

Notice of Meeting

To be filed in duplicate

Notice is hereby given in accordance with Chapter 30A, Section 20 of the General Laws of a meeting of the:

Ordinance

Meeting will be held at **6:45 PM**

On **Thursday, January 2, 2020**

The location of the meeting will be

**RiverMills Senior Center, Lower Level,
Small Garden Room**

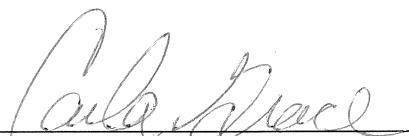
Full description of location

5 West Main Street, Chicopee, MA, 01013

The purpose of this meeting;

SEE ATTACHED

CHAPTER 7 ORDINANCE REVISION

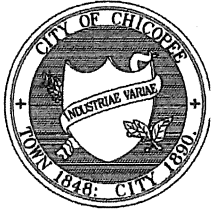


Carla Grace, Clerk
December 30, 2019

Date and Time Received by the City Clerk's Office (electronic stamp)	Date and Time Posted by the City Clerk's Office (electronic stamp)
2019 DEC 30 P 3:52 CITY CLERK'S OFFICE CITY OF CHICOPPEE	2019 DEC 30 P 3:52 CITY CLERK'S OFFICE CITY OF CHICOPPEE

NO. _____

MO-K



**CITY OF CHICOPEE
MASSACHUSETTS**

DECEMBER 17, 2019

CHAPTER 7 ORDINANCE REVISIONS

Recommended by *Daniel 112* Mayor

Introduced by Councilor _____

City Council Action: 12/17/19: Motion made by Councilor Labrie to receive first reading and refer to the Ordinance Committee. Motion passed, referred. Councilor Roy absent.

Presented to the Mayor for approval _____
Date

Approved _____ Mayor

Returned to City Clerk _____ Attest _____ City Clerk
Date

BE IT HEREBY ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE IS HEREBY AMENDED BY INSERTING THE FOLLOWING ANNUAL SALARIES AND BENEFITS AS DETAILED BELOW:

CHAPTER 7

Group 1

A. Mayor	\$85,000.00
B. President of the City Council	13,000.00
C. City Councilors (12)	12,000.00 (each)
D. Vice Chairman of School Committee	6,500.00
E. School Committee Members	6,000.00 (each)
F. Assessors (3)	60,000.00
G. Treasurer	75,000.00
H. Collector	65,000.00
I. City Clerk	65,000.00
J. <u>Law Department</u>	
a. City Solicitor	\$45,011.87
b. Assistant City Solicitor	45,011.87
c. Chief of Litigation	48,071.25
d. Associate City Solicitor (3)	45,011.87 (each)
e. Council – Legal Counsel	45,011.87

Group 1 employees as defined above shall also be entitled to receive longevity as defined by the Administrative Employees Collective Bargaining Unit/Agreement, Health-Dental-Eye Insurance and Retirement.

Group 2

K. <u>Office of the City Council</u>		
a. Administrative Assistant	\$47,341.14	Grade 6
b. Clerk	31,780.84	Grade 3
L. <u>Office of the Mayor</u>		
a. Chief of Staff	\$62,382.72	Grade 8
b. Staff Assistant	52,113.12	Grade 5
c. Special Projects Manager	50,845.10	Grade 5
M. <u>Auditing Department</u>		
a. Senior Accountant	\$63,378.20	Grade 8
b. Budget Analyst	61,218.92	Grade 8
N. <u>Office of the Treasurer</u>		
a. Assistant Treasurer	\$63,378.28	Grade 8
O. <u>Law Department</u>		
a. Paralegal	\$58,232.96	Grade 6

- P. **Human Resources**
- a. Generalist (1) \$43,834.56 Grade 5 40 hrs/wk
 - b. Benefits Coordinator 45,175.80 Grade 6 40 hrs/wk
 - c. Senior Generalist 48,896.00 Grade 7 40 hrs/wk
 - d. Administrative Assistant 26,711.52 Grade 1 40 hrs/wk
- Q. **Office of the City Clerk**
- a. Compliance Officer \$21,737.82 Grade 4
- R. **Planning Department**
- a. Development Manager \$54,951.68 Grade 8
- S. **Council on Aging**
- a. P.T. Office Receptionist \$ 7,545.60

Group 2 employees as defined above shall also be entitled to receive those benefits as defined by the Administrative Employees Collective bargaining Unit/Agreement and will follow the non-union personnel wage scale effective July 1, 2018.

