



2004 - 248, 290 and 336 pages - Available in English, French, Spanish, Arabic, Bosnian, Farsi and Korean

THE ESSENTIALS OF MIGRATION MANAGEMENT A GUIDE FOR POLICY MAKERS AND PRACTITIONERS VOLUME I, II, III

As the leading intergovernmental organization in the field of migration, IOM is increasingly called upon by States to assist in addressing complex border management challenges. The Immigration and Border Management (IBM) Team has been established to offer guidance and expertise to governments aspiring to strengthen their technical knowledge and institutional capacity in migration and border management - aiming at long-term sustainability.

To reach this objective, the IBM Team develops and delivers training courses and “training of trainers” programmes for immigration officials, backed by a suite of key in-house training manuals, including the Essentials of Migration Management, the Essentials of Migration Practice, the Passport Examination Procedures Manual and the Documents: The Developer’s Toolkit. Over a time span of nine years, from 2001 to 2010, some 298,000 government officials were trained in the framework of projects administered by the IBM Team, all around the world.

THE MANUAL

The “Essentials of Migration Management - A Guide for Policy Makers and Practitioners” (EMM) provides an overview of the key elements of international migration management. It can be used as a capacity-building tool for effective migration management but also as the foundation for the development of coherent policy formulation.

The EMM intends to provide an accurate, interactive framework of reference and instruction on contemporary migration dynamics, policies and trends. Designed to help users to apply these concepts to their particular context, it also guides them to identify which of the various policy options or operational practices are appropriate to the needs and capacity of their country.

THE EMM AS VIEWED BY A JORDANIAN DELEGATE

“ THE TRAINING WAS VERY USEFUL: IT PERMITTED US TO BETTER UNDERSTAND THE ELEMENTS THAT CAN CONTRIBUTE TO SHAPING EFFICIENT MIGRATION POLICIES IN OUR RAPIDLY EVOLVING WORLD.

I AM CONFIDENT THAT THIS MANUAL WILL SUPPORT THE DEVELOPMENT OF COMPREHENSIVE MIGRATION POLICIES, INCLUDING ISSUES LIKE HEALTH, SECURITY, INTEGRATION, DEVELOPMENT AND INTERNATIONAL COOPERATION.

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IOM International Organization for Migration

PURPOSE AND TARGET GROUP

The EMM intends to provide an accurate, interactive framework of reference and instruction on contemporary migration dynamics, policies and trends. It aims to expand the knowledge and facilitate the work of government officials, migration policy makers and practitioners, academics, students and journalists. In addition to providing an introduction to the issues involved in managing migration, the EMM reviews the current concepts and approaches to these issues within the global community.

This foundation training programme aims to provide a toolkit for policymakers and practitioners who face the challenge of improving the capacity of their country to manage migration. Written in a non-technical manner, the EMM Manual provides an interactive framework of reference and instruction on contemporary migration issues, policies and terms.

LEARNING PROCESS

The three-volume course has been designed for both self study and group learning. It consists of 32 individual migration-related sections, each approximately 20 pages in length. Each topical section of the manual includes learning objectives, case studies, a guide to applying the subject matter to specific situations, and a list of relevant resource materials.

It presents the foundations, policies, practices, and current issues relating to international migration and the migration process. The complete course begins with foundations in Volume One, develops policy ideas using this foundation in Volume Two, and studies management practices and options at a more operational level in Volume Three. Prior knowledge or experience in any of the subject areas is not required in order to successfully complete the programme.

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**FOR ADDITIONAL INFORMATION,
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TODAY**

**OVER 130 MEMBER STATES
MORE THAN 400 FIELD LOCATIONS
7,000 STAFF WORKING ON 2,000 ACTIVE PROJECTS
MORE THAN 1 USD BILLION EXPENDITURE IN 2010**

IOM IS COMMITTED TO THE PRINCIPLE THAT HUMANE AND ORDERLY MIGRATION BENEFITS MIGRANTS AND SOCIETY. AS AN INTERGOVERNMENTAL ORGANIZATION, IOM ACTS WITH ITS PARTNERS IN THE INTERNATIONAL COMMUNITY TO: ASSIST IN MEETING THE OPERATIONAL CHALLENGES OF MIGRATION, ADVANCE UNDERSTANDING OF MIGRATION ISSUES, ENCOURAGE SOCIAL AND ECONOMIC DEVELOPMENT THROUGH MIGRATION, AND WORK TOWARDS EFFECTIVE RESPECT OF THE HUMAN DIGNITY AND WELL-BEING OF MIGRANTS.