



LIVERMORE POLICE DEPARTMENT

2014 ANNUAL REPORT

CHIEF MICHAEL HARRIS





Our Mission

"Service with Honor, Protection with Purpose"

The Six Pillars of the Livermore Police Department

The Livermore Police Department is committed to service, justice and fundamental fairness. The six pillars have been established in order to build a solid foundation that is grounded in a shared purpose which is reflected in our people, plans and practices. The six pillars defining the values and priorities of the organization are:

Public Safety and Crime Prevention – We believe public safety is the core function of the organization achieved through relationships, enforcement, and education.

Accountability and Public Trust – We believe in conducting ourselves honorably, being transparent, and understand that our effectiveness relies on community support.

Community Engagement – We believe in partnering with our community to enhance collaborative problem solving to improve the quality of life in Livermore.

Quality Service – We believe in treating people with respect and providing superior service, both internally and externally, that exceeds expectations regardless of circumstances.

Innovation and Best Practices – We believe in continually evaluating and developing our operations and services to be leaders in the law enforcement profession.

Employee Development, Wellness and Succession Planning – We believe in promoting safety and wellness as well as providing staff with development opportunities and clear direction to enhance their skills and prepare them to be future leaders in our organization.

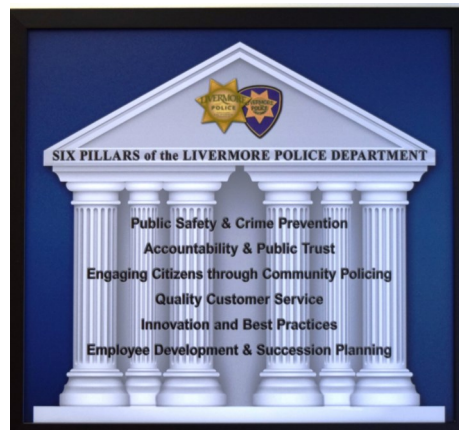


TABLE OF CONTENTS

| | |
|---|--------------|
| Letter from the Chief | 4 |
| Livermore City Government | 5 |
| LPD Organization Chart | 7 |
| LPD Management / Leadership Team | 8 |
| Department Expenditures/Budget | 9 |
| Crime Statistics | 10-11 |
| Patrol | 12 |
| Crime Scene Unit | 13 |
| Reserve Unit | 14 |
| Traffic Unit | 15-17 |
| K-9 Unit | 18 |
| Animal Control Unit | 19-20 |
| East County Tactical Team | 21 |
| Criminal Investigations Bureau | 22-23 |
| School Resource Officers | 24 |
| Special Operations Unit | 25 |
| Communications Center | 26-27 |
| Explorers | 28-29 |
| Citizens Police Academy | 30 |
| Crime Prevention Unit | 31-32 |
| Force Options Unit | 33 |
| Horizons Family Counseling | 34-36 |
| Information Technology | 37 |
| Records Unit | 38 |
| Professional Standards Unit | 39-40 |
| Promotions, New Employees, Retirements | 41-44 |
| Department Awards | 45-50 |
| Remember the Fallen | 51-53 |

Chief's Message

On behalf of the members of the Livermore Police Department, I am pleased to present the 2014 Annual Report.

At its core, policing is about community service. It is about making neighborhoods stronger and fostering a feeling of safety and security in our community. The Livermore Police Department Mission Statement is a reminder of our core purpose as law enforcement professionals: "Service with Honor, Protection with Purpose." Our success as an organization must be intertwined with the accessibility and satisfaction of the community we serve. We strive to accomplish this by providing; quality service, maintaining accountability and the public trust, focused crime prevention efforts, engagement with residents through community policing, and utilizing technology and best practices.

Publishing an Annual Report is an important part in our ongoing effort to maintain public trust, increase transparency, and highlight the department's accomplishments.

Among the accomplishments in 2014 was a 17% reduction in Part 1 crimes when compared with 2013. It was also a year of new and exciting growth in the department. Those promoted included two Captains, four Lieutenants, four Sergeants, and two Civilian Supervisors. We were also able to fill a number of Police Officer vacancies, hiring nine new Officers during the year.

Our new Leadership Team held a Team Building workshop and developed the Six Pillars of the Livermore Police Department that will help guide our organization into the future. A Professional Standards Unit was established and completed detailed reports and analysis regarding Citizen Complaints, Use of Force, Pursuits, and other audits.

I would like to thank the dedicated men and women of the Livermore Police Department, who are truly the heart and soul of the organization, for committing themselves to providing for the safety of our wonderful community.

I would also like to thank our City Council, other city departments and the partnerships we have established with the community for their ongoing support. We could not enjoy the success we do as an organization without it.

Sincerely,

Michael D. Harris
Chief of Police



Livermore City Government



John Marchand
Mayor



Laureen Turner
Vice Mayor



Stewart W. Gary
Council Member



Steven Spedowski
Council Member



Bob Woerner
Council Member



Marc Roberts
City Manager

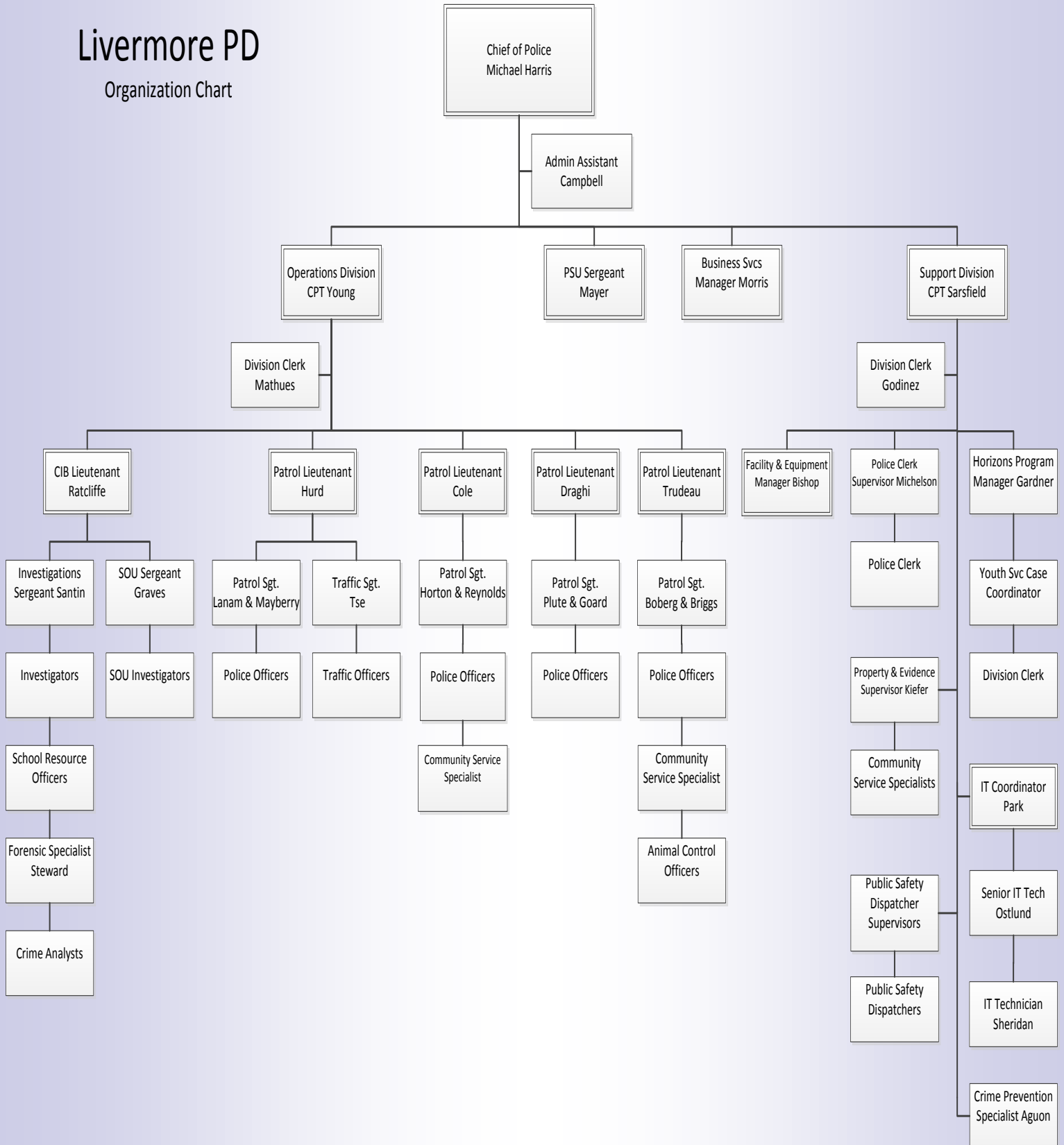


The City of Livermore



Livermore PD

Organization Chart



LPD Management Team



Michael Harris
Chief of Police



Matt Sarsfield
Captain



Jeramy Young
Captain



Mike Trudeau
Lieutenant



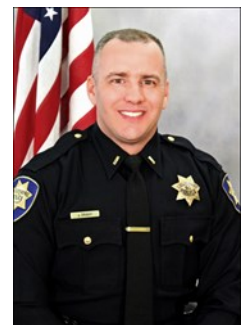
John Hurd
Lieutenant



Josh Ratcliffe
Lieutenant



Erin Cole
Lieutenant



Joe Draghi
Lieutenant



Robin Morris
Business Services Manager



Rhonda Bishop
Facility and Equipment Manager

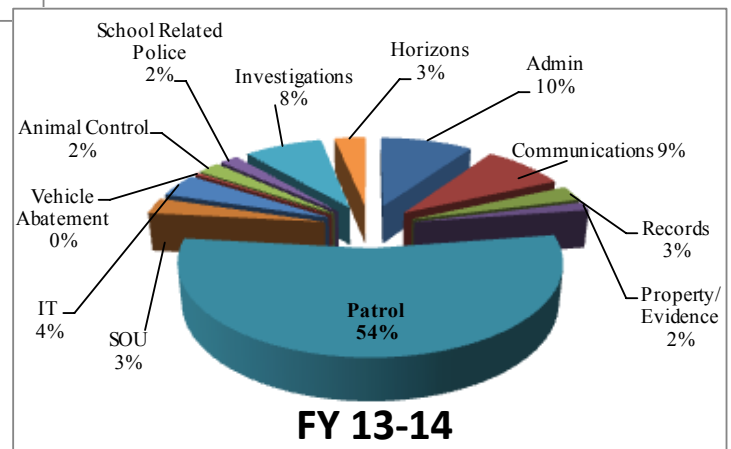
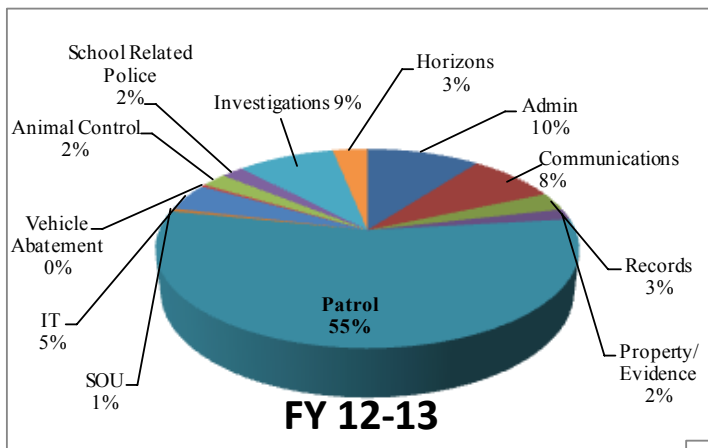


Greg Park
IT Coordinator

Department Expenditures

| | FY 12-13 | FY 13-14 |
|-----------------------|------------|------------|
| Admin | 2,753,206 | 2,858,060 |
| Communications | 2,163,839 | 2,545,091 |
| Records | 785,978 | 833,940 |
| Property/ Evidence | 477,282 | 472,270 |
| Patrol | 14,699,917 | 16,029,339 |
| SOU ** | 132,892 | 873,892 |
| Info Tech | 1,188,950 | 1,295,313 |
| Vehicle Abatement | 108,126 | 100,155 |
| Animal Control | 611,853 | 684,024 |
| School Related Police | 537,884 | 558,941 |
| Investigations | 2,374,252 | 2,417,082 |
| Horizons | 844,001 | 960,725 |
| Total | 26,678,180 | 29,628,834 |

