it is »</li> </ul>
David KOLB	The learning cycle
Kurt LEWIN	<ul> <li>Social psychology</li> <li>Group dynamics</li> <li>Organizational Development</li> <li>Change process</li> </ul>
Maria MONTESSORI	<ul> <li>Development of child's own initiative and natural abilities, especially through practical play</li> </ul>
Edgar MORIN	Pensée systémique, complexité
Ikujiro NONAKA	<ul> <li>Organizational theorist</li> <li>Knowledge management</li> <li>The Knowledge-Creating Company</li> <li>Model with Hirotaka Takeuchi</li> </ul>
Jean PIAGET	<ul> <li>Developmental psychologist an philosopher</li> <li>« Theory of cognitive development »</li> </ul>

Carl ROGERS	<ul> <li>Humanistic approach to psychology</li> <li>Person-centered approach</li> <li>« The fully functioning person »</li> </ul>
Jean-Jacques ROUSSEAU	<ul><li>Emile, or On Education</li><li>Education of the whole person for citizenship</li></ul>
Peter SENGE	<ul> <li>System scientist</li> <li>« The Fifth Discipline: the art and practice of the learning organization »</li> <li>« The only sustainable competitive advantage is an organization's ability to learn faster than the competition »</li> </ul>
SOCRATE	A series of questions is asked to encourage fundamental insights
Lev VYGOTSKY	<ul> <li>Developmental psychology</li> <li>Development cannot be separeted from the social context.</li> <li>Concept of the Zone of proximal development</li> </ul>
Etienne WENGER	Communities of Practice

# **Education Theories**

Academism / Behaviorism

Transmission of knowledge = behaviorism

#### **Constructivist**

Piaget. The person creates knowledge through interaction between their experiences and their ideas

## **Social cognitivist**

People learn by observing others

#### **Personalist**

Master your education by using internal energy.

### **Spiritualist**

Relation between the Self and Universe

### Cognitivist

Focus on inner mental activities.
The learner is viewed as an information processor (like a computor)

## **Technologist**

Use of technologies