Group 3

- T. **Auditing Department**
- a. Assistant Auditor – Stipend \$ 4,000.00
- U. **Office of the Treasurer**
- a. Assistant Treasurer – Stipend \$ 4,000.00
- V. **Office of the Registrar**
- a. Board of Registrar's (3) \$ 1,000.00 each
- W. **Liquor License Commission**
- a. Chairman \$ 700.00
 - b. Commissioners (4) 600.00 each
- X. **Planning Department**
- a. Environmental Stipend \$10,000.00
- Y. **Council on Aging**
- a. Sub. Transportation Coordinator \$ 4,234.04 Grade 1
- Z. **DPW Administration**
- a. City Safety Program Stipend \$ 10,000.00
- AA. **City Hall maintenance**
- a. City Messenger Stipend \$ 3,000.00

Group 3 employees as defined above shall NOT be entitled to any additional benefits.

The following positions shall be established by the City of Chicopee along with the following hourly rate of pay as detailed below:

Group 4

Z. <u>Library Department</u>		
a. Part Time Page	\$	12.75 per hour
b. Circulation Clerk (On-call)		12.75 per hour
AA. <u>Engineering Department</u>		
a. Seasonal Jr. Engineer	\$	12.75 per hour
BB. <u>Highway Department</u>		
a. Temporary Laborer	\$	12.75 per hour
CC. <u>Sanitation Department</u>		
a. Temporary Laborer	\$	12.75 per hour
b. Waste Reduction Enforcement Officer		19.00 per hour
DD. <u>Parks Department</u>		
a. Temporary Laborer	\$	12.75 per hour
EE. <u>Flood Control Department</u>		
a. Temporary Laborer	\$	12.75 per hour
FF. <u>Golf Department</u>		
a. Seasonal Golf Assistants	\$	12.75 per hour
b. Pro-Shop Assistant		12.75 per hour
c. Cashiers		13.00 per hour
GG. <u>Water Department</u>		
a. Seasonal Employees	\$	12.75 per hour
HH. <u>Waste Water Treatment Plant</u>		
a. Temporary Laborer	\$	12.75 per hour
b. Intern		12.42 per hour
II. <u>Parks & Recreation Department</u>		
a. Ranger	\$	12.75 per hour
b. Special Care Taker		12.75 per hour
c. Lifeguard		12.75 per hour
d. Head Lifeguard		16.00 per hour
e. Leader of Recreation/Art		15.00 per hour
f. Assistant Recreation Leaders		12.75 per hour

