

2018 Annual Security & Fire Safety Report

University of Houston, UH Sugar Land, UH San Antonio,
and UH Katy



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Welcome

Whether you are a current or prospective UH student, faculty or staff member, or simply a visitor to our website, I would like to thank you for taking time to read the University of Houston Police Department's (UHPD) 2018 Annual Security & Fire Safety Report. This report is compiled in collaboration with the University of Houston Fire Marshal Office, Parking and Transportation Services, Environmental Health and Life Safety, the Office of Emergency Management, the Division of Student Affairs, and the UH Office of Equal Opportunity Services, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or Clery Act.

The University of Houston Police Department's motto is "Effort and Respect"; and through these core values we strive to promote and preserve a safe campus environment, identify and implement efficiencies, and provide great customer service.

The Campus Fire Safety Right-To-Know Act requires colleges and universities to report specific fire safety information and statistics in residential complexes owned or controlled by the university or college. For ease of reporting, all required elements of both reports have been merged into a single report, The 2018 Annual Security & Fire Safety Report. Please note that of the campuses covered by this report, only the Central Campus of the University of Houston has residential facilities for students, and is the only campus for which the Fire Safety Report applies.

For purposes of this report, each entity provides updated information on their educational efforts and programs to comply with both of these acts. Campus crime, arrest, and referral statistics include those reported to UHPD, to local law enforcement agencies, and to designated campus security authorities. Residential fire statistics include all fire incidents in residential complexes regardless of reporting mechanism. Both reports include specific crime and fire statistics from the previous three years. This report also includes institutional policies concerning campus security, alcohol and drug use, crime prevention, the reporting of crimes, fire safety information and other matters. Interested persons may obtain a printed copy of this report by visiting our Police Department building located at 4051 Wheeler Street, Houston, Texas 77204, or downloading the report in PDF format at <http://www.uh.edu/police/annualreport.html>. In addition to the Annual Security Report, UHPD maintains a daily log of crimes committed on campus which is available for review on our website at www.uh.edu/police/dcl.html or at the Police Department building.

Ceaser Moore, Jr.
Assistant Vice Chancellor of Police Operations/
Chief of Police
University of Houston

Our History and Traditions

The University of Houston's proud heritage of academic excellence dates back to its founding in 1927. Over the years, we grew and prospered, becoming the University of Houston in 1934. Two years later, the institution acquired land for a permanent campus, and its first building opened in 1939. In 1947, the institution launched one of its many rich traditions by adopting the cougar, later named Shasta, as its official mascot. The university became a state institution in 1963 and joined the newly created University of Houston System in 1977.



Today, the University of Houston is a major public research and teaching institution, serving more than 43,000 students annually with 300 undergraduate and graduate programs.

Our Campus

In January 2011, the University of Houston joined the ranks of the top research universities in the nation with the announcement by the Carnegie Foundation for the Advancement of Teaching that placed UH in its top category of research universities. The designation makes the University of Houston one of only three public Carnegie-designated Tier One research universities in Texas, along with the University of Texas and Texas A&M. Furthermore, on the heels of gaining Tier One recognition from the prestigious Carnegie Foundation for the Advancement of Teaching, The Princeton Review has named the University of Houston one of the nation's best institutions for undergraduate education, including a #3 ranking in entrepreneurship among undergraduate institutions.

Recent additions and upgrades to campus buildings and infrastructure include Health & Biomedical Sciences Building 2, which now houses the College of Pharmacy, the Health Science Library, and the Student Health Center; the Multi-Disciplinary Research & Engineering Building; the Indoor Football & Baseball Practice Facilities; and the ongoing renovation and renaming of Hofheinz Pavillion as the new Fertitta Center.

The University of Houston continues to provide convenient access to quality Tier-1 educational opportunities throughout, and even beyond, the Houston region by establishing freestanding satellite locations and leased space in cooperation with community colleges. The UH Sugar Land and the Hilton College San Antonio locations have been established, and ground has been broken on the future UH-Katy campus location near the junction of I-10 and the Grand Parkway.



What's different this year?

There were several changes that have taken place on campus that directly affect parking and mobility. Parking and Transportation Services strives to keep the campus community updated and informed on all such changes to the parking landscape that directly affect students, faculty and staff. For all the latest information, be sure to visit our website at www.uh.edu/parking, like us on Facebook at www.facebook.com/uhparking/ and follow us on Twitter: [@uhparking](https://twitter.com/uhparking).

Zone Parking – A Zone Parking plan has been implemented, replacing the permit-based open parking concepts. Zone Parking seeks to ensure that only the proper amount of vehicles are permitted within a particular zone, matching the number of total parking spaces available in that area. For more information about this new parking system, [Parking Preview for 2018-2019](#).

Parking at the stadium - The completion of the new Football Practice Facility has permanently closed the northern portions of Lot 12B. The southern section of Lot 12B, immediately west of Gate 3, remain open for faculty and staff parking only. The remainder of the lot is designated as Zone Parking.

New Garages Under Construction - In an effort to add approximately 2,000 more parking spaces than at present, several parts of Lot 18A have been closed, and the roadways in the Entrance 18 area will be altered as necessary during the various phases of construction. Please drive cautiously in the area and be attentive to roadway signs, signals, and officers directing traffic.



The University has implemented an enhanced emergency notification system, branded as “UH ALERT.” UH ALERT is the official emergency notification system for the University of Houston, and is used to provide prompt notification to students, faculty and staff in the event that there is a condition which may threaten the health or safety of those on campus. Enhancements to UH ALERT include new channels that have been integrated into the system including Facebook, Twitter, and digital signage across campus. When a UH ALERT is activated, the emergency messages will automatically be posted to these new channels in addition to our traditional channels of email, text message, and the [UH ALERT website](#).

In addition, all interested persons can now download the UH GO app, which incorporates the emergency notification system alerts. For more information, please visit the [General Public information page](#). Finally, Twitter users can sign up to receive UH ALERT messages through Twitter’s “Fast Follow” feature. Simply text “follow @UHAlert” to 40404.

More information and instructions on all of these UH ALERT receipt methods can be found at the [General Public information page](#).

Cougar Shuttle Service



Parking and Transportation Services (PTS) operates the Cougar Line shuttle service to provide convenient and efficient access to campus from economy parking lots, including ERP. The Cougar Line service is free for students, faculty and staff. When you board, please swipe your Cougar Card to provide PTS with timely and accurate rider information. This data will help PTS monitor and adjust service levels to meet rider demands.

UH Light Rail Line



The Southeast Line, or Purple Line, Begins in downtown Houston and travels approximately 6-miles through the university community. Conveniently there are three stops adjacent to campus: the corner of Scott St. and Elgin St., on Scott St. near TDECU Stadium, and on Wheeler St. near Calhoun Rd. The line will also make convenient stops at Minute Maid Park and BBVA Compass Stadiums. In addition to the light rail METRO offers eight local bus routes to the University of Houston Campus. The University of Houston Police Department partnered with the Metro Police Department to educate students on METRO rail safety.