** SOU was re-established in October FY2013.

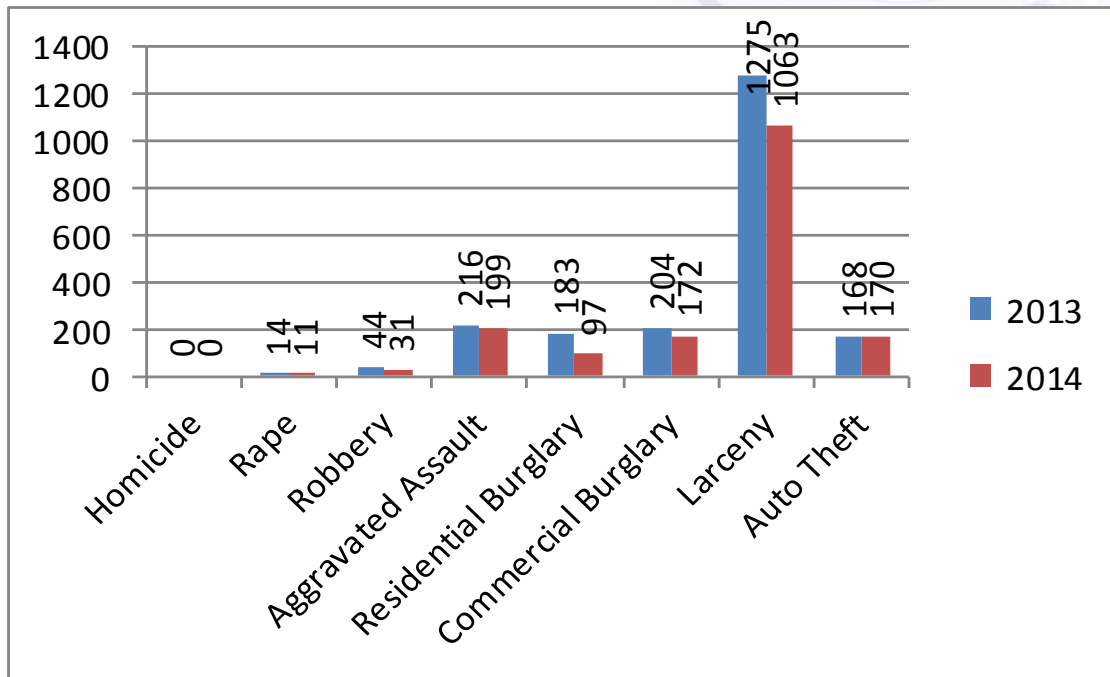


Crime Statistics

Traditional Uniform Crime Reporting (UCR) guidelines track eight “Index Crimes”, known also as Part 1 crimes. The UCR system includes crimes that are most likely to be reported to the police and to occur with sufficient frequency to provide an adequate basis for comparison.

This report provides the 2014 Part I crime statistics for Livermore and compares them with the Part 1 crime statistics from 2013. The purpose of this analysis and report was to determine the increase or decrease in Part 1 crime categories for Livermore and to identify any associated trends.

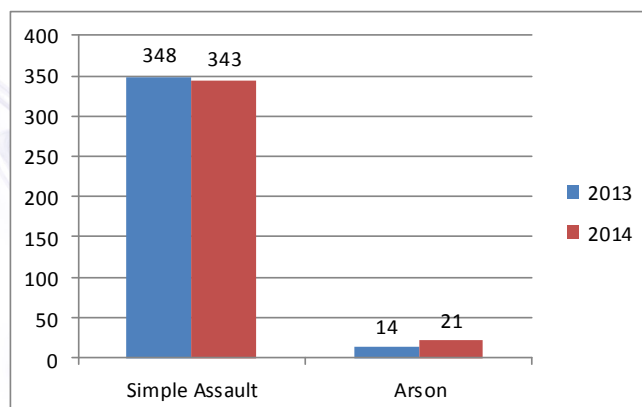
| <i>Livermore Part 1 Crimes</i> | 2013 | 2014 | Percentage |
|---------------------------------------|-------------|-------------|-------------------|
| Homicide | 0 | 0 | 0% |
| Rape | 14 | 11 | -21% |
| Robbery | 44 | 31 | -30% |
| Aggravated Assault | 216 | 199 | -8% |
| Residential Burglary | 183 | 97 | -47% |
| Commercial Burglary | 204 | 172 | -16% |
| Larceny | 1275 | 1063 | -17% |
| Auto Theft | 168 | 170 | 1% |
| <i>Total</i> | 2104 | 1743 | -17% |



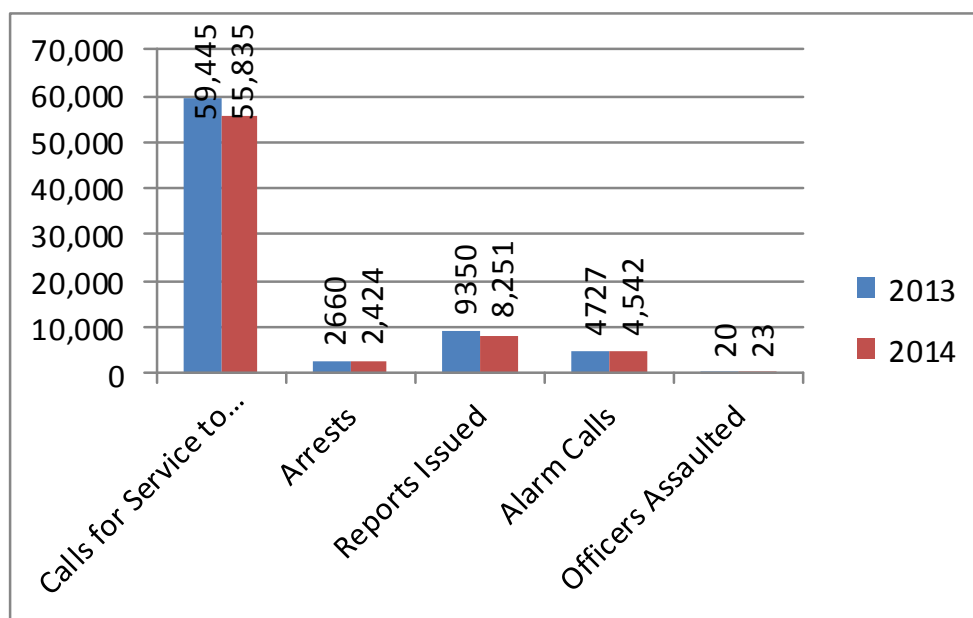
Crime Statistics

In addition to the Part 1 Crimes, the Livermore Police Department keeps track of the number of calls for service, how many calls are initiated by officers, how many reports were written, alarm responses, how many arrests were made and how many officers were assaulted.

| Additional Crimes | 2013 | 2014 | % |
|-------------------|------|------|-----|
| Simple Assault | 348 | 343 | -1% |
| Arson | 14 | 21 | 50% |



| | 2013 | 2014 | Percentage |
|--|--------|--------|------------|
| Calls for Service to include Officer Initiated | 59,445 | 55,835 | -6% |
| Arrests | 2660 | 2,424 | -9% |
| Reports Issued | 9350 | 8,251 | -12% |
| Alarm Calls | 4727 | 4,542 | -4% |
| Officers Assaulted | 20 | 23 | 15% |



Patrol

Mission

The Patrol officers of the Livermore Police Department consist of uniformed men and women who patrol the City of Livermore in traditional black-and-white police vehicles. Four Lieutenant Watch Commanders, eight Sergeants, forty-nine officers, and four Community Service Officers make up this largest division of the force, and is the most common liaison between the department and the community. Officers are divided to cover an A Team and B Team. The officers work four day rotations, four days on and four days off. There are four shifts: 6 a.m. to 5 p.m., 10 a.m. to 9 p.m., 4 p.m. to 3 a.m. and 8 p.m. to 7 a.m. The watches overlap to ensure appropriate coverage throughout the city.

The vigilant presence of our officers throughout Livermore every hour of the day and night helps to deter criminal activity and ensure a high quality of life in the city.



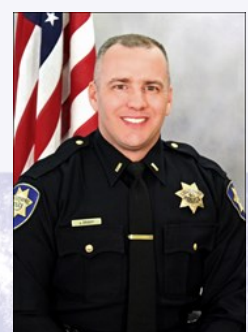
Lieutenant John Hurd
Patrol Team A
Watch Commander



Lieutenant Erin Cole
Patrol Team A
Watch Commander



Lieutenant Mike Trudeau
Patrol Team B
Watch Commander



Lieutenant Joe Draghi
Patrol Team B
Watch Commander

Activity and Accomplishments

Officers patrol in clearly marked police vehicles and are assigned to jurisdictional areas of Livermore. They respond to calls for service and emergencies twenty-four hours a day seven days a week. In 2014, patrol officers were involved in over 55,835 incidents involving calls for service, on-view incidents, extra patrol requests and specialized enforcement events and details. Patrol made 2,424 arrests. There were 676 felony arrests and 1508 misdemeanor arrests. There were 214 warrant arrests made. In addition, patrol officers combined with traffic officers issued over 5,318 traffic citations resulting in a total of 7,748 violations cited and 5,696 total citations issued. LPD officers took 8,251 reports from citizens excluding 804 on-line reports.

In addition to primary assigned duties while on patrol, officers and supervisors also serve in a variety of supplemental duty assignments. Such duty assignments include the K-9 Unit, the Tactical Operations Unit, Force Options Unit, Field Training Officers, Crisis Negotiation Team, Honor Guard, Range and Defensive Tactics instructors and other specialized units within the Department.

Crime Scene Unit

Mission

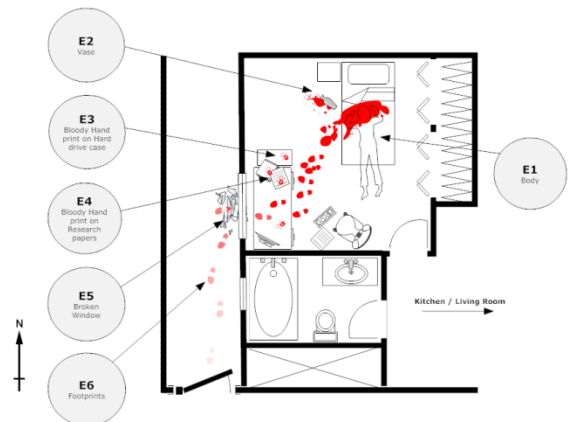
Forensic science or criminalistics is the application of various sciences to answer questions relating to examination and comparison of biological evidence, trace evidence, impression evidence (such as fingerprints, footwear impressions, and tire tracks), ballistics and firearm examinations, as well as other evidence to support criminal investigations. For decades, forensic science has produced valuable evidence that has contributed to the successful prosecution and conviction of criminals as well as the exoneration of innocent people.



The Livermore Police Department operates the only crime laboratory in the Livermore Valley. It includes a wide array of equipment, including several unique capabilities such as four alternate light sources that are used to locate biological evidence. The unit has distinguished itself in the past by assisting other law enforcement agencies that have requested support (e.g. – California Highway Patrol, Federal Bureau of Investigation, neighboring police departments).

Personnel

The Crime Scene Unit is led by a Forensic Specialist who is also responsible for reconstructing crime scenes. The Livermore Police Department has seven Crime Scene Technicians (CST) who are trained in the position as a supplemental assignment. The CSTs work crime scenes ranging from burglaries to murders. Each CST receives a minimum of 80 hours additional training, plus yearly update training.



Activity and Accomplishments

Many crimes have been solved after examination of latent fingerprints and input of those fingerprints through the California Department of Justice Automated Latent Print System input terminal housed at the Livermore Police Department. In January 2014, Alameda County upgraded its six million dollar fingerprint search system to include the ability to search all 77.7 million suspects arrested for crimes in the United States that are currently on file with the FBI.

The Livermore Police also utilizes the State of California and the FBI's Combined DNA Index System better known as CODIS. The Livermore Police Department has received DNA hits that have resulted in the positive identification of suspects in various burglary and robbery cases in Livermore.