g.	Youth Basketball Scorekeeper 1/game (Age 9-10)	12.75 per game
h.	Youth Basketball Scorekeeper 1/game (Age 11-12)	13.75 per game
i.	Youth Basketball Scorekeeper 1/game (Age 13-14)	15.00 per game
j.	Youth Basketball Referee 2/game (Age 9-10)	13.75 per game
k.	Youth Basketball Referee 2/game (Age 11-12)	17.00 per game
l.	Youth Basketball Referee 2/game (Age 13-14)	20.25 per game
m.	Youth Soccer Referee 2/game (Age 9-10)	12.75 per game
n.	Youth Soccer Referee 2/game (Age 11-12)	13.75 per game
o.	Youth Soccer Referee 2/game (Age 13-14)	15.00 per game
p.	Youth Baseball Umpire 1/game (Age 8-10) or 3rd-4th grade	26.50 per game
q.	Youth Baseball Umpire 1/game (Age 11-12) or 5th-6th grade	32.00 per game
r.	Youth Baseball Umpire 1/game (Age 13-14) or 7th-8th grade	37.25 per game
s.	Youth Softball Umpire 1/game (Age 8-10) or 3rd-4th grade	25.00 per game
t.	Youth Softball Umpire 1/game (Age 11-12) or 5th-6th grade	30.00 per game
u.	Youth Softball Umpire 1/game (Age 13-14) or 7th-8th grade	35.00 per game
v.	Camp Director	17.50 per hour
w.	Assistant Director	16.00 per hour
x.	Specialist	15.00 per hour
y.	Senior Counselors	13.75 per hour
z.	Junior Counselors	12.75 per hour
aa.	Aquatics Director	17.50 per hour
bb.	Lifeguard Instructor	15.00 per hour
 JJ. <u>Police Department</u>		
a.	Special Patrolmen	\$ 15.00 per hour
 KK. <u>MIS Department</u>		
a.	Intern	\$ 17.00 per hour
 LL. <u>Law Department</u>		
a.	Legal Intern (2)	\$ 15.00 per hour
 MM. <u>Planning Department</u>		
a.	Intern (2)	\$ 17.50 per hour
 OO. <u>Human Resources</u>		
a.	Temporary Clerk	\$ 12.75 per hour
 PP. <u>City Clerk</u>		
a.	Wardens	\$ 160.00 per day
b.	Clerks	140.00 per day
c.	Inspectors	120.00 per day
d.	Set-up Workers	130.00 per day
 QQ. <u>Registrars</u>		
a.	Census Takers	\$ 16.00 per hour

Group 4 employees as defined above shall NOT be entitled to any additional benefits.

Group 5

- A. Police Chief
- B. Fire Chief

The regular, full-time Fire Chief and the regular, full-time Police Chief of the City of Chicopee shall receive an annual compensation which shall not be less than (2) times the highest annual rate of compensation of a regular, full time firefighter, or a regular, full time police officer or patrolman, as the case may be.

In addition, parity shall be maintained relative to compensation rates paid to the Police Chief and the Fire Department Chief for the City of Chicopee.

The highest annual rate of regular, full time firefighter, or a regular full time police officer or patrolman, is to be construed and interpreted as the "base rate" and shall not include any other additional forms of compensation and, if given this definition, the rates of the Fire Chief and the Police Chief would mathematically come out to different levels of compensation, then the lower rate shall be adjusted to the higher rate in order to maintain parity between the two Department Heads.

Group 5 employees as defined above shall also be entitled to receive those benefits as defined by the Patrolmen and Firefighter Collective bargaining Unit/Agreement.

Said ordinance changes to be effective January 1, 2020.

Changes to Chapter 7 Ordinance - Effective 1/1/2020
Auditing Department
December 11, 2019

GROUP 2

K	<u>Office of the City Council</u>			
	a. Administrative Assistant	47,341.14	Grade 6	
	b. Clerk	31,780.84	Grade 3	
L	<u>Office of the Mayor</u>			
	a. Chief of Staff	62,382.72	Grade 8	
	b. Staff Assistant	52,113.12	Grade 5	
	c. Special Projects Manager	50,845.10	Grade 5	
M	<u>Auditing Department</u>			
	a. Senior Accountant	63,378.20	Grade 8	
	(add) b. Budget Analyst	61,218.92	Grade 8	
N	<u>Office of the Treasurer</u>			
	a. Assistant Treasurer	63,378.28	Grade 8	
O	<u>Law Department</u>			
	a. Paralegal	58,232.96	Grade 6	(40 hrs)
P	<u>Human Resources</u>			
	a. Generalist	43,834.56	Grade 5	(40 hrs)
	b. Benefits Coordinator	45,175.80	Grade 6	(40 hrs)
	c. Senior Generalist	48,896.00	Grade 7	(40 hrs)
	d. Administrative Assistant	26,711.52	Grade 1	(40 hrs)
Q	<u>Office of the City Clerk</u>			
	a. Compliance Officer	21,737.82	Grade 4	
R	<u>Planning Department</u>			
	a. Development Manager	54,951.68	Grade 8	

GROUP 3

Y	<u>Council on Aging</u>			
	a. Sub. Transportation Coordinato	4,234.04	Grade 1	