UH Police Department & Campus Safety Offices

No campus is free from crime, whether it is urban, suburban, or rural. All members of the University community should take reasonable precautions. The University of Houston is committed to working with the community to make our campuses safe and secure environments. The University has developed a series of policies and procedures to assist in these efforts. The following information has been prepared to increase awareness of the current programs that exist to assist students, faculty, and staff in maintaining their safety and well-being. Portions are also provided in compliance with federal law, specifically the Clery Act and the Higher Education Opportunity Act (HEOA). Students, faculty, and staff are encouraged to actively participate in personal safety awareness.

Police Department

- **Vision:** To be the best police agency in the United States, where its community is safe, and its employees are professional, happy, and proud.
- **Guiding Principles:**
 - Promote and preserve a safe campus environment
 - Identify and implement efficiencies
 - Provide great customer service
- **Core Values:**
 - Effort
 - Respect
- **Police:** The UH Police Department (UHPD) is comprised of commissioned police officers who are granted the authority and responsibility to investigate all crimes occurring on the property owned or controlled by the University. As with any University police agency in the State of Texas, our police officers have jurisdiction in any county within the State in which the University has property that is owned, leased, rented, or otherwise under the control of the institution. UHPD officers are fully empowered by the state to stop vehicles, make arrests and enforce all laws. UHPD officers provide the same level of service offered by a municipal police department, as well as other services unique to an academic institution. The department operates 24 hours a day, 365 days a year. The department works closely with administrators, students, faculty and staff to create and maintain a safe environment.



The University of Houston Police Department has enjoyed accreditation through the prestigious International Association of Campus Law Enforcement Administrators since 2014.

IACLEA is an association that represents campus public safety leaders at more than 1,200 institutions of higher education and offers accreditation to colleges and university law enforcement, security, and public safety departments. IACLEA accreditation constitutes recognition that a department conforms to the highest professional standards for campus law enforcement and protective services.

UHPD employs a training coordinator who is responsible for conducting intensive and on-going training for all campus police and security officers. Training subjects include criminal law, civil law, public relations, race relations, interpersonal communication, crisis intervention, critical incident response, and all facets of protection of persons and property. Training includes guest lecturers, classroom and online courses, as well as hands on physical training. Training is also conducted during daily roll call sessions. This training usually includes updates on current issues, new court decisions impacting the University environment, and other timely topics. In addition, all UHPD police and security personnel are certified in standard first aid and CPR.

UHPD continues partnered with the UH community by training with Student Housing and Residential Life staff to preserve a safe campus living environment. UHPD hosted programs such as Adopt-A-Cop (residential areas), Coffee With-A-Cop (Campus Wide), and provided safety orientations for New and International Students as well as incoming faculty and staff.

To further promote a safe campus environment, UHPD maintains a close working relationship with other law enforcement agencies such as the Houston Police Department, the Harris County Sheriff's Office, the Texas Southern University Police Department, Houston Metro Police, Houston Community College Police, Houston Independent School District Police, Harris County Constable Offices, Fort Bend County Sheriff's Office, Sugar Land Police Department, and the University of Texas Police Department. Meetings are held between the leaders of these agencies on both a formal and informal basis. The officers of UHPD and these other agencies communicate regularly on the scene of incidents that occur in and around the campus area. UHPD Investigators work closely with the investigative staff of these agencies when incidents arise that require joint investigative efforts, resources, crime related reports and exchanges of information, as deemed necessary.

If HPD is contacted about criminal activity occurring on campus involving UH students, HPD may notify UHPD. However, there is no official HPD policy requiring such notification. Students in these cases may be subject to arrest by HPD and still may be subject to university judicial proceedings through the Office of Student Affairs.

- **Security Division:** Security officers are hired and trained by UHPD and are assigned to various campuses. Security officers patrol the campuses on foot, bicycle, golf carts or vehicles and they are easily identifiable by their gray uniform shirts. They are also assigned to the Pharmacy Building in the Texas Medical Center. The Security Division works in conjunction with commissioned police officers to enhance overall safety of the campus.

Parking Enforcement

The University of Houston has adopted a parking and traffic program to create an orderly traffic flow and equitable parking conditions on campus. Personal safety, the recognition of others' needs, campus appearance, and applicable laws were considerations in the formulation of these regulations. To park on the University of Houston property you must have a permit that is not transferable between individuals. Permits are not required to park at meters, visitor parking, or the University's parking garages.

Examples of restricted areas are: fire and no parking zones, the grass, sidewalks, along curbs, any unmarked spot, or any spot that would disrupt pedestrian or vehicular traffic. If you receive parking citations and do not resolve them, your vehicle will be subjected to tow or immobilization at your expense. Certain low-lying areas of the campus may be prone to flooding in heavy rains. The University of Houston is not responsible for any damage to or loss of motor vehicles or personal property contained in any motor vehicle on campus. Vehicles may not be operated on University of Houston property if they are in violation of state law.

Fire Marshal

Fire and Life Safety involves everyone in every area of the university and refers to the prevention of fire, accidents, injury, and property damage. Through inspections, fire safety equipment is checked and maintained; food safety standards are adhered; and safety concerns such as frayed electrical cords, trip hazards, broken or inappropriate equipment and fire hazards are identified and removed. Through design and plan review, architects and engineers are assisted in ensuring that fire and life safety measures are built into areas under construction. Through emergency management, assistance is available to develop specific evacuation plans. Through training, classes are available for evacuation planning, fire and life safety, fire extinguishers, and food safety.

Environmental Health and Life Safety

Environmental Health and Life Safety's efforts are directed at assisting the University in identifying and controlling environmental safety hazards. Technical areas include radiation safety, chemical safety, biological safety, and occupational safety. Primary activities of the department include safety audits of laboratories and other key operational areas, training of faculty, students and staff, approval of operational protocols involving the use of hazardous materials, regulatory data management and reporting, and inspection of safety equipment.

Office of Emergency Management

The Office of Emergency Management (OEM) at the University of Houston is primarily responsible for enhancing and improving the university's preparedness for emergencies, disasters and crisis incidents. OEM manages the campus emergency preparedness programs, which includes emergency and continuity planning, conducting training, drills, and exercises, as well as providing disaster preparedness outreach to the campus community. During major campus emergencies, OEM may activate the Emergency Operations Center (EOC) to support and assist in coordinating the University's response. OEM regularly coordinates with external emergency management departments and other local, state and federal agencies in order to improve preparedness and coordination. Lastly, OEM facilitates the Ride Out Team program and the UH Community Emergency Response Team (CERT) training program.