Reserve Unit

Mission

The Livermore Police Departments Reserve Officer Program is comprised of professional men and women who serve their community in ways that exceed typical volunteer opportunities. These commissioned individuals possess at a minimum California Peace Officer Standards and Training (POST) level -II certifications, and volunteer more than 16 hours per month as sworn Police Officers. They keep their skills current through ongoing training including firearm proficiency, defensive tactics, and patrol procedures. While on duty, they maintain the same authority as full time officers. They assist their full-time counterparts in day-to-day law enforcement duties, to include patrol cover officer support, prisoner transport, community outreach during events, and other special assignments. Reserve Officers enjoy the best of both worlds: the ability to maintain a chosen career, and provide community service by contributing to the safety and efficiency of their City, fellow officers, and the Department.

Personnel

The Livermore Police Departments Reserve Unit has no authorized size limit. The Reserve Unit is comprised of a Lieutenant, a supervising Sergeant and six Reserve Officers.

Accomplishments

In 2014, the Reserve Unit contributed 2,007 hours to the LPD and the City of Livermore. This included 1,384 patrol hours. The Reserve Unit also contributed to a number of special events: “Every 15 Minutes,” Urban Shield, DUI check points, Tip-a-Cop fundraisers for the Special Olympics, the Holiday Giving Tree, Stuff-a-Cruiser, DEA Drug Take Back Program, Avoid the 21 Campaigns, Crisis Negotiations Team support, Rodeo weekend, the Independence Day Celebration, public presentations, Force Options unit support, GLOCK Armorer certification & support, reality based training, citizen ride-alongs, and much more.



Awards

In 2014, Reserve Officer Don Swanson was named as the Reserve Police Officer of the year.

For information about the Livermore Police Department's Reserve Officer Program call the Livermore Police Department at 925-371-4752.

Traffic Unit

Mission

The primary mission of the Traffic Unit is to increase traffic safety in the community. This is achieved through an outside-the-box global approach and application of the three “E”s of traffic safety: Education, Engineering, and Enforcement. The unit prides itself on professionalism, creativeness, expertise, and hard work while balancing efforts equally between traffic safety education and enforcement. The Traffic Unit has built an excellent working relationship with the City of Livermore Traffic Engineering Department by regularly communicating safety issues. In addition, the manager of the Traffic Engineering Department attends Traffic Unit meetings.

Activity and Accomplishments

In 2014 the Traffic Unit conducted the bi-annual *Every 15 Minutes* program for Livermore High, Granada High, and Charter Prep juniors and seniors. The program was attended by nearly 2400 students and faculty. Those in attendance received a powerful anti-drunk driving message. Various community sponsors, volunteers, and allied agency personnel assisted in putting on this extensive two day program.



The Traffic Unit worked diligently on the primary goal of reducing traffic collisions in Livermore in an effort to reduce injuries and deaths. The unit spent a significant amount of time conducting educational programs and projects, worked hand in hand with the City of Livermore Traffic Engineers addressing problem areas in the City, and aggressively enforced traffic at known problem areas.

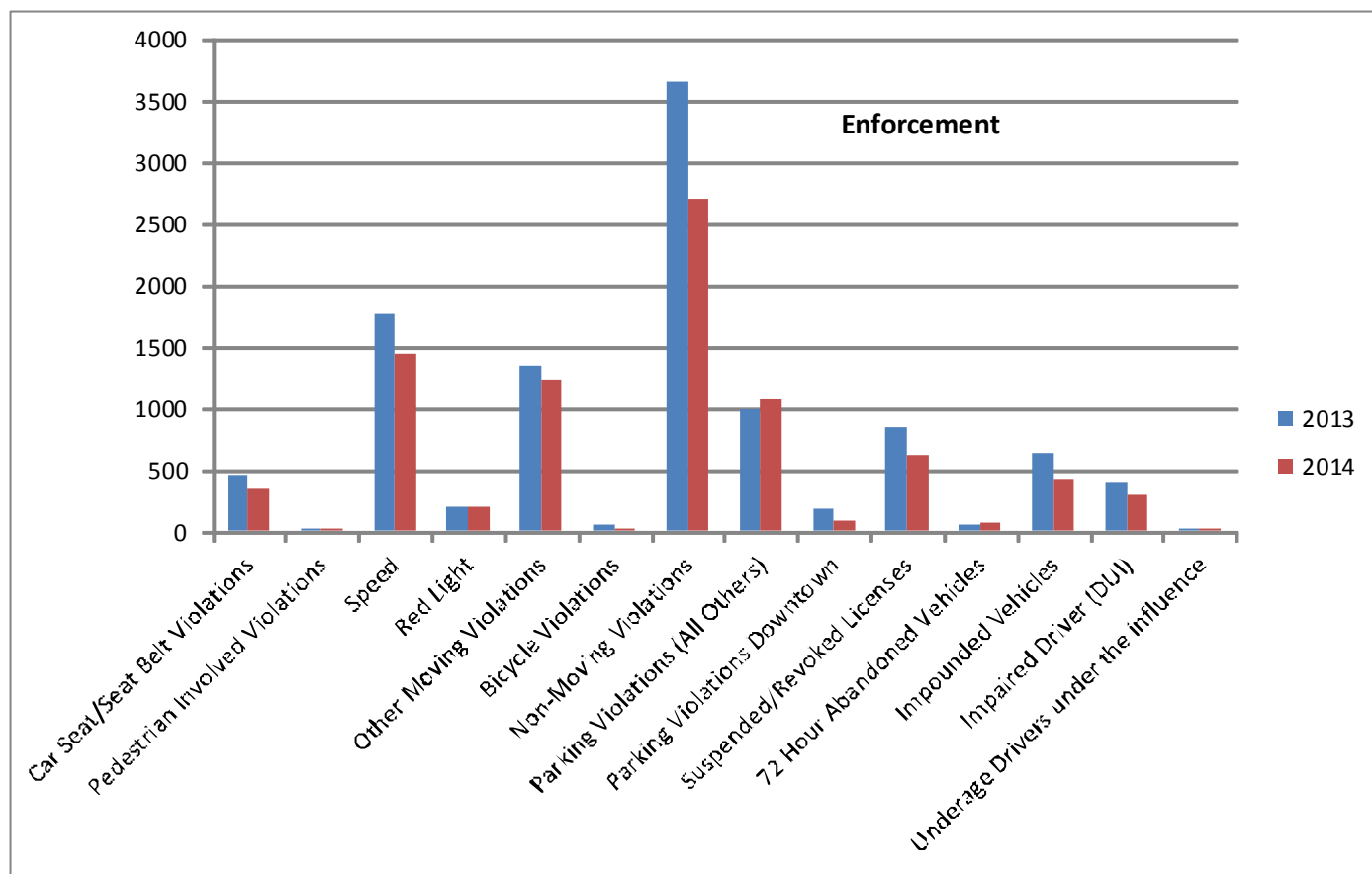
LPD was awarded an OTS (California Office of Traffic Safety) grant for 2015-2016 to target various traffic safety issues. With grant funding, LPD conducted a DUI checkpoint in late December.

LPD partnered with the *Avoid the 21* program and received funding for DUI saturation patrols during the year. LPD also took part in the national *Distracted Driving* and *Click it or Ticket* campaigns in 2015.

Traffic Unit

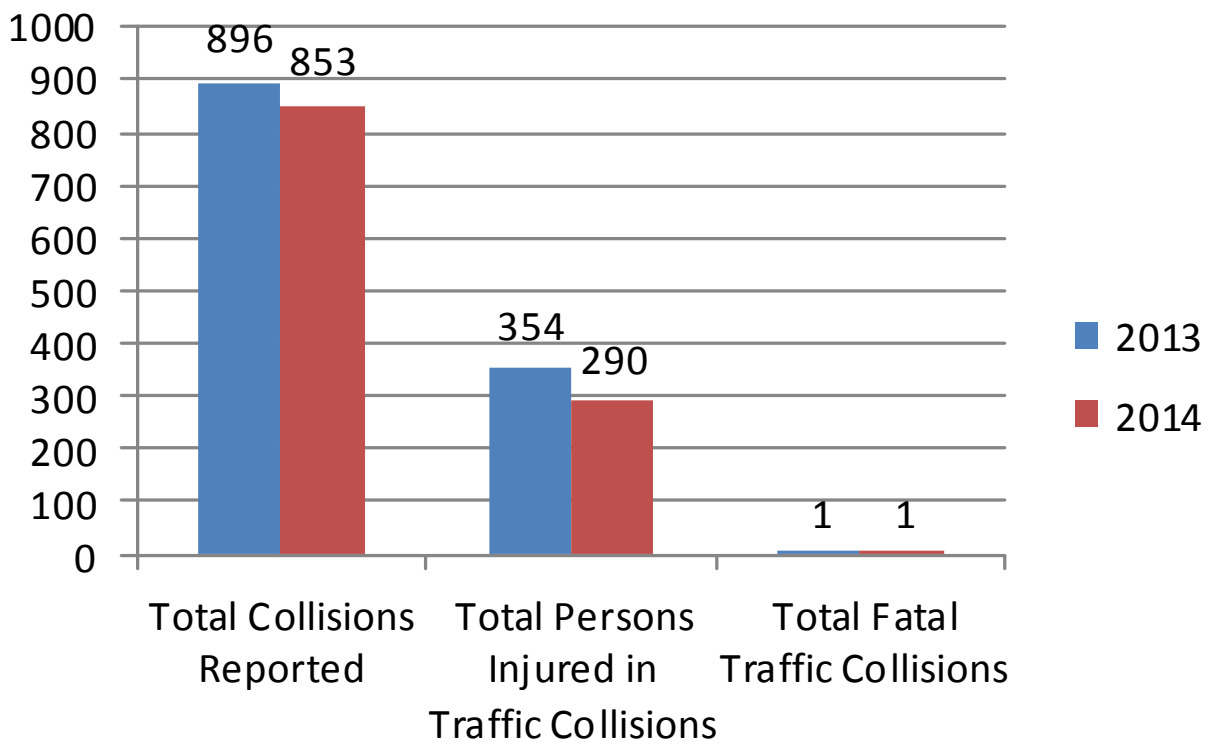
| Enforcement | 2013 | 2014 |
|--------------------------------------|-------------|-------------|
| Car Seat/Seat Belt Violations | 456 | 343 |
| Pedestrian Involved Violations | 24 | 12 |
| Speed | 1759 | 1447 |
| Red Light | 191 | 195 |
| Other Moving Violations | 1349 | 1225 |
| Bicycle Violations | 51 | 24 |
| Non-Moving Violations | 3653 | 2711 |
| Parking Violations (All Others) | 990 | 1073 |
| Parking Violations Downtown | 177 | 92 |
| Suspended/Revoked Licenses | 850 | 626 |
| Total Traffic Violations | 9500 | 7748 |
| 72 Hour Abandoned Vehicles | 45 | 61 |
| Impounded Vehicles | 638 | 430 |
| Impaired Driver (DUI) | 387 | 299 |
| Underage Drivers under the influence | 5 | 5 |

* The total citations issued for 2014 was 5,318. The total traffic violations for 2014 was 7,748.



Traffic Unit

| <i>Collisions</i> | 2013 | 2014 |
|--|-------------|-------------|
| Total Collisions Reported | 896 | 853 |
| Total Persons Injured in Traffic Collisions | 354 | 290 |
| Total Fatal Traffic Collisions | 1 | 1 |



K-9 Unit

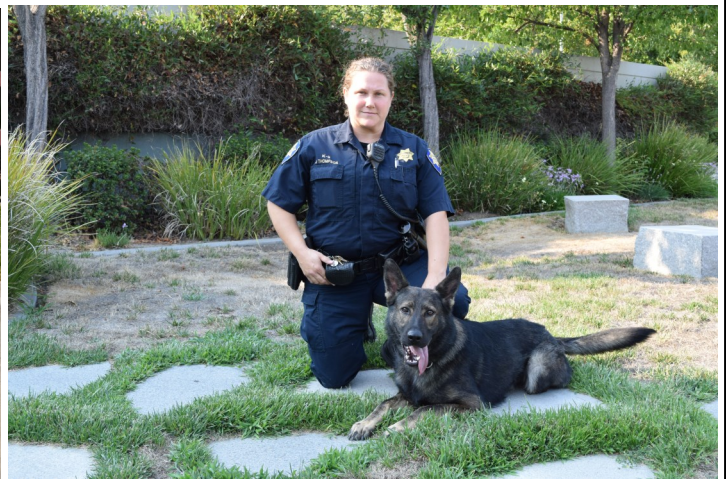
Mission

The Canine Program was established to augment police services to the community. Highly skilled and trained teams of handlers and canines have evolved from the program and are used to supplement police and tactical operations to locate individuals, contraband, and to apprehend dangerous criminal offenders. The police canines are a tremendous asset to the department and community and are often referred to as a force multiplier. They can do the work of a team of officers in half the time. Their presence alone on a violent crime call, a felony vehicle stop, or when contacting a group of gang members can gain the compliance of multiple suspects or convince suspects that are hiding or fleeing to surrender. The use of canines is imperative in the fight against crime and provides protection for officers and the community. K-9 officers and their partners also conduct numerous demonstrations at community events and schools.