Definitions

Definitions that Apply to this Report

- a. Business day: Monday through Friday, excluding any day when the institution is closed.
- b. Business Hours: Between 8 A.M and 5 P.M. on business days.
- c. Campus:
 - 1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and
 - 2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).
- d. Campus Security Authority:
 - 1) A campus police department or a campus security department of an institution.
 - 2) Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department under paragraph (1) of this definition, such as an individual who is responsible for monitoring entrance into institutional property.
 - 3) Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
 - 4) An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. If such an official is a pastoral or professional counselor as defined below, the official is not considered a campus security authority when acting as a pastoral or professional counselor.
- e. Non-campus building or property:
 - 1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
 - 2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
- f. On-Campus Student Housing Facility: Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.
- g. Pastoral counselor: A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.
- h. Professional counselor: A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.
- i. Public property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible

from the campus.

- j. Referred for campus disciplinary action: The referral of any person to any campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.
- k. Test: Regularly scheduled drills, exercises, and appropriate follow-through activities, designed for assessment and evaluation of emergency plans and capabilities.

Reporting Criminal Activities, Emergencies & Other Incidents

Community members, students, faculty, staff, and guests are encouraged to accurately and promptly report all crimes and public safety-related incidents to UHPD, particularly when the victim of a crime elects to, or is unable to, make such a report. Campus Security Authorities, as defined by the Clery Act, are required to promptly report all crimes affecting the University community to UHPD.

Timely Warnings and Daily Crime Logs

In the event of a Clery Act or other crime that is reported to UHPD and is determined to pose a serious or continuing threat to members of the UH community, the University and UHPD will communicate that information in a timely manner by issuing a Security Alert (Clery Act Timely Warning), to aid in the prevention of similar occurrences. This communication will be sent out via e-mail and the UH Alert website at www.uh.edu/emergency.

UHPD publishes a Daily Crime Log, which lists all crimes reported to UHPD within the last 60 days that occurred within the campus, noncampus property, and adjacent public property. This log includes the case number, crime classification, date reported, date and time occurred, general location, and disposition of each crime. The Daily Crime Log is available 24-hours a day at UHPD. It is also posted to our website at <http://www.uh.edu/police/dcl>.

- The Daily Crime Log for the Sugar Land location is available during normal business hours at the campus Security Office, room 174 in Brazos Hall. The Cinco Ranch campus closed on August 31, 2016; historical Daily Crime Log and ASR documents will be made available within two business days by contacting UHPD Records at 713-743-0620.
- The UH San Antonio Hilton College location does not maintain its own security department, and is thereby exempt from the Daily Crime Log requirement.

Emergency Notifications, Response and Evacuation Procedures

In the event of a significant emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of the campus community, the University has various systems in place for issuing an Emergency Notification to communicate information quickly. The methods of communicating Emergency Notifications include emails, text messages that can be sent to a phone, the UH ALERT website (www.uh.edu/emergency), social media alerts, campus digital signage, push notifications through the UH Go Mobile App, and an external siren system that may be activated in the event of a shelter-in-place emergency. Some or all of these methods of communication may be activated in the event of

an immediate threat to the UH community.

- UHPD will confirm that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the UH community.
- UHPD and the Office of University Communication will determine the appropriate segment of the UH community if the danger/threat is limited to a particular building or segment of the population to receive notification of the incident.
- UHPD and the Office of University Communication will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system. If issuing a notification will, in the judgment of the first responders, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, then notification may be delayed.
- UHPD and the Office of University Communication will communicate the threat to the UH community, or to the appropriate segment of the UH community if the danger/threat is limited to a particular building or segment of the population.

The University will post updates during an emergency on the UH ALERT website, www.uh.edu/emergency. UHPD has vehicles equipped with Public Address Systems that can be strategically placed throughout the campus to facilitate communication of emergency information with the campus community. All members of the UH community are encouraged to notify UHPD of any situation or incident on campus that involves a significant emergency, or any dangerous situation that may involve an immediate or ongoing threat to the health and safety of students, faculty, staff and/or visitors to campus. UHPD has the responsibility of responding to, and summoning the necessary resources to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, UHPD has a responsibility to respond to such incidents to determine if the situation does in fact pose a threat to the community. If so, federal law requires that the institution notify the campus community or the appropriate segments of the community that may be affected by the situation.

University departments are responsible for and encouraged to develop an Emergency Response Plan for their respective buildings. In addition, University Colleges/Divisions, Departments, and units are required to complete a Continuity of Operations Plan as outlined in University Policy (MAPP 06.01.02). Additionally, UHPD has received training in the Incident Command System and Responding to Critical Incidents. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually UHPD personnel, HPD and the Houston Fire Department (HFD) and Emergency Medical Services. These agencies typically respond and work together to manage the incident. Depending on the nature of the incident, other UH departments and other local or federal agencies could also be involved in responding to the incident. The University of Houston Emergency Management Plan and general information about the emergency response and evacuation procedures for UH can be found at the Office of Emergency Management website: <http://www.uh.edu/emergency-management/planning-and-response/>.

UH ALERT Emergency Notification System

UH ALERT is the official emergency notification system for the University of Houston. UH ALERT is used to provide prompt notification to students, faculty and staff in the event that there is a condition which may threaten the health or safety of those on campus.

UH ALERT utilizes multiple notification methods in an effort to reach out to students, faculty and staff during an emergency. The UH ALERT emergency notification system utilizes the following channels to send emergency messages:

- The UH ALERT website: www.uh.edu/emergency
- E-mail
- Text Message
- UH ALERT Facebook: <https://www.facebook.com/UHAlert/>
- UH ALERT Twitter: <https://twitter.com/UHAlert>
- UH Homepage: <http://uh.edu>
- Digital Signage
- [UH GO](#) Mobile App
- Outdoor Warning Sirens (if shelter-in-place action is required)

The UH ALERT Emergency Notification System will only send messages when a significant emergency or dangerous situation that represents an immediate threat to the health or safety of the campus community or when certain criminal offenses have been reported that represent a serious or continuing threat to the university community.

In order to receive text messages from UH ALERT, students and employees must provide their cell phone number in MyUH or PASS using the following [instructions](#).

Parents, visitors and the general public may also receive UH ALERTS through the UH Go Mobile App or through Twitter's "Fast Follow" feature if you have a Twitter account. For more information about the UH Go Mobile App and Twitter Fast Follow, please visit the UH ALERT [General Public information page](#).

Shelter-in-Place & Lockdown Procedures

When a UH ALERT is received, it may include instructions to either Shelter in Place or Lockdown immediately, dependent upon the type of emergency.

In an emergency, it is critical to know the difference between a "shelter in place" directive and a "lockdown" directive. These terms are not interchangeable, and refer to specific safety threats and countermeasures to be taken.

Shelter-In-Place

You may be advised to shelter in place rather than evacuate your building during emergency situations such as large hazardous material releases or severe weather emergencies. The recommendation for a campus-wide shelter in place will be conveyed through the UH ALERT emergency notification system.

- Stay inside the building or go indoors as quickly as possible if you are outside.
- Close windows to provide tighter seal against chemical vapors, smoke and/or fumes.
- Locate supplies you may need such as food, water, radio, or flashlights if you have them.
- In the event of a hazardous material release, close windows to provide tighter seal against chemical vapors, smoke and/or fumes. Turn off fans, air conditioning or ventilation systems, if you have control of these systems.
- Monitor the UH ALERT emergency notification system for further instructions.