Personnel

The K-9 unit is supervised by Sgt Keith Graves. Currently the K-9 Unit has three German Shepherds named Fin (handled by Detective Grajeda), Zair (handled by Officer Chris Thompson) and Bugsy (handled by Officer Audrey Thompson). All of the dogs were born in Europe. They are primarily responsible for tactical operations to track and locate criminals, crowd control, and apprehension of criminals fleeing from officers which could be a potential risk to officers and the public. Fin and Bugsy are also trained in drug detection.

The canine handlers and their dogs have to go through rigorous training to meet the strict standards of police and K-9 work. The dogs and handlers are required to complete a one month training course followed by specialized training in narcotics detection, tracking and apprehension of suspects. In addition to these courses, the dog and their handler attend monthly training programs to stay certified in their specialized fields of police work. Besides police work, the dogs also make public appearances with their handlers at schools and educational events for children and high school students. When the dogs are not working, they stay with their handler at their homes and eventually will retire as the family pet.



Animal Control Unit

Mission



It is our mission to educate and provide courteous assistance to the public and to provide comfort, kindness and compassion to animals in our care. One of the most common things we hear is “I could never do your job, I love animals too much”. We too love animals, so much so that we choose to work in a field where we believe we can make a difference. There are times when our job is very challenging and tests our emotions. But, simply helping an animal receive emergency assistance or reuniting someone with his or her lost pet makes it all worthwhile.

The Animal Control Unit is responsible for handling calls in the areas of enforcement, animal rescue and public health and safety. Animal Control enforces laws regarding reports of animal cruelty, Animal Fancier Permits, animal hoarding and animals locked in hot cars. The unit protects public safety by controlling vicious dogs, quarantining suspected rabid animals and re-

sponding to reports of dangerous wildlife including rattlesnakes and mountain lions.

Animal Control makes public appearances including the Disaster Preparedness Fair, High School Career days, the Citizens Police Academy, and presentations at the Community Center. The Animal Control Unit provides training for dispatchers and LARPD (Livermore Area Recreation and Park District).

Personnel

The Animal Control Unit is staffed by one full time and two half-time Animal Control officers, and is supervised by a Police Lieutenant. The Animal Control officers bring a wide variety of skills to the Unit, including search and rescue training as well as veterinary experience, expertise in large animal handling and marketing and computer design experience.

Activity and Accomplishments

The Animal Control Unit handled 3,704 calls for service in 2014. The Animal Control Unit is also working with the City Attorney to update the Animal Control ordinances.

Animal Control rescued a German Shepherd puppy that was abused and suffering from a horrible injury to his front leg. The dog was slated to be euthanized due to the severity of the injury. Animal Control was able to locate a rescue group that amputated the dog's leg and placed the dog in German Shepherd Rescue.



Tres-Jo after his surgery

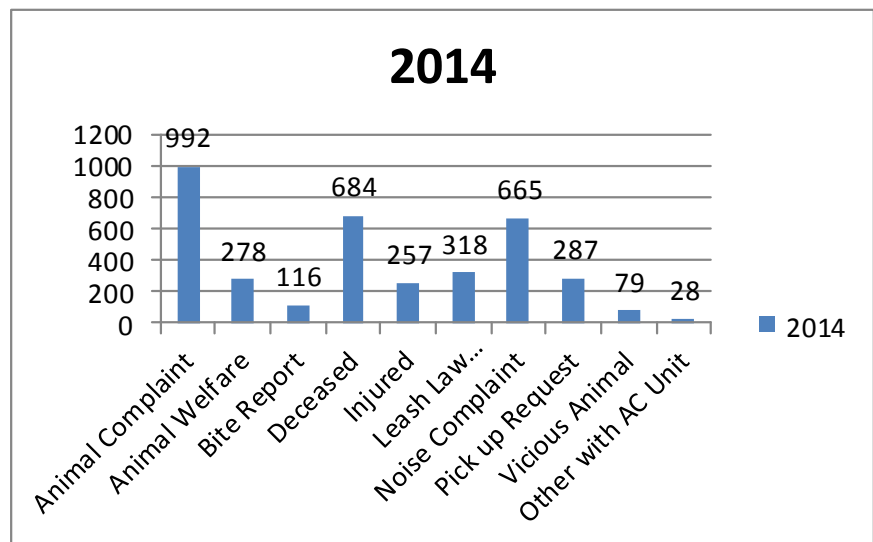
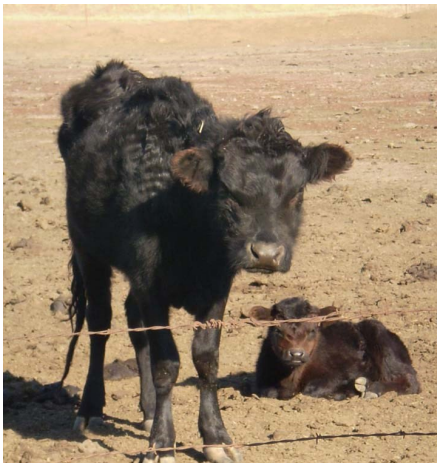
Animal Control Unit

Activity and Accomplishments continued



Tres-Jo still happy with 3 legs

Animal Control responded to two separate calls at ranches involving malnourished cattle and horses. Search warrants were written and complaints to the District Attorney were submitted. Both owners of the animals were charged with crimes of animal abuse.



East County Tactical Team

Mission

Our East County Tactical Team (ECTT) is a regional team consisting of men and women from both the Livermore and Pleasanton Police Departments. The ECTT consists of three units: SWAT (Special Weapons and Tactics) Team; Sniper Team and Crisis Negotiations/Tactical Dispatch Team.

SWAT

The SWAT team has proudly served our community since 1974. There are 21 members on the SWAT team including two Tactical Emergency Medicine Specialists (TEMS). The team trains approximately 20 hours per month and participates in various regional training exercises annually.

The team can be called out at any time and can respond to pre-planned and unplanned rapidly evolving critical incidents within either the Livermore or Pleasanton communities requiring advanced training and equipment.

The TEMS members, Dr. Ramsy Araj and Dr. Jan Henstorf, are experienced trauma surgeons who live in the Livermore Valley and work within the East Bay Area medical community. Both have volunteered their time to train with the team and respond to tactical activations for many years (17 years for Dr. Araj and 4 years for Dr. Henstorf). Their dedication to both the team and community is outstanding!

Sniper Team

The mission of the Sniper Team is to assist in bringing about the safe and peaceful resolution of critical incidents through stealth, tactics and skill. The team provides real-time intelligence and protective over watch for all on scene personnel, both civilian and law enforcement. The team consists of one sergeant and five members. They train once per month as a team and minimally twice per year with the entire tactical operations team.

Crisis Negotiation Team

The Crisis Negotiators and Tactical Dispatchers are a key component of our Tactical Operations Team. The negotiators are tasked with successfully communicating with suspects during critical incidents with the goal of a peaceful resolution. The tactical dispatchers record all aspects of the critical incident, research data and provide intelligence to team members and leadership. This unit consists of 14 members who train together once per month and minimally twice per year with the entire tactical operations team.



Criminal Investigations Bureau

Mission

The Livermore Police Department's Criminal Investigations Bureau (CIB) is responsible for the investigation of all crimes that occur within the City of Livermore's jurisdiction that exceed the capabilities of the Patrol Division or are forwarded from outside agencies. These cases include, murder, rape, robbery, aggravated assaults, sexual assaults, arson, juvenile crimes including all reports of child abuse or neglect, and missing persons, to name a few. Also investigated are all death cases where the cause and/or manner of death are unknown or the circumstances surrounding the death appear suspicious. CIB also investigates property crimes such as burglary, grand theft, vehicle theft, high tech crimes, embezzlement, and identity theft.

Personnel

CIB is managed by a Lieutenant. Direct supervision of day to day operations is provided by a Sergeant. There are presently two sex crimes/juvenile crimes detectives, two crimes against persons detectives, two property crimes detectives, one high tech crime / computer forensics detective, two crime analysts, and two School Resource Officers (SRO) assigned to the unit.



Josh Ratcliffe
Lieutenant



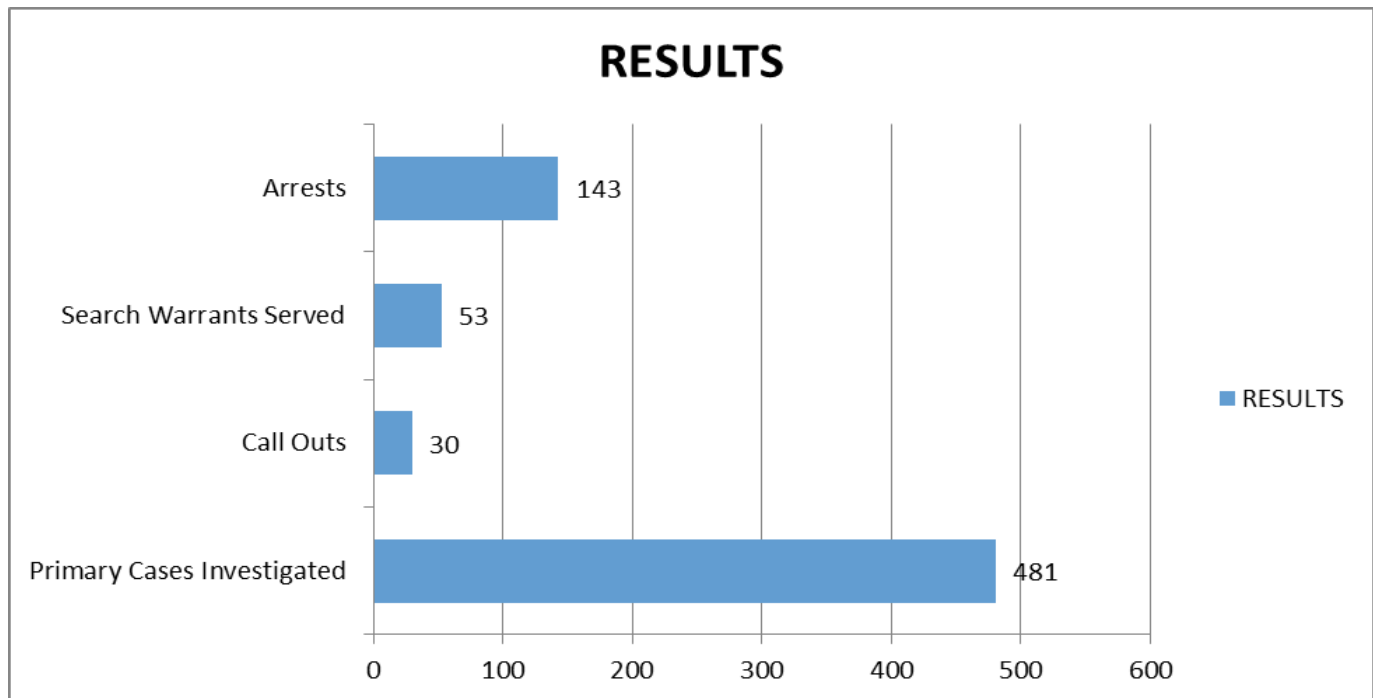
Kevin Santin
Sergeant

Members of CIB are assigned to work regular business hours, Monday through Friday. Detectives remain available in an emergency "on call" status during off duty hours. In the event of a major crime during CIB off-duty hours, a minimum of two detectives and a supervisor will respond immediately to assess and manage the investigation. Oftentimes, more than two detectives are required to manage a major criminal investigation.

Criminal Investigations Bureau

Activity and Accomplishments

The following are some statistics concerning activity and accomplishments in CIB during the 2014 calendar year. All numbers are approximate.



The following are examples of some of the significant or high profile cases that CIB successfully investigated in 2014:

- Child sexual assault of multiple victims committed by a golf coach—The suspect was sentenced to 27 years.
- Child sexual assault of multiple victims by a church youth leader— The case is currently in the judicial process.
- Gang related shooting involving five victims— The suspect was arrested and charged with 5 counts of attempt murder, 5 counts of shooting into a dwelling, and 1 count of a felon in possession of a handgun.
- Child sexual assault of multiple victims by a Youth Program Supervisor – The suspect plead to six years prison.
- Child sexual assault of multiple victims committed by a school employee— The suspect was sentenced to 6 years.
- Two separate financial elder abuse cases where the loss in each case exceeded \$100,000-both suspects were charged and are awaiting sentencing.

School Resource Officers

Mission

The School Resource Officer (SRO) program was developed to address juvenile crime and safety concerns in local schools. The program places a police officer on campus where they are accessible to both school administrators and students alike. While at their assigned schools, SROs commonly handle situations involving fights, theft, criminal bullying, truancy, psychiatric detentions, identification of gang members, and school policy violations. SROs provide schools with training in regards to gang trends, drug trends, Child Protective Services (CPS) updates, and other general information as necessary. SROs attend large sporting events and school dances to ensure safety to participants, attend a wide array of youth-focused meetings, and maintain close working relationships with other juvenile related programs within the community and Tri- Valley area. They coordinate efforts to reduce drugs and violence on campus by working with gang officers and K-9 officers to conduct drug “sniffs” in the parking lot, locker rooms, and classrooms. SROs also make recommendations for action on juvenile arrests and routinely attend expulsion hearings to ensure appropriate action is taken. They determine, based on LPD Policy, whether a particular case should be sent to juvenile probation or referred to diversion/counseling. They have a close working relationship with Horizons Family Counseling, Youth Court, Axis Health, and SROs from the Tracy, Dublin, and Pleasanton Police Departments.



*Officer Dan Cabral
Granada high School*

Personnel

There are two SROs currently assigned to the Criminal Investigations Bureau. Each is assigned to one of Livermore’s public high schools and, together, they share responsibility for the continuation high school as well as handling more serious offenses at the middle schools. They are routinely used as a resource within the school district for questions related to CPS, juvenile law, substance abuse, and school safety. SRO duties are currently split between spending time at the schools and investigating complaints of child abuse/neglect as well as missing or runaway juveniles. In addition, they act as a liaison between patrol officers and the schools.

Activity and Accomplishments

In 2014, the SROs continued their education program with the high schools and expanded it to include all the middle schools as well as the Livermore Valley Charter Schools. The SROs presented numerous lectures to students, school administrators, and faculty within the school district on sexual battery, bullying, mandatory reporting requirements, dealing with students who are suicidal and drug abuse. The SROs collaborated with Computer Forensic Expert Detective Craig Giacometti to present Cyber Safety presentations to the students of all LVJUSD (Livermore Valley Joint Unified School District) 6th—8th grade students as well as all 9th grade LVJUSD high school students. They presented the presentation to both charter schools for students in the 6th—9th grades, the 6th—8th graders at Our Savior Lutheran School, along with several adult presentations. The SROs continue to work with the K-9 unit for drug enforcement at the high schools and some middle schools.

Special Operations Unit

Mission

The Special Operations Unit (SOU) investigates cases involving illegal drugs and Gangs. SOU works closely with local and federal law enforcement agencies. The Special Operations Unit assists the Livermore Police Department's Criminal Investigations Bureau with search warrants and arrest warrants when needed. The SOU Unit develops leads from the community, other officers within the agency and officers from outside agencies.

The following are three examples of cases worked by the Special Operations Unit:

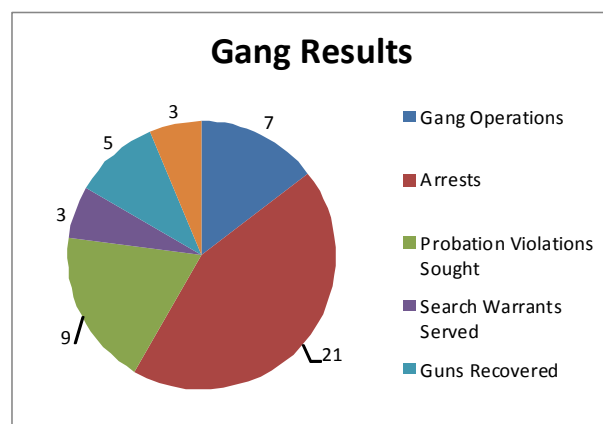
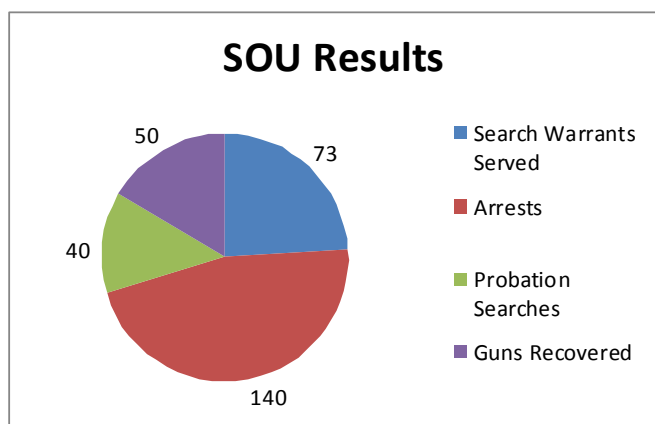
SOU developed information regarding multiple gang members conspiring to sell large quantities of heroin in Livermore. The investigation yielded over one pound of heroin and four suspects were arrested and charged by the United States District Attorney's Office for drug sales. The investigation and subsequent arrests significantly disrupted the ability of the gang to distribute and profit from heroin sales.

Through outstanding investigative techniques, SOU detectives were able to identify and ultimately arrested a drug dealer with over five pounds of methamphetamine at a Livermore business. This was one of the largest methamphetamine recoveries in Livermore history.

In 2014, SOU detectives continued to manage, direct and coordinate Operation "BUM ELBOW," a federal investigation into the supply of Schedule II and III pain medications being abused by young members of the Livermore community. SOU detectives executed search warrants in Marin County with the assistance of investigators from the Medical Board of California. The suspect, a doctor, was indicted in the Northern District of California on 15 counts of distribution of Oxycodone, Hydrocodone, Oxymorphone, Hydro-morphone, and Methadone in violation of federal law. The SOU detective's investigation resulted in putting the doctor out of business and behind bars.

The SOU has made a significant impact on gang activity in the city. To date, the SOU has seized several guns related to crimes and drugs. Several gang members have been arrested as a result of the SOU's criminal investigations.

The following are some statistics from activity initiated by SOU. All numbers are approximate and cover activity for both organized operations and for work gang officers have done while working patrol, but in accordance with their supplemental assignment.



Communications Center

Mission

The mission of the Communications Division is to provide the highest level of care and service to our citizens while ensuring the safety of its emergency personnel. The Livermore Police Communications Center serves as a support entity for the Police Department, as well as the entire community. It is the Public Safety Answering Point (PSAP) for the City of Livermore. The Communications Center is responsible for staffing and answering, on a 24-hour basis, all 911 calls for Police, Fire, and EMS. The Communications Center is also responsible for answering non-emergency calls for Police services and public assistance calls. The Public Safety Dispatchers (PSDs) are the vital communication link between the public and the Police Officers. In addition to these duties, the PSD's process all information requests from the Police Officers concerning Driver's License queries, Vehicle Registration queries and warrant queries. They process all confirmed warrants, enter all missing persons, stolen/towed/impounded vehicles, stolen firearms and warrants and restraining orders into the California Law Enforcement Telecommunications System (CLETS).

Personnel

The Communications Center is staffed by two Supervising Public Safety Dispatchers (SPSDs), 15 full-time and 2 part-time PSDs. Depending on the time of day, the center is staffed with 2-5 dispatchers at a time. The Communications Center has 4 Communications Training Officers (CTOs) which provide on-the-job training to new PSDs. The CTOs also schedule Continuous Professional Training (CPT) for the other PSDs and the occasional briefing training for the officers. Each year, all PSDs receive a wide variety of training including CPR/First Aid, Crisis Intervention, Hostage Negotiations, Tactical Communications, Officer Safety Awareness and updated warrants/CLETS training. In addition to their regular duties, several PSDs and SPSPDs hold supplemental assignments, which include Tactical Dispatcher/Hostage Negotiator, Warrants Clerk, Agency CLETS Coordinator, Citizens Police Academy (CPA) Coordinator and "911 for Kids" facilitator.

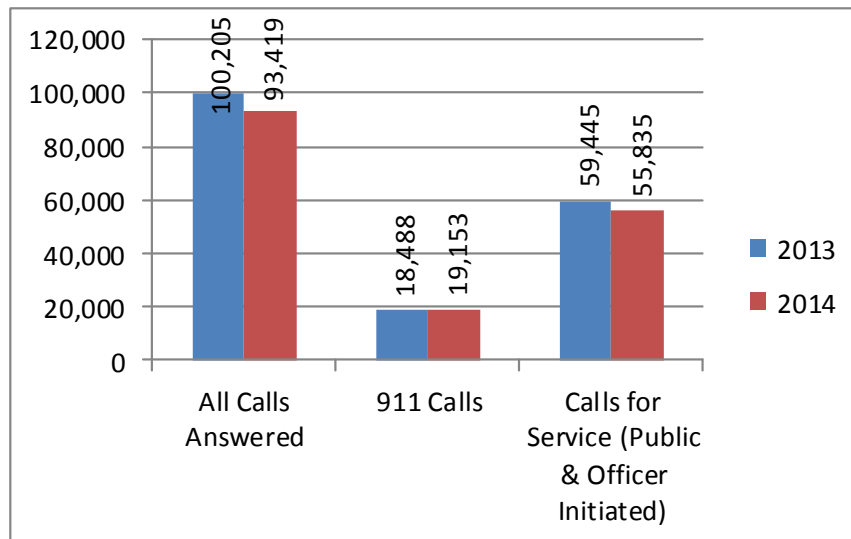


Communications Center

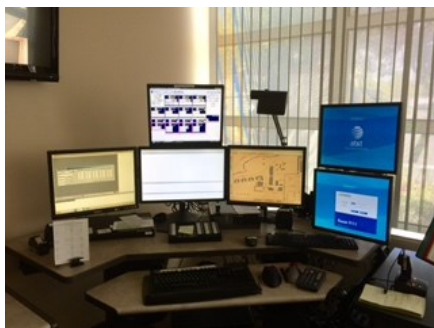
Activity and Accomplishments

The Communications Center handled 93,419 calls in 2014; this includes 19,153 911 calls. The PSDs also created 55,835 calls for service in 2014, this includes both public and officer initiated activity. This is a 6% decrease to 2013.

| | All Calls Answered | 911 Calls | Calls for Service (Public & Officer Initiated) |
|------|--------------------|-----------|--|
| 2013 | 100,205 | 18,488 | 59,445 |
| 2014 | 93,419 | 19,153 | 55,835 |



The recipient of the 2014 Dispatcher of the Year Award was PSD Tiffany Oppendike. PSD Oppendike began her career in 2005, as a dispatcher with the Richmond Police Department. She transferred to the Livermore Police Department in 2007. She was chosen for her work performance, her positive attitude and her selflessness for doing a lot outside of her “normal” work duties to benefit dispatchers.



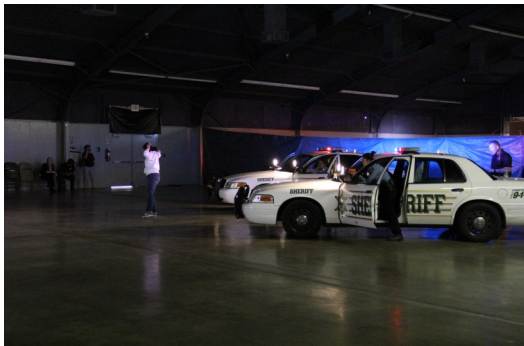
Explorers

Mission

Law Enforcement Exploring is a worksite-based program for young men and women who have completed the eighth grade and are 14 years old, or who are between 15 and 21 years old. Law Enforcement Explorer posts help youth gain insight into a variety of programs that offer hands on career activities. For young men and women who are interested in careers in the field of law enforcement, Exploring offers experiential learning with lots of fun-filled, hands-on activities that promote the growth and development of adolescent youth.