Lockdown

A lockdown may be ordered through the UH ALERT emergency notification system during situations such as the presence of a hostile or armed intruder inside a building. A lockdown requires locking doors, windows, and barricading oneself to block entry to a campus facility, a classroom, or to an office suite.

- Lock or barricade class and office doors.
- Close windows and window treatments.
- Turn off the lights.
- Instruct everyone to remain silent and not to go into hallways.
- Crouch down in areas out of sight from doors and windows to conceal yourself as much as possible.
- If you are in hallways during the emergency, seek shelter immediately in the nearest classroom or office suite.
- If you are outdoors, you should immediately take cover.
- Monitor the UH ALERT emergency notification system for further instructions, or an “all-clear” signal.

These are general guidelines that will help you remember what to do in the event of a Shelter in Place or Lockdown event on campus, but each situation may present unique challenges. The most important aspect in both a Shelter in Place and Lockdown event is to put effective barriers between you and the threat.

The actions taken in the initial minutes of an emergency are critical. Plan ahead, and know your options. If you become aware of an emergency before receiving an official alert, take action to make sure you are safe, and contact emergency responders by dialing 911, or by contacting the University of Houston Police Department directly at 713-743-3333.

For more information, please visit <http://www.uh.edu/police/shelter-or-lockdown>.

Notification of Missing Students

The University is committed to creating and maintaining an institutional environment which promotes the safety and well-being of its students. To this end, the University has established a policy and procedure designed to identify and assist enrolled UH students who reside in on-campus housing and who have been reported missing for more than 24 hours. This policy is in compliance with the requirements outlined in the Higher Education Opportunity Act of 2008.

1. All on-campus residents will be informed that they have the option to identify an

individual that the institution can contact no later than 24 hours after the time that the student is determined to be missing.

2. The UH Student Housing and Residential Life (SHRL) will provide each on-campus resident a method of registering confidential contact information for the individual that they identify as the person to be contacted in the event that they are determined to be missing for more than 24 hours.
3. The UH Student Housing and Residential Life will inform each on-campus resident under the age of 18 (who is not emancipated) that they must register contact information for a custodial parent or guardian to be contacted in the event that they are determined to be missing for more than a 24 hour period.
4. Any person who suspects that an on-campus resident is missing should immediately contact UHPD, the Executive Director for Student Housing & Residential Life (SHRL), or the Dean of Students Office. Any information regarding a suspected missing student provided to the Executive Director for Student Housing & Residential Life or the Dean of Students Office will be immediately reported to UHPD.
5. In the event of a missing person report, UHPD will initiate communication with the emergency contact that the on-campus resident has designated, as well as local law enforcement unless that agency determined the student was missing. SHRL staff will be responsible for providing access to emergency contact information to UHPD on a 24 hour, 7 day a week basis through its on-duty or on-call staff.
6. If the on-campus resident who is the subject of a missing person report has not designated an emergency contact, UHPD will conduct an investigation using guidelines established by the Texas Department of Public Safety Bureau of Information Analysis Missing Person Clearing House Unidentified Persons/DNA Unit.

Preparing the Annual Disclosure of Crime Statistics

UHPD compiles and publishes this Annual Security Report before October 1st annually. The report can be downloaded at <http://www.uh.edu/police/annualreport.html>. You can also call 713-743-0620 or e-mail police@uh.edu and request a copy be mailed to you. UHPD gathers statistics from all campus security authorities as defined by the Clery Act for inclusion in this report. If someone has significant responsibility for student and campus activities, he or she is a campus security authority. UHPD obtains records of crimes reported to the Houston Police Department and other local law enforcement agencies with jurisdiction on public property adjacent to the University of Houston campus and in or on non-campus buildings or property. UHPD cross-references these incidents with those in its own files to avoid duplication of statistics.

This publication contains information about on and off-campus resources and is made available to all UH community members. The information about “resources” is not provided to infer that those resources are “crime reporting entities” for UH. Crimes should be reported to UHPD to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate.

Incidents reported to UHPD that fall into one of the required reporting classifications will be disclosed as a statistic in this annual report published by UHPD.

Reporting Crimes or Emergencies

The University of Houston strongly encourages the accurate and prompt reporting of all crimes on campus to UHPD, particularly when the victim of a crime elects to, or is unable to, make such a report. There are some very good reasons, in addition to prosecuting criminal activity, to promptly report crime.

- Timely notification about certain types of crime may affect the safety of others. These crimes may include murder, rape, sexual assault, robbery and arson. When UHPD receives reports of these types of crimes, and determines a serious or ongoing threat to the campus community exists, we will notify the community members of possible risks via email, electronic media or text messaging - while still protecting the victim's identity.
- When you make your report, you assist UHPD in initiating an investigation, which in turn could lead to arrest, which means a possible dangerous offender is removed from campus.

Requests for police assistance or to report suspected criminal activities and emergencies for on-campus matters may be made 24-hours a day, 7 days a week, as follows:

In Person

The University of Houston Police Department building is located at 4051 Wheeler Street, Houston, Texas 77204. The department's dispatch center is located in the lobby area and is staffed 24-hours a day, 7 days a week.

By Telephone

- **FOR EMERGENCIES, DIAL 9-1-1.**
- **FOR NON-EMERGENCIES, DIAL (713) 743-3333**

By Emergency Call Box

Emergency call boxes are located throughout the campus and provide instant contact with UHPD. The call boxes are either pole or wall mounted, are brushed steel or Cougar Red, and have "Emergency/Information" signs above them. The call boxes also have a blue light on the top of them for increased visibility. Emergency telephones and call boxes are checked for operability. Please visit [UH Emergency Call Box Map](#) for specific call box and Code Blue locations.

UH Engineering at HCC-Katy

To request police assistance, contact the HCC Police Department at 713-718-8888; during an EMERGENCY situation you should dial 911. Make follow up notification to UHPD at 713-743-3333 when safe to do so.

University of Houston Coastal Center

To request police assistance, contact the La Marque Police Department at 409-938-9269; during an EMERGENCY situation you should dial 911. Make follow-up notification to UHPD at 713-743-3333 when safe to do so.

University of Houston Hilton College – San Antonio

To request police assistance, contact the San Antonio Police Department at 210-207-7273; during an EMERGENCY situation you should dial 911. Make follow-up notification to UHPD at 713-743-3333 when safe to do so.

University of Houston – Sugar Land

To request police assistance, contact the Security office in Brazos Hall Room 174, or by calling 832-842-2929. During an EMERGENCY situation, you should dial 911 and make follow-up notification to the Security Office when safe to do so.

College of Optometry Eye Clinics – For Emergencies contact 911

- Good Neighbor Eye Clinic, Houston, Texas (190 Heights Blvd) contact the Houston Police Department at 713-884-3131.
- San Jose Eye Clinic, Houston, Texas (2615 Fannin St.) contact the Houston Police Department at 713-884-3131.
- La Nueva Casa De Amigos Eye Clinic; Houston, Texas (1809 North Main) contact the Houston Police Department at 713-884-3131.
- HOPE Eye Clinic, Houston, Texas (7001 Corporate St.) contact the Houston Police Department at 713-884-3131.
- Cedar Springs Eye Clinic (formerly Bridge Builders), Dallas Texas (2525 Lucas Dr.) contact the Dallas Police Department at 214-670-6178.
- Community Eye Clinic, Fort Worth, Texas contact the Fort Worth Police Department at 817-335-4222.

Voluntary Anonymous Reporting

Victims or witnesses who would rather remain anonymous while reporting a crime that occurred on the university campus, or any other violation of campus compliance or ethics, the University of Houston has made available the Convercent online anonymous incident reporting system. In order to make a report, simply visit <https://app.convercent.com/en-us/LandingPage/b3d1c670-e06c-e711-80cf-000d3ab0d899>, click on “Make a Report”, then enter “University of Houston” into the Institution Search Engine. From there, follow the prompts to make your report. If you prefer using the telephone, you may call the Convercent hotline at 1-800-461-9330 if calling within the United States or +1-720-514-4400 if calling outside the United States, to make your report. Again, you may submit these reports anonymously if you do not want to pursue legal action. If you wish charges to be filed, you must call UHPD to make a report.

Facility Access

Non-Residential Buildings

During business hours, the University (excluding certain housing and other facilities) will be open to students, parents, employees, contractors, guests and the general public with a legitimate reason to be on campus. During non-business hours access to all facilities (including residential facilities) is by key or keycard if issued, or by admittance via UHPD or an appropriate facility authority. Some residential facilities on the UH campus also have assigned personnel to monitor access into those facilities; both during business and non-business hours. In the case of periods of extended closing, the University will admit only those with prior written approval to all facilities.

Some facilities may have individual hours, which may vary at different times of the year. In these cases, the facilities will be secured according to schedules developed by the department responsible for the facility.

Emergencies may necessitate changes or alterations to any posted schedules. Areas that are revealed as problematic have security surveys conducted on them. These surveys examine security issues such as landscaping, locks, alarms, lighting, and communications.

Residence Halls

Access to residence halls is restricted to residents, their approved guests (accompanied by the resident), and other approved members of the University community. Residents gain entry by swiping their cards in the card access readers. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access cards. UHPD police and security officers patrol residential areas on a regular basis.

Student Housing & Residential Life staff also enforce security measures in the residence halls and work with residents to achieve a community respectful of individual and group rights and responsibilities. Housing staff and UHPD also conduct periodic educational sessions on prevention of various crimes, including sexual assault and acquaintance rape.

Security and Facility Maintenance

The Plant Operations department is a support organization dedicated to the educational mission of the University of Houston. The Plant Operations department maintains the buildings, grounds and utility systems, and provides custodial services for the University of Houston campus. Students are encouraged to report maintenance problems such as missing lights, plumbing problems or elevators that are not in service to the nearest departmental office and/or Plant Operations (713-743-4948). Departmental staff will forward the reports to the appropriate unit in the Facilities Management Department. If departmental offices are closed, please report any safety issues or emergency conditions to UHPD at 713-743-3333 (non-emergency information) or 9-1-1 (emergencies only).

Residence hall staff makes regular rounds of the facilities on a daily basis checking for maintenance problems that may pose a hazard to resident's safety and security. All residence halls have maintenance personnel on call 24 hours a day, seven days a week to handle problems. Residence hall staff may be reached at the following numbers:

- Bayou Oaks 713-743-6594
- University Lofts 832-842-5638
- Cambridge Oaks 713-748-2606
- Cougar Place 713-743-6994
- Cougar Village I 832-842-6020
- Cougar Village II 713-743-6432
- Cullen Oaks 713-748-3707
- Moody Towers North 713-743-6057; South 713-743-6056

Campus Law Enforcement

Enforcement Authority and Jurisdiction

UHPD is the primary police authority for the University of Houston. UHPD police officers are certified Texas Peace Officers as defined in article 2.12 of the Texas Code of Criminal Procedure. Pursuant to Section 51.203 of the Texas Education Code, the primary jurisdiction of UHPD officers includes all counties in which property is owned, leased, rented, or otherwise under the control of the University of Houston. Within their primary jurisdiction, UHPD officers:

- are vested with all the powers, privileges, and immunities of peace officers;
- may arrest without warrant any person who violates State law, in accordance with Chapter 14, of the Texas Code of Criminal Procedure;
- May enforce all traffic laws on streets and highways.

Pursuant to Section 51.210 of the Texas Education Code, UHPD officers are also empowered to enforce the rules and regulations of the University of Houston. UHPD is primarily responsible for responding to and investigating crimes on the University of Houston campus.

Working Relationships with Other Agencies

UHPD does have formal written Memorandums of Understanding (MOUs) or Memorandums of Agreement (MOAs) with other law enforcement agencies. We regularly work with the City of Houston Police Department, the City of Houston Fire Department, the Harris County Sheriff's Department and other area law enforcement agencies on criminal investigations. UHPD often gives and seeks assistance from other federal, state, county, and local law enforcement agencies. UHPD has a close working relationship with these agencies when violations of federal, state, or local laws surface. This cooperative team approach addresses situations as they arise, as well as future concerns.

Campus Security Authorities

“Campus Security Authority” is a Clery Act-specific term that encompasses four groups of individuals and organizations associated with an institution:

- A campus police department or a campus security department of an institution.
- Any individual or individuals who have responsibility for campus security but who do not

constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property).

- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

As a result of the negotiated rulemaking process which followed the signing into law of the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. The rulemaking committee defines counselors as:

Pastoral Counselor

An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Crime Prevention Programs

UHPD offers a variety of crime prevention programs to our community members throughout the year, often in cooperation with other campus departments. These programs include:

- Adopt-A-Cop – Each on-campus residential community is assigned a police officer to check on their welfare regularly.
- Vehicle Report Card Program – To educate the community about motor vehicle theft and burglary by highlighting safe practices and theft prevention measures.
- New Student/Transfer Student, New Hire, and Coog Panel Parent Orientation – Introduce police services, campus resources, and safety measures to new members of the university community. (Twice per year for incoming students, once per week for new hire orientation)
- Bike Registration – Online and in-person bicycle registration for community members that aids in the recovery of stolen property.
- Rape Aggression Defense (RAD) – Teaches self-defense tactics to minimize victimizations.
- Alcohol Awareness – Provide alcohol intoxication simulation goggles to teach the impact of intoxication on motor skills.