Several approaches are used to achieve the objectives of Law Enforcement Exploring. One of these is regular meetings with law enforcement representatives, who provide Explorers with training and practical hands-on activities. Another approach is the Ride-Along program. At the discretion and direction of the agency, Explorers can observe firsthand patrol operations and community policing.



Our Law Enforcement Explorer Post has a positive influence on the department and the community through demonstration of the many valuable contributions that can be offered by Explorers. Exploring provides the law enforcement profession an opportunity to invest in its future through constructive relationships with young adults contemplating a career in the field of criminal justice.

Explorers

Explorers meet twice a month (1st and 3rd Thursday of the month for two hours). This provides the Explorers with a total of 48 training hours each year. In addition to monthly training, Explorers are encouraged to participate in ride-a-longs, and community events. During 2014, the number of participants fluctuated between 10 to 20 Explorers.

Personnel

The Explorer Post is administered by an Explorer Coordinator and four Explorer Advisors. These advisors are police officers and non-sworn employees who operate the program in addition to their regular duties.

Activity and Accomplishments

Some of the events and training in which the Explorers participated during 2014 were:

- The Wine Country Festival
- Central Valley Law Enforcement Competition in Tulare, CA
- Active shooter role play at Amador High School
- ABC Decoy Operations
- California Police Officer's Association Run to Remember
- Livermore Christmas Tree Lighting Parade
- Alameda County Sheriff's Department Santa Rita Jail tour
- Alameda County Sheriff's Department/Coroner's Bureau tour



*Amanda Costa
Explorer of the Year*

Citizens Police Academy

Mission

The Livermore Police Department's Citizen's Police Academy (CPA) is a 17 week course offered at no cost to our local community. Participants must be 18 years of age, have no felony convictions and no misdemeanor convictions within three years of their application. The goal of the Citizen's Police Academy is to encourage community involvement, build partnerships with the community and to allow transparency into the operations of the Livermore Police Department's day to day operations. The openness and transparency provides positive relationships between the community and the Livermore Police Department. Through this education we hope it helps alleviate any questions or misunderstandings the community may have about the Livermore Police Department. The program also provides a forum for police-community interaction to help identify community needs and concerns. Participants are provided both classroom and interactive instruction.

The curriculum is very similar to the traditional police academy where students are provided an insight to all facets of the department and its operations. Each week a topic is taught by a department employee that includes patrol procedures, officer safety, use of force, ethics, animal control, communications, crime scene, crime prevention, narcotics, gangs, and a full day of a SWAT and firearms demonstration. Each student will also be provided a ride-a-long with a patrol officer and sit-a-long in the Communication's Center. Each graduate from the program will be recognized as ambassadors of the department and will be invited to become a member of the Citizen's Police Academy Alumni Association where they will have opportunities to volunteer and participate at police community functions.



Citizen's Police Academy Graduating Class #26

Crime Prevention and Volunteers

Mission

The Livermore Police Department has one civilian employee in the Crime Prevention Unit. The Crime Prevention Specialist is responsible for the Volunteer program, Neighborhood Watch, Crime Free Multi Housing and a variety of permits and public education as it relates to Crime Prevention.

Activity and Accomplishments

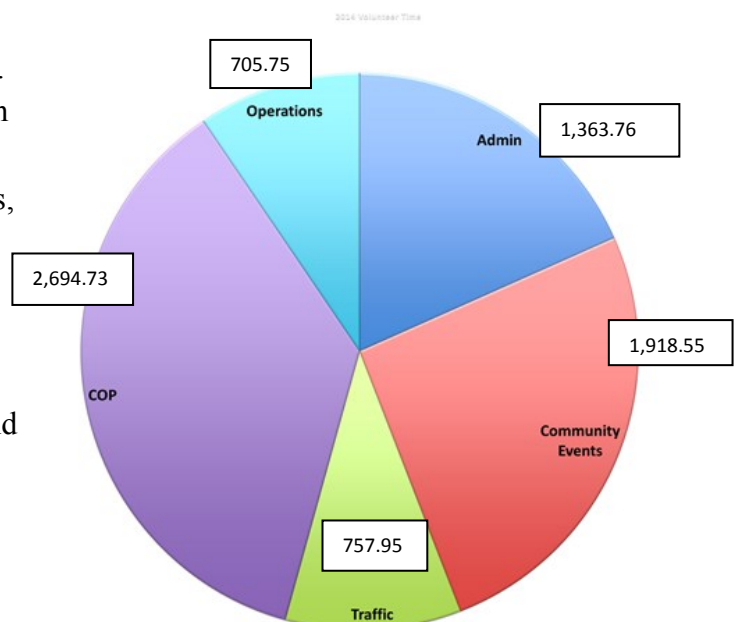
In 2014, the Crime Prevention Unit launched the Crime Free Multi Housing program. The Crime Free Multi Housing program is a crime prevention program that allows property managers to monitor and take action on tenants engaged in criminal behavior in hopes of reducing crime. During the year the Crime Prevention Unit participated in two Phase 1 trainings where a total of seven apartment complexes signed on with the program. The Crime Prevention Specialist also gave presentations to the entire department during the annual CPT training.

The Crime Prevention Specialists along with the volunteers participated in a variety of other community events; Human Trafficking Awareness Day, Every 15 Minutes, National Night Out, Wine Festival, Stuff a Cruiser, The Giving Tree, Shop with a Cop, Tip a Cop for the Special Olympics, and two Drug Take Back events to name a few.



In 2014 the volunteers donated 7,440 hours to the community and the Livermore Police Department. The largest areas of donated time were Citizens on Patrol, 2,694.73 hours; Community Events, 1,918.55 hours and General Administrative Duties, 1,363.75 hours.

Based on the national value of volunteer time the total number of hours donated amounts to a **\$167,794.55** savings for the Police Department and the City of Livermore.



Crime Prevention and Volunteers

Volunteer Appreciation



Stuff the Cruiser



Distribution of backpacks
From Stuff the Cruiser

National Night Out



National Night Out



National Night Out

Force Options Unit

Mission

The Force Options Unit of the Livermore Police Department is responsible for training officers in all application of force situations and tactics. The unit is comprised of four branches – Firearms Training, Defensive Tactics, Reality Based Training, and Police Tactics. All branches work together to ensure that all officers receive the highest level of training. Training provided by the unit is based on state requirements, analysis of actual incidents that have occurred in the City of Livermore, and major incidents that have occurred in cities around the nation.

Personnel

The unit is managed by a Lieutenant and each branch is supervised by a Sergeant.

- The Firearms Training Branch includes officer instructors, each certified in at least one weapon system. Most are certified in several weapons systems to include handgun, shotgun, and patrol rifle.
- The Defensive Tactics Branch includes officer instructors. The Defensive Tactics Instructors are certified instructors of contemporary defensive tactics techniques which includes arrest and control techniques, impact weapons, Taser, and Oleoresin Capsicum Spray (OC).
- The Reality Based Training Branch includes officer trainers. This branch is responsible for developing realistic scenarios and training for all Livermore Police Department officers as they develop a high level of confidence to deal with the wide array of situations they may encounter on the street, from a basic citizen contact to an active shooter situation.
- The Police Tactics Branch focused on training on specific tactics to include: crowd control, chemical weapon deployment, high risk vehicle stops, and building and open field search tactics. The branch includes one officer and was formed as a direct result of high profile incidents that occurred in Northern California in 2011, highlighting the need for specialized training to ensure our officers utilize proper and contemporary tactics if these incidents were to occur in the city of Livermore.



Activity and Accomplishments

In 2014, officers in the department were provided with specialized firearms training by the Firearms Branch, a wide array of tactics training by the Defensive Tactics Branch, and use of force decision making by the Reality Based Training Branch. The Firearms and the Reality Based Training Branches supported the department's role in the 2014 Alameda County Urban Shield Event.

Horizons Family Counseling

Mission

The mission of the Horizons Family Counseling (HFC) is three-fold: 1) to improve the quality of life by strengthening relationships within families 2) Utilize counseling, case management, skill based parent training, mental health services, school-based counseling services, innovative evidence based programs for youth and families to reduce juvenile crime in Livermore and the Tri-Valley area, and 3) Decrease the number of Tri-Valley youth in the juvenile justice system and if they are in the juvenile justice system, to help them transition out successfully.

Services Provided

Case Management Services

The Case Manager meets with families and/or youth to discuss family circumstances and how to overcome obstacles. In addition the Case Manager creates a plan to provide services, information, community referrals and linkages to local services for families in need. Our Case Manager advocates for families in the process of obtaining community resources when necessary and in partnership with other agencies in the Tri-Valley. Eligibility is determined on a case by case basis and services are provided free of charge as part of an Alameda County Probation grant.

Parent Project®

The goal of the Parent Project® is to offer English and Spanish speaking versions of this evidence based program. Parents attend 36 hours of training to improve parenting skills dealing with their strong-willed, out-of-control youth. A collaborative program for teens is taught at the same time so youth and parents can be more effective in dealing with challenges that occur in teen and pre-teen years.



Horizons Family Counseling

Services Provided continued

Path to Picasso

This summer art program redirects at-risk youth from potentially becoming involved in illegal and costly vandalism of City and private business property. It gives participants an opportunity to learn art techniques, presentation skills, while instilling a sense of pride in producing beautiful art that is displayed throughout the city for public view.

Crossroads to Change

Crossroads to Change is a customized school program for at-risk middle school girls that reduces gang involvement and disruptive behaviors at school. This program encourages academic success through school attendance, increases self-esteem, focuses on future career and educational goals and encourages positive peer relationships and interaction. This program helps prepare 8th grade girls for the transition to high school.



Livermore Police Department 602 Diversion and Citation Program

Horizon provides family counseling services to selected juvenile offenders and their families to reduce recidivism and deter crime. The Livermore Police Detective assigned to juvenile offenses selects cases for referral to Horizons Family Counseling as a local diversion option to the case being sent to Alameda County Probation and the District Attorney's Office. Horizons counselors meet with the entire family. Non-custodial parents are encouraged to attend also. The Citation Program is offered as a crime prevention service to deter youth from participating in crimes which if no consequences are given may result in further criminal activity.

Del Valle High School Career Strive to Succeed Program

This program identifies seniors and introduces them to high paying, alternative, certification, career and job opportunities. Community members share their work experiences and discuss educational requirements and potential opportunities.



PIXAR –Stephen Wong

Collaboration with Housing & Human Services Department and Eden Housing Inc.

In collaboration with the City's Housing & Human Services Department and Eden Housing, Horizons provides bi-monthly workshops on a series of topics to improve the quality of life to residents in two housing developments. Workshops have included a series of seven workshops at each development on personal finances; saving and finding money for college; interviewing skills; and a presentation on gangs by an LPD Detective.

Horizons Family Counseling

Services Provided continued

On-site School Mental Health Counseling

In collaboration with the Livermore Valley Joint Unified School District (LVJUSD), Horizons has developed a Trainee/Internship program to provide on-site school based mental health counseling services. Students from major Bay Area universities work at no cost for 20 hours a week in the Livermore Elementary and Middle Schools to help expand Horizons services to the community in hopes of reducing out-of-control behaviors, truancy, bullying, cutting, non-suicidal self injury, poor communication skills and disruptive behavior by students on campus. Horizons staff provides supervision and training to these Interns/Trainees gaining experience in the field.



Accomplishments

- During FY 2013 to 2014 Horizons served 459 youth in the clinic with 1,549 additional family members and 98 LVJUSD school based clients. During FY 2013-14 Horizons received 114 Probation referrals respectively for the Tri-Valley.
- From January 2014 through December 2014 Horizons held 199 W&I602 LPD Diversion family sessions.
- Horizons provided support to the Police Department with an alternative way of dealing with family crisis cases including immediate custody diversions during normal business hours.
- Helped families identify, and more effectively utilize, community resources. In addition, Horizons provided a coordinated process for dealing with families and youth trying to re-enter the local community after probation.
- Empowered the local Hispanic community to volunteer and participate in programs impacting the community (e.g. Parent Project®, Stuff the Cruiser Backpack Program, Giving Tree and encouraged attendance at Las Positas Community College).
- Provided 3 in-depth career/vocational assessment workshops to DelValle high school students.
- In 2014 Horizons began a new in-depth career assessment workshop series called “Lunch with Matt.” Fourteen students will graduate from the program.
- Horizons provided 7 custom Workshops each at Stoney Creek and Owl’s Landing Apartments on a variety of topics including: Personal Finances; Finding Money for College; Interviewing Skills; College/Career Planning and Gangs.