- Walk in the Dark (Safety and Security Audit with Students, Faculty, and Staff) – Tour to identify areas on campus where community members feel unsafe traveling at night. Identified locations are adjusted to add safety measures.
- Coffee With A Cop – Monthly open agenda meeting on campus in an informal setting, to allow student-law enforcement interaction and facilitate crime prevention discussions.
- SHRL Student Staff Training – Overview of police services at the beginning of each semester for Resident Advisors and Desk Assistants on actions to take when criminal conduct is suspected.
- CRASE – Course teaching Civilian Response to Active Shooter Events on campus.
- Sorority/Fraternity Collaboration – Monthly meeting between law enforcement and Center for Fraternity and Sorority Life to address safety concerns among the on-campus Greek Life community.
- Campus Carry Outreach – Providing instruction on the new Texas Campus Carry laws and how members of the University community can ensure compliance.

Crime prevention sessions are regularly presented at student and employee orientations, and periodically throughout the year to campus groups. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. Crime prevention is important to the campus community and you can help by reporting any crime or suspected crime to the University Police immediately. By doing so, you may be preventing someone else from becoming a victim of a more serious crime.

Police officers assigned to your beat and patrol area will be glad to give demonstrations and talks to interested campus groups. Call our crime prevention number, 713-743-0596 or e-mail us at preventcrime@uh.edu for additional information. More crime prevention information can be located on the UHPD website at: http://www.uh.edu/police/crime_prevention.html. At the Sugar Land location, call Security at 832-842-2929 or email at slsecurity@uh.edu.

Education of Members of the University Community

Campus security procedures are discussed during new student orientation. UHPD, the Dean of Students Office, and SHRL staff participate in forums, town hall meetings, and programs in residence halls to address students and to explain University security and public safety procedures at UH. Members of UHPD conduct crime prevention and general security and safety awareness presentations when requested by campus community groups, including students and employees of the University. During these presentations, the following information is typically provided: crime prevention tips; statistics on crime at UH, information regarding campus security procedures and practices, including encouraging participants to be responsible for their own security/safety and for the security/safety for others on campus.

In addition, UHPD organizes and sets up crime prevention and education display tables which are staffed by an officer(s) at various locations throughout the year. This activity provides an opportunity for UHPD staff to hand out information, as well as to answer individual questions. New employee orientation includes the distribution of crime prevention materials to all new employees.

Employee and Student Assistance Programs

The University of Houston Counseling and Psychological Services (CAPS) offer the following drug and alcohol abuse information, counseling, rehabilitation, and assistance programs and services:

- **Information and Referral**

All members of the university community are eligible to consult with the professional staff of CAPS regarding the availability of drug abuse assistance programs. Drug and alcohol abuse counseling and rehabilitation program referrals are routinely made to mutual help organizations, private hospitals, public treatment programs, and private drug treatment practitioners. It also maintains a collection of resource materials pertinent to issues of drug abuse. In addition, Wellness Education and Prevention Services provide education on alcohol/drug abuse and related concerns for the campus community.

- **Employee Assistance**

Faculty and Staff seeking assistance may be able to do so one of two ways: at their own expense with or without medical insurance, or through the UH contract with UTEAP, a division of UT Health Sciences Center Houston. For more information about the services provided to UH employees through UTEAP, visit the [UH Employee Assistance Program](#) webpage.

- **Individual Counseling**

Individual counseling is available for UH students who are seeking assistance with personal concerns. Common client concerns include depression, anxiety, stress, interpersonal conflict, identity, trauma recovery, and career indecision. Couples counseling is available to UH students; partners do not need to be affiliated with UH.

- **Group Counseling**

Group counseling is a popular CAPS service. Individuals meet weekly with other members and 1 or 2 therapists to explore new ways of coping and to learn more about their interactions with others. Several therapy groups are offered at CAPS each semester. There is no fee for students to participate in group, and no session limit.

- **Crisis Intervention**

An individual experiencing a crisis can come to CAPS during office hours and receive an in-person evaluation. In the event of an after-hours crisis, call the CAPS main number at 713-743-5454 and select the option to speak with the after-hours counselor.

- **Mutual Support Groups**

Individuals are assisted in forming groups like Alcoholics Anonymous and ALANON and information concerning these groups is maintained for dissemination to interested persons.

- **The Council on Recovery (formerly Houston Council on Alcoholism & Drug Abuse)**

Offering short-term counseling for anyone affected in any way by alcohol or other drug abuse. Trained alcohol and drug abuse counselors can help select an appropriate program and/or appropriate treatment. The Council on Recovery is located at 303 Jackson Hill Street, Houston, TX 77007, and can be reached at 713-942-4100.

Further information regarding the above programs and services may be secured from the University of Houston Counseling and Psychological Services located in Room 226 of the Student Service Center. Phone 713-743-5454, or at <http://www.uh.edu/caps/>.

Responsibilities of the University Community

Members of the University community must assume responsibility for their own personal safety and the security of their personal property. The following precautions provide guidance.

1. Report all suspicious activity to UHPD immediately.
2. Never take personal safety for granted.
3. Try to avoid walking alone at night.
4. Limit your alcohol consumption, and leave social functions that get too loud, too crowded, or that have too many people drinking excessively. Remember to call UHPD for help at the first sign of trouble.
5. Carry only small amounts of cash.
6. Never leave valuables (wallets, purses, books, laptops, etc.) unattended.
7. Carry your keys at all times and do not lend them to anyone.
8. Lock up bicycles and motorcycles. Lock car doors and close windows when leaving your car.
9. Always lock the door to your residence hall room, whether or not you are there. Be certain that your door is locked when you go to sleep, and keep windows closed and locked when you are not at home.
10. Do not leave valuables in your car, especially in plain sight.
11. Engrave serial numbers or owner's recognized numbers, such as a driver's license number on each item of value.
12. Inventory your personal property and insure it appropriately with personal insurance coverage.
13. Register your bicycle and laptop computer with UHPD.

Security Escorts

Our security escort service is designed for community members who have safety concerns and desire having another present when traversing the campus. Based on availability, either a UHPD police officer or security officer will escort students, faculty and staff to locations beginning and

ending on campus. If you believe you need an escort please call 713-743-3333. At the Sugar Land location, call 832-842-2929.

Trespass

It is unlawful for any person to trespass on the grounds of any state institution of higher education of this state or to damage or deface any of the buildings, statues, monuments, memorials, trees, shrubs, grasses, or flowers on the grounds of any state institution of higher education. (Texas Education Code Section 51.204)

The governing board of a state institution of higher education or its authorized representatives may refuse to allow persons having no legitimate business to enter on property under the board's control, and may eject any person from the property on his or her refusal to leave peaceably on request. Identification may be required of any person on the property, and upon such request, the person must provide identification (Texas Education Code Section 51.209). Community members are encouraged to report any person(s) to UHPD in a trespassing situation.

Campus Crime Statistics

The information below provides context for the crime statistics reported as part of compliance with the Clery Act.

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the University community obtained from the following sources: Houston Police Department, the Harris County Precincts 6 & 7 Constable Departments, The Houston Metro Police Department, the Texas Medical Center Police Department, the La Marque Police Department, the Lone Star College Police, Houston Community College (HCC) Police, the Dallas Police Department and non-police officials of the locations listed below. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported.