Information Technology

Mission

The Information Technology Division is responsible for the daily operations and support of the Department's public safety technology systems. The oversight of more than 450 pieces of equipment and related software and support is managed by a team of 3 full time employees and a ½ time contractor. The Department's systems consist of 9-1-1 Computer Aided Dispatch, telephones, workstations, laptops, mobile devices, patrol car mobile systems, document imaging/records management and Command Vehicle/EOC readiness, among others. These systems are spread across a number of City facilities including the Police Department, Downtown Office, Outlet Mall Police Office, off site property storage, mobile command vehicle and over 30 patrol vehicles. The Division also facilitates technical interfaces and data sharing links with the Alameda County Sheriff, Northern California Regional Intelligence Center, and Contra Costa County law enforcement agencies. Additional coordination is performed to manage the City wide e-mail systems, server credential management and GIS/Mapping services.

Activities and Accomplishments

During 2014 the IT team responded to over 960 requests for service. Major projects completed included a server and storage upgrade for the digital evidence management system, data analysis for the Department's patrol staffing and deployment study, and GIS mapping updates to realign the City's original five patrol beat structure into a three sector Area Command model. The Department also entered into a contract with PredPol to provide predictive crime analytics services.

Department personnel staffing and timekeeping will soon be managed by the Kronos Telestaff scheduling system which started system implementation and configuration in 2014.



Records Unit

Mission

The Records Unit is responsible for managing and maintaining police investigation documents with the use of Motorola's NetRMS, a computerized records management system that plays a central role in processing police reports. In addition to preparing criminal arrest and complaint reports for the District Attorney's office, the Records Unit processes citations, subpoenas, towed vehicle reports, permits, and sealed records requests. The Records Unit reconciles crime statistics and submits Uniform Crime Reports (UCR) to the Department of Justice. Records personnel enter all serialized property into CLETS (California Law Enforcement Telecommunication System). This includes items lost, found, or stolen. Records personnel staff the front counter, and assist the public by processing document copy requests and providing information on matters ranging from the routine to the difficult and confidential. This entails the use of good judgment, combined with extensive knowledge of the police services available and applicable laws.

Personnel

The Records Unit is staffed by one Records Supervisor, six full-time Police Clerks, two Special Project Coordinators and one volunteer. Three of the Police Clerks also serve as Records Training Officers, who train and assist other members in the unit as needed. The Records Unit is the front line for the majority of business requests that the department receives, but they are also ready to provide a police officer for those who need to speak to one.

Activity

In 2014, the Records Unit processed approximately 8,251 police reports (including on-line reports), answered approximately 20,000 business calls, and serviced over 10,000 transactions at the front counter.



Professional Standards Unit

Mission

The Livermore Police Department employees are committed to providing the best quality service, maintaining accountability, and preserving public trust. The Livermore Police Department established a Professional Standards Unit in 2014 in order to preserve the public's trust by conducting thorough and impartial investigations of complaints. The Professional Standards Unit (PSU) investigates complaints that are received from members of the public concerning performance and behavior of police personnel. The PSU also conducts internal investigations concerning violations of department policy and procedure or criminal law. In addition, the PSU is responsible for many administrative reports dealing with police activities.

Personnel

The Professional Standards Unit is staffed by Sergeant Mayer who reports to the Chief of Police. In addition to Sergeant Mayer's duties in the PSU, he is responsible for ensuring all personnel both sworn and civilian receive training that is mandated by the Commission on Peace Officer Standards and Training (POST) and the California Department of Justice (DOJ) .

Activity

The Livermore Police Department conducted thirteen (13) internal affairs investigations in the year 2014, eleven (11) of which were complaints received from citizens, and two (2) of which were internally generated. Based on the fact that LPD handled 55,835 calls for service in 2014, a formal citizen complaint was received .0197% of the time.

| Statistical Breakdown of Complaints | | |
|---|-----------------------------|-----------------------------|
| 2014 | | |
| | Number of Complaints | Number of Allegations |
| Department Initiated | 2 | 2 |
| Citizen Initiated | 11 | 24 |
| Total: | 13 | 26 |
| 2014 | | |
| | Types of Allegations | % of Investigations by Type |
| Use of Force | 5 | 18% |
| Courtesy/Conduct | 6 | 21% |
| Policy/Procedural | 15 | 53% |
| Total: | 28* | 100% |
| *Reflects the number of allegations within complaints. There were a total of 17 complaint investigations in 2014. | | |
| Disposition of Closed Cases | | |
| 2014 | | |
| | Disposition of Closed Cases | % of Dispositions by Type |
| Sustained | 1 | 6% |
| Not Sustained | 1 | 6% |
| Exonerated | 5 | 29% |
| Unfounded | 2 | 12% |
| Handled @ Field Level | 4 | 23% |
| Total: | 13 | 100% |

Professional Standards Unit

2014 USE OF FORCE ANALYSIS

The Use of Force Analysis Report was completed using data captured from each Use of Force Report received for 2014. Each Use of Force Report and incident is reviewed by a supervisor and then routed to the Operations Division Captain via the chain of command. The intent of the analysis and report is to detail use of force frequency and methods. In addition, the report will analyze the information to determine any patterns or trends that could indicate training needs and/or policy recommendations or modifications.

The Livermore Police Department's Use of Force Policy states, "Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose." Those purposes are stated in California Penal Code § 835, "Any peace officer may use reasonable force to effect an arrest, to prevent escape or to overcome resistance. A peace officer who makes or attempts to make an arrest need not retreat or desist from his/her efforts by reason of resistance or threatened resistance on the part of the person being arrested; nor shall an officer be deemed the aggressor or lose his/her right to self-defense by the use of reasonable force to effect the arrest, prevent escape or to overcome resistance."

The Department recognizes and respects the value of all human life and dignity without prejudice to anyone. Officers must have a true understanding and appreciation for their authority and limitations. The force must be reasonable under the circumstances known to the officer at the time the force was used. Therefore, the Department examines all uses of force from an objective standard rather than a subjective standard. All use of force incidents were justified under LPD's Department Policies, Procedures, and State Law.

ANALYSIS:

The total number of Use of Force Reports received for 2014 was 54 compared to 83 reports in 2013, a 35% decrease. There were 87 officers involved in use of force incidents. This is due to more than one officer being involved in each incident.

In 2014, there were 2,424 arrests made. Force was used 2% of the time arrests were made which was down from 3% in 2013.

There were 55,835 total calls for service in 2014. Force was used .09% of the time during calls for service compared to .13% in 2013.

The types of force most frequently used were take downs, Taser, control hold, and body. The most common types of calls for service where force was used was fighting (12), drunk in public (5), mental illness (5), disturbance (4), and probation search (4). Force was used more frequently between the hours of 8:00 p.m. and midnight and more frequently on Sunday followed by Saturday. The two most common months in which force was used more often was May and November.

LPD overall had a reduction in the calls for service, citations issued, arrests made, and reports generated which may have had an effect in the reduction of uses of force used in 2014.

Promotions and New Employees



From left to right: Chief Michael Harris, Officer Kody Cardana (Lateral from Santa Barbara PD) , Lieutenant John Hurd (Promotion), Captain Jeremy Young (Lateral and Promotion from Modesto PD), Captain Matt Sarsfield (Promotion), Lieutenant Josh Ratcliffe (Promotion).

Promotions and New Employees



From left to right: Captain Jeramy Young, Lieutenant Erin Cole (Promotion), Lieutenant Joe Draghi (Promotion), Sergeant John Reynolds (Promotion), Officer Amerra Kesterson (Lateral from Oakland PD), Officer Tyler Sharp (New Hire), Officer Alex Gutierrez (New Hire), Officer Hayley Swanson (New Hire), Property and Evidence Supervisor Larry Kiefer (New Hire), Captain Matt Sarsfield, and Chief Michael Harris.



Pictured to the left is Chief Michael Harris swearing in Michael Brunicardi who was a lateral from Union City PD.

Promotions and New Employees



From left to right: Chief Michael Harris, Sergeant Marc Plute (Promotion), Sergeant Steve Goard (Promotion), Sergeant Elaine Briggs (Promotion), Officer Brittney England (Lateral from Ceres PD), Officer Monty Ownbey (Lateral from Modesto PD), Zorie Gomez (New Hire), and Supervising Dispatcher Melissa Robbins (Promotion).



Pictured to the left is Brandon Pierro who is a new hire.

Retirements



*Officer Dave Blake
Retired after 11 years
of service.*



*Officer Steve Vail
Retired after 17 years
of service.*



*Captain Steve Gallagher
Retired after 30 years of
service.*



Range Day with the Retirees

Department Awards

Crime Prevention CSS Nicole Aguon has served the Livermore Police Department for the past 18 years. She has worked in the capacity of a Community Service Specialist, Crime Prevention Officer, and is the coordinator for the Crime Free Multi Housing program, Volunteer program, Neighborhood Watch program, along with many other programs which enhances the quality of life and community in Livermore.

She works countless hours, weekends, and nights in support of families and children with special needs by coordinating Tip-A-Cop events and the Special Olympics Torch Run events which help to raise funds for children with special needs. As the department's Crime Prevention Officer, Nikki has implemented the Crime-Free Multi-Housing Program in Livermore which gives apartment owners and managers a tool for removing problem tenants from their properties. Nikki oversees 90 plus Neighborhood Watch Groups and works directly with these groups in providing crime prevention training, education and organizing the yearly National Night Out event. Crime Prevention CSS Aguon has a well-established record of professional conduct and integrity. She is a role model for others. She has consistently shown her dedication to the City of Livermore, the citizens she serves and her fellow employees. Crime Prevention CSS Aguon is recognized as the Employee of the Year for 2014 as she has earned the respect of her supervisor and peers and is considered a leader in the Community.



*Crime Prevention / CSS
Nicole Aguon*

Officer Traci Rebiejo began the 2014 year assigned to Patrol and worked tirelessly to include her Traffic Unit responsibilities while still meeting her Patrol duties. Officer Rebiejo coordinated, planned, and implemented the very successful Every 15 Minutes program in May of 2014. While Officer Rebiejo had a lot of help from her peers, she was the driving force that made the program a success. The number of hours and last minute adjustments that Officer Rebiejo put into the program are innumerable. The program was one of the best ever with nearly 2400 students and staff taking part in the two day program. Officer Rebiejo is acutely aware of the importance of traffic safety around Livermore schools.



*Officer
Traci Rebiejo*

In 2014, Officer Rebiejo met with representatives from the school district and the City of Livermore Traffic Engineering Office and coordinated an evaluation of each and every school in the City. Together with school staff, they reviewed the traffic issues at each school and made necessary changes and recommendations to improve the traffic flow and drop off/pickup procedures. In addition to all of the above, Officer Rebiejo has always had a strong commitment to occupant safety and specifically to child passenger safety. Even while assigned to Patrol, Officer Rebiejo was able to conduct monthly car seat checkups at the Police Department. Officer Rebiejo is also very active as a (PIO) Public Information Officer. LPD launched its social media platforms in August of 2014. Officer Rebiejo saw the value of social media and the ability to communicate with and engage the community. Officer Rebiejo's efforts are one of the reasons that LPD's social media engagement has been so positive. One example of Officer Rebiejo's efforts was the "Virtual Ride-a-long" she conducted. The response from the community was extremely positive, and Officer Rebiejo was able to share with the community what a typical Friday evening of law enforcement in Livermore entails. Officer Rebiejo is recognized as the Officer of the Year for 2014 due to her outstanding efforts during the year, her commitment to the Department, and her commitment to the community.

Department Awards



While on duty as a Patrol Sergeant, recently promoted Lieutenant Joe Draghi responded to the area of East Stanley Boulevard and Murrieta Boulevard for a welfare check on someone that was hurt in the creek area. Lieutenant Draghi located an unresponsive female and discovered she had a weak pulse and difficulty breathing. Lieutenant Draghi administered rescue breaths to the female subject until LPFD personnel arrived on scene. The victim was transported to an area hospital and made a full recovery.