Statistics are gathered, compiled, and reported to the University community via this publication, which is published by UHPD. UHPD also submits the annual crime statistics published in this report to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the ED website <http://www2.ed.gov/admins/lead/safety/campus.html>. The statistics in this publication are published in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting Handbook and the relevant federal law.

The number of incidents is indicated in the statistics column for the following crime classifications: Murder/Non-Negligent Manslaughter, Negligent Manslaughter, Forcible and Non-Forcible Sex Offenses, and Aggravated Assault. For example, if an aggravated assault occurs and there are three victims, this would be counted as three aggravated assaults in the crime statistics chart. The number reflected in the statistics for the following crime categories includes one offense per distinct operation: Robbery, Burglary, Motor Vehicle Theft, and Arson. For example, if five students are walking across campus together and they are robbed, this would count as one instance of robbery in the crime statistics chart. In cases of Motor Vehicle Theft, each vehicle stolen is counted as one statistic. In cases involving Liquor Law, Drug Law, and Illegal Weapons violations, each person who was arrested is indicated in the arrest

statistics. The statistics captured under the “Referred for Disciplinary Action” section for Liquor Law, Drug Law, and Illegal Weapons violations indicates the number of people referred to the Office of Student Affairs for disciplinary action.

The “On Campus” category includes all on-campus incidents, including those listed in the category “Residential Facilities.” Therefore, the two categories are not cumulative, but duplicative. For example, if 3 burglaries occurred on campus, and 2 of those 3 occurred in student residential facilities, 3 would be shown in the On-Campus column, and 2 would be shown in the “Res Facilities” column. The Noncampus category represents incidents at university-owned properties that are separate from the central campus, and do not have administrative personnel on site, but are frequently visited by students for educational purposes. The Public Property category are those offenses handled by UHPD, while the Other Law Enforcement Agencies Public Property Offenses and Arrests are those incidents reported to UHPD by other agencies, and may or may not be directly related to the campus.

The definition of hate crime is a crime in which the victim is intentionally selected because of the actual or perceived race, gender, religion, disability, sexual orientation, gender identity, ethnicity, or national origin of the victim that are reported to campus security authorities or local police agencies.

Crime Definitions are taken from the Uniform Crime Reporting (UCR) and the National Incident Base Reporting (NIBRS) Handbook for sex offenses

- **Criminal Homicide – Murder and Non - negligent Manslaughter**

The willful (non-negligent) killing of one human being by another.

- **Criminal Homicide-Manslaughter by Negligence**

The killing of another person through gross negligence.

- **Sex Offenses**

Rape - Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacitation.

Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacitation.

Incest – Unlawful, non-forcible sexual intercourse between persons who are related to each other within the degrees of relationship prohibited by law.

Statutory Rape – Unlawful, non-forcible sexual intercourse with a person who is under the statutory age of consent (Texas defines a child as anyone under the age of 17).

- **Aggravated Assault**

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

- **Robbery**

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

- **Burglary**

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

- **Motor Vehicle Theft**

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joyriding.)

- **Arson**

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

- **Hate Crimes**

- A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, gender identity, or ethnicity/national origin.
- An institution must report, by category of prejudice, the following crimes reported to local police agencies or to a campus security authority that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, disability, sexual orientation, gender identity, ethnicity, or national origin. For Clery Act purposes, hate crimes include any offense in the following that is motivated by bias:
 - **All of the above defined criminal offenses** if motivated by bias.

- **Larceny-theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- **Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
- **Any other crime involving bodily injury.**

- **Weapon Law Violations**

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

- **Drug Abuse Violations**

The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

- **Liquor Law Violations**

The violation of state or local laws or ordinances prohibiting: the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

- **Violence Against Women Act Crimes**

The Violence Against Women Reauthorization Act (“VAWA”), which President Obama signed into law on March 7, 2013, added the following crimes to the list of crimes that must be disclosed.

- **Dating Violence:** *The term “dating violence” means violence committed by a person—*
 - (A) *who is or has been in a social relationship of a romantic or intimate nature with the victim; and*
 - (B) *where the existence of such a relationship shall be determined based on a consideration of the following factors:*

(i) *The length of the relationship.*

(ii) *The type of relationship.*

(iii) *The frequency of interaction between the persons involved in the relationship.*

- **Domestic Violence:** *The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction. **NOTE:** In Texas, college roommates are included under the protection of the family violence laws.*

- **Stalking:** *The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—*
 - (A) *fear for his or her safety or the safety of others; or*
 - (B) *suffer substantial emotional distress.*

The statistics for each campus are on the following pages:

University of Houston	30-32
UH San Antonio	33-34
UH Sugar Land	35-36
UH Katy at HCC	37-38

University of Houston Statistics

Offense Type	Year	On Campus	Res Facilities	Non-Campus Building	Public Property	Other Public Property	Total
Murder & Non-negligent Manslaughter	2015	0	0	0	0	0	0
	2016	0	0	0	0	0	0
	2017	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2016	0	0	0	0	0	0
	2017	0	0	0	0	0	0
Rape	2015	6	6	2	0	0	8
	2016	11	8	0	0	1	12
	2017	10	9	1	0	0	11
Fondling	2015	3	2	0	0	0	3
	2016	13	3	1	1	0	15
	2017	18	10	1	0	0	19
Incest	2015	0	0	0	0	0	0
	2016	0	0	0	0	0	0
	2017	0	0	0	0	0	0
Statutory Rape	2015	0	0	0	0	0	0
	2016	0	0	0	0	0	0
	2017	0	0	0	0	0	0
Robbery	2015	7	0	1	3	5	16
	2016	15	1	0	3	6	24
	2017	9	0	1	2	6	18
Aggravated Assault	2015	2	1	0	3	4	9
	2016	6	4	0	0	5	11
	2017	7	2	0	0	6	13
Burglary	2015	36	29	1	0	0	37
	2016	41	26	0	0	0	41
	2017	61	40	0	0	0	61
Motor Vehicle Theft	2015	24	0	0	1	0	25
	2016	18	0	2	0	0	20
	2017	24	0	1	0	2	27
Arson	2015	0	0	0	0	0	0
	2016	2	0	0	0	0	2
	2017	2	1	0	0	0	2

UNFOUNDED CLERY CRIMES: There were three (3) unfounded crimes in 2017, ten (10) unfounded crimes in 2016, six (6) unfounded crimes in 2015 that were investigated by law enforcement officers and determined to be baseless or false in nature.