*Lt. Joe Draghi
Life Saving Medal*

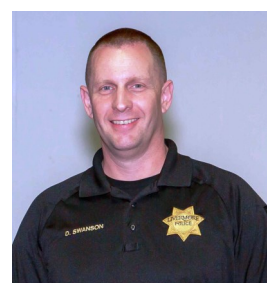
On April 24, 2014, Officer Brian Sleeper responded to a structure fire. A shed was on fire in the backyard. Due to the extreme heat from the fire, the sliding glass door to the rear of the residence blew out, the roof was on fire and the residence was filling up with smoke. LPD Dispatch received a call that an elderly female was trapped inside the residence. Officer Sleeper was the first officer on scene and was told of the elderly lady inside the residence. Officer Sleeper kicked in the front door and located the elderly resident carrying her to safety. Officer Sleeper knew the dangers of entering the house but placed his safety aside to save the life of another. His actions were selfless and brave. Had he not taken action, the elderly lady most likely would have been seriously injured or even resulted in her death. Ofc. Sleeper was awarded the Life Saving Medal.



*Officer Brian Sleeper
Life Saving Medal*



*Officer Sean Mariconi
MADD Award for the arrest
of 37 drivers suspected of
driving under the influence
(DUIs)*



*Reserve Officer of the Year
Don Swanson*

Department Awards



*Amanda Costa
Explorer of the Year*

Livermore Police Explorer Sergeant Amanda Costa has volunteered over 200 hours to Explorer Post #925 activities in 2014, which includes bi-monthly explorer post meetings, organizing (on her own time) additional scenario and physical trainings for the post on the weekends as well as participating in the ABC Decoy and ride-a-long programs for LPD. During Explorer Costa's time as an explorer, she displayed numerous qualities of a leader, which earned her the trust and respect of her peers.

Livermore Police Volunteer Jim Latham graduated from the Citizen's Police Academy in 2007 and has been volunteering since then. Over the years, Jim volunteered for many events to include Citizen's On Patrol, the Livermore Wine Festival, the Giving Tree, and Scenario Role-Playing for LPD trainings. Jim volunteered 400 hours so far this year alone. Jim has also been instrumental in the purging and disposal of over 7000 items from LPD's Property and Evidence unit. Jim has also been instrumental in the training unit by scanning training records as well as entering training data into the TMS system.



*Jim Latham
Volunteer of the Year*

Distinguished Service Medal

It is difficult to explain how much work and effort goes into the planning of LPD's ***Every 15 Minutes*** program. The planning for the 2014 program started in September of 2013. Officer Traci Rebiejo and Division Clerk Dot Mathues handled a vast majority of the preliminary planning for this year's program. After the first of this year, the planning and organizing efforts picked up dramatically and School Resource Officers' Dan Cabral and Ryan Sanchez; Traffic Officers Joe Nguyen, Justin Lash and Dave Boyes, as well as Community Service Specialist Joanna Johnson became more actively involved in the planning of the program.

This large scale event involves police, fire, and medical. The planning includes coordinating the efforts and involvement of LPFD; Paramedics Plus; Cal Star; 4 high schools; three hospitals; a mortuary; two busing companies; 43 students; the parents of these students; rental companies; service clubs; other law enforcement agencies; and, numerous volunteers. There are multiple meetings with all of the above people and agencies involved, repeated explanations of the program and the need to ensure that everyone involved understands the purpose and importance of the program. This planning and implementation includes the timing and coordination of the activities of over 200 people during the actual two day program. The end result of all this effort was the near flawless execution of the ***Every 15 Minutes*** program for 2014. This year was one of the best that has ever been put on by the Livermore Police Department. The students, parents, faculty, staff and volunteers were ecstatic with how well the program was put on and what a powerful and lasting message was delivered. The following are recipients of the Distinguished Service Medal.



*Division Clerk
Dot Mathues*



*Officer
Joe Nguyen*



*Officer
Dave Boyes*



*Officer
Traci Rebiejo*



*CSS
Joanna Johnson*



*Officer
Dan Cabral*



*Officer
Justin Lash*



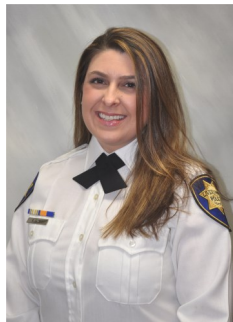
*Officer
Ryan Sanchez*

Captains Certificate of Commendation

On August 18, 2014 a 17 year-old juvenile male threatened to commit suicide by hanging himself. The juvenile fled his home in a vehicle and would not reveal his location. Livermore Police dispatcher's Salas, Estrada, Francis and Dawes coordinated all requests for outside agency BOLO's; investigatory searches for the subject; photo requests; and, also successfully determined the juvenile's license plate on the vehicle he fled in. Dispatch also worked with Metro PCS to obtain GPS coordinates and were able to provide the juvenile's location.

Officers' Yost and C. Thompson worked at the juvenile's home during this investigation running out all possible leads for the juvenile's location and interviewing all family members and friends that were present at the home.

After determining the juvenile's location, Officer Stoddard was first on scene and located the juvenile high up in a tree in the dark. He had a rope with him with one end tied to a branch. Officer Sanchez was asked to respond to the scene to use his CNT skills to diffuse the situation ultimately successfully coaxing the juvenile safely down from the tree.



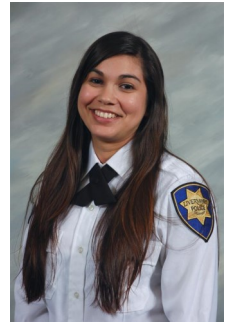
*Dispatcher
Renee Dawes*



*Dispatcher
Jessica Estrada*



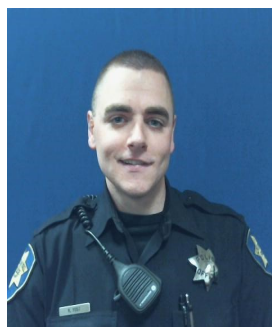
*Dispatcher
Joey Francis*



*Dispatcher
Melinda Salas*



*Officer
Ryan Sanchez*



*Officer
Kyle Yost*



*Officer
Dirk Stoddard*

***Not Pictured:
Officer Chris Thompson*

Captains Certificate of Commendation

On August 18, 2014 a Code 3 request came in from the Livermore Pleasanton Fire Department regarding a barricaded subject in a room at the Springtown Inn. Officers' Avila, Shodeen and C. Thompson with his K9 Zair responded.

LPFD responded to fire and smoke coming from Room 264. While containing the fire, a male subject yelled from the closed bathroom that he had a knife and sharp objects and he would stab the firefighters. Upon arrival, Officer Avila updated LPD dispatch and other responding units to the situation. Sergeant Horton arrived and assumed incident Command with Officer Avila with the less lethal launcher, Officer Sanchez as the negotiator, Officer C. Thompson standing by with K9 Zair and Officer Shodeen acting as liaison between LPD and LPFD. Sergeant Lanam was the Tactical Commander. After coming together with a deployment plan and then executing that plan, the suspect was ultimately detained in handcuffs. After the incident settled, he told officers that his intent was to have LPD officers kill him. He also planned to use shards of glass as a weapon.

The dispatch team (PSD Dawes, PSD Estrada, PSD Francis, and PSD Salas) and responding sergeants' and officers' calm, professional demeanor, teamwork, consistent relay of information and follow through in their positions and roles in the incident contributed to the safe and successful resolution in a highly dangerous and volatile situation that could have resulted in far more tragic circumstances. The actions of all involved ultimately saved the subject's life.



*Sergeant
Jim Horton*



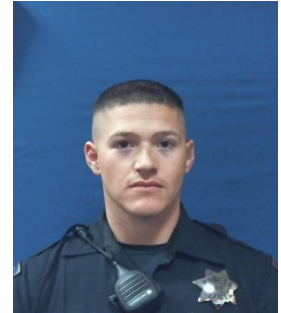
*Sergeant
Rob Lanam*



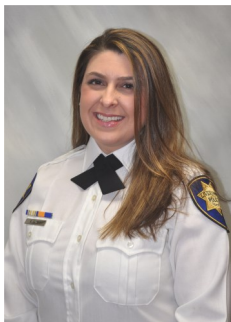
*Officer
Ryan Sanchez*



*Officer
Steve Shodeen*



*Officer
Michael Avila*



*Dispatcher
Renee Dawes*



*Dispatcher
Jessica Estrada*



*Dispatcher
Joey Francis*



*Dispatcher
Melinda Salas*

***Not pictured:
Officer
Chris Thompson*

REMEMBER THE FALLEN



Detective Sergeant Thomas A. Smith

**B.A.R.T. Police Department, CA
EOW: Tuesday, January 21, 2014
Cause of Death: Gunfire (Accidental)**



Officer Juan Jaime Gonzalez

**California Highway Patrol, CA
EOW: Monday, February 17, 2014
Cause of Death: Automobile accident**



Officer Brian M. Law

**California Highway Patrol, CA
EOW: Monday, February 17, 2014
Cause of Death: Automobile accident**



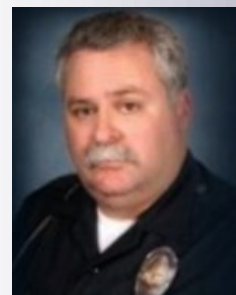
Police Officer III Nicholas Choung Lee

**Los Angeles Police Department, CA
EOW: Friday, March 7, 2014
Cause of Death: Automobile accident**



Deputy Sheriff Ricky Del Fiorentino

**Mendocino County Sheriff's Office, CA
EOW: Wednesday, March 19, 2014
Cause of Death: Gunfire**



Police Officer II Christopher A. Cortijo

**Los Angeles Police Department, CA
EOW: Wednesday, April 9, 2014
Cause of Death: Vehicular assault**

REMEMBER THE FALLEN



Police Officer II Roberto Carlos Sanchez

Los Angeles Police Department, CA

EOW: Saturday, May 3, 2014

Cause of Death: Vehicular assault



Police Officer Scott M. Hewell

Stockton Police Department, CA

EOW: Wednesday, June 11, 2014

Cause of Death: Automobile accident



Lieutenant Patrick Libertone

Los Angeles County Sheriff's Department, CA

EOW: Tuesday, August 12, 2014

Cause of Death: Heart attack



Police Officer Jordan J. Corder

Covina Police Department, CA

EOW: Tuesday, September 30, 2014

Cause of Death: Motorcycle accident



Investigator Michael David Davis, Jr.

Placer County Sheriff's Department, CA

EOW: Friday, October 24, 2014

Cause of Death: Gunfire



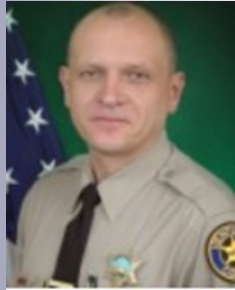
Deputy Sheriff Danny Oliver

Sacramento County Sheriff's Department, CA

EOW: Friday, October 24, 2014

Cause of Death: Gunfire

REMEMBER THE FALLEN



Deputy Sheriff Eugene Kostiuchenko

Ventura County Sheriff's Office, CA
EOW: Tuesday, October 28, 2014
Cause of Death: Vehicular assault



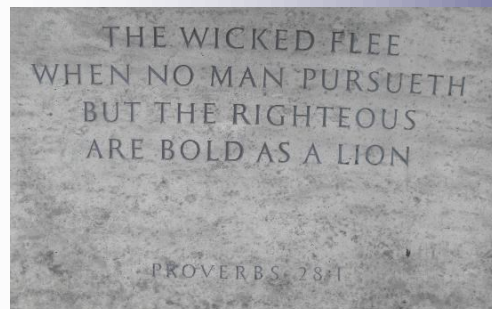
Police Officer Shaun Richard Diamond

Pomona Police Department, CA
EOW: Wednesday, October 29, 2014
Cause of Death: Gunfire



Harbor Patrol Assistant Timothy Mitchell

Avalon Harbor Patrol, CA
EOW: Tuesday, December 30, 2014
Cause of Death: Drowned





Contact Us

For more information about the Livermore Police Department and the material in this report, please contact:

**Livermore Police Department
Office of the Chief
1110 South Livermore Avenue
Livermore, CA 94550**

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