University of Houston Statistics - Continued

Arrests – Drug, Liquor, and Weapons Law Violations

Offense Type	Year	On Campus	Res Facilities	Non-Campus Building	Public Property	Other Public Property	Total
Drug Violations	2015	42	20	0	10	13	65
	2016	52	19	0	2	21	75
	2017	54	23	0	6	12	72
Liquor Law Violations	2015	65	34	0	1	0	66
	2016	7	6	0	2	0	9
	2017	6	4	0	0	0	6
Weapons Violations	2015	4	1	0	0	2	6
	2016	1	0	0	1	0	2
	2017	1	0	0	1	2	4

Referrals – Drug, Liquor, and Weapons Law Violations

Offense Type	Year	On Campus	Res Facilities	Non-Campus Building	Public Property	Total
Drug Violations	2015	12	5	0	0	12
	2016	46	37	0	0	46
	2017	30	25	0	0	30
Liquor Law Violations	2015	15	11	0	0	15
	2016	57	52	0	0	57
	2017	36	34	0	0	36
Weapons Violations	2015	2	2	0	0	2
	2016	3	2	0	0	3
	2017	1	1	0	0	1

University of Houston Statistics – Continued

VAWA

Offense Type	Year	On Campus	Res Facilities	Non-Campus Building	Public Property	Other Public Property	Total
Dating Violence	2015	22	15	0	0	0	22
	2016	40	19	0	3	0	43
	2017	32	24	0	2	1	35
Domestic Violence	2015	0	0	0	0	0	0
	2016	12	11	1	0	2	15
	2017	12	12	0	0	1	13
Stalking	2015	15	6	0	0	0	15
	2016	53	21	0	0	0	53
	2017	73	40	0	1	1	75

Hate Crimes

2015 – The following two (2) incidents were reported in 2015:

1. Intimidation – Religion, On Campus In Student Housing.
2. Simple Assault – Ethnicity, On Campus In Student Housing

2016 – The following seven (7) incidents were reported in 2016:

1. Vandalism – Sexual Orientation, On Campus category only¹
2. Intimidation – Race, On Campus In Student Housing
3. Simple Assault – Sexual Orientation, On Campus In Student Housing
4. Aggravated Assault – Race, On Campus In Student Housing
5. Intimidation – Race, On Campus In Student Housing
6. Vandalism – Race, On Campus In Student Housing
7. Intimidation – Race, On Campus In Student Housing

¹ This case also involved Racial Bias in the same incident, but Sexual Orientation Bias was the most prevalent in the incident.

2017 – The following one (1) incident was reported in 2017:

1. Intimidation – Race, On Campus category only

UH – San Antonio Statistics

The Conrad Hilton College San Antonio location of the University of Houston began operations in September, 2014, with a formal lease agreement on the St. Philip's College campus. In August 2015, the college moved into its current facility at 122 Heiman Street near downtown San Antonio. Neither of these locations included residential housing or non-campus property.

Offense Type	Year	On Campus	Public Property	Total
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Manslaughter By Negligence	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Rape	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Fondling	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Incest	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Statutory Rape	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Robbery	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Aggravated Assault	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Burglary*	2015	1	0	1
	2016	0	0	0
	2017	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Arson	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

* One (1) burglary occurred on 6/19/15 in a common office reception area which UH personnel used to access their assigned offices, but did not involve any of the specific, individual offices controlled by UH under the lease agreement.

There were no Unfounded crimes & no Hate/Bias crimes on this campus for calendar years 2015, 2016, or 2017.

UH – San Antonio Statistics - Continued

Arrests

Offense Type	Year	On Campus	Public Property	Total
Drug Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Liquor Law Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Weapons Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

Referrals

Offense Type	Year	On Campus	Public Property	Total
Drug Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Liquor Law Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Weapons Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

VAWA

Offense Type	Year	On Campus	Public Property	Total
Dating Violence	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Domestic Violence	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Stalking	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

UH Sugar Land Statistics

The University of Houston Sugar Land location is situated at 14000 University Blvd. in Sugar Land. No UH residential housing exists on the UH Sugar Land campus, nor does the campus have any non-campus property. UH Sugar Land campus does have adjacent public property.

Offense Type	Year	On Campus	Public Property	Total
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Manslaughter By Negligence	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Rape	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Fondling	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Incest	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Statutory Rape	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Robbery	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Aggravated Assault	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Burglary	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2016	1	0	1
	2017	0	0	0
Arson	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

There were no Unfounded crimes and no Hate/Bias crimes on this campus for calendar years 2015, 2016, and 2017.

UH Sugar Land Statistics - Continued

Arrests

Offense Type	Year	On Campus	Public Property	Total
Drug Violations	2015	0	0	0
	2016	1	0	1
	2017	0	0	0
Liquor Law Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Weapons Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

Referrals

Offense Type	Year	On Campus	Public Property	Total
Drug Violations	2015	2	0	2
	2016	0	0	0
	2017	0	0	0
Liquor Law Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Weapons Violations	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

VAWA

Offense Type	Year	On Campus	Public Property	Total
Dating Violence	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Domestic Violence	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Stalking	2015	0	0	0
	2016	2	0	2
	2017	2	0	2

UH Katy Statistics

Located within the HCC-Katy campus, this location offers Engineering classes in the Energy Corridor. It was classified as a non-campus location until March 1, 2017, when an administrator was assigned to manage the program on site, reclassifying this location as a “separate campus” for Clery purposes. The below statistics are representative of incidents reported March 1, 2017 through December 31, 2017.

Offense Type	Year	On Campus	Public Property	Total
Murder/Non-Negligent Manslaughter	2017	0	0	0
Manslaughter By Negligence	2017	0	0	0
Rape	2017	0	0	0
Fondling	2017	0	0	0
Incest	2017	0	0	0
Statutory Rape	2017	0	0	0
Robbery	2017	0	0	0
Aggravated Assault	2017	0	0	0
Burglary ¹	2017	0	0	0
Motor Vehicle Theft	2017	0	0	0
Arson	2017	0	0	0
Total	2017	0	0	0

UNFOUNDED CRIMES: There were no unfounded crimes reported for this location in CY 2017.

HATE / BIAS CRIMES: There were no hate/bias motivated crimes reported for this location in CY 2017.

Arrests

Offense Type	Year	On Campus	Public Property	Total
Drug Violations	2017	0	0	0
Liquor Law Violations	2017	0	0	0
Weapons Violations	2017	0	0	0
Total		0	0	0

Referrals

Offense Type	Year	On Campus	Public Property	Total
Drug Violations	2017	0	0	0
Liquor Law Violations	2017	0	0	0
Weapons Violations	2017	0	0	0
Total		0	0	0

VAWA

Offense Type	Year	On Campus	Public Property	Total
Dating Violence	2017	0	0	0
Domestic Violence	2017	0	0	0
Stalking	2017	0	0	0
Total		0	0	0

University Policies

Off Campus Crimes

UHPD does not provide law enforcement service to off-campus residences of recognized fraternity and sorority organizations. UHPD also does not provide law enforcement services for off-campus activities recognized by university authority. All off-campus criminal activity response falls under local law enforcement jurisdiction.



Alcohol Policy

As an institution interested in the intellectual, physical and psychological well-being of the campus community, the University of Houston deems it important to curtail the abusive or illegal use of alcoholic beverages. All members of the University of Houston community and guests are required to comply with federal, state and local laws regarding the distribution, possession and consumption of alcoholic beverages. (See the [UH Student Handbook](#) for a summary of federal, state, and local laws regarding alcohol usage.)

The possession, use, sale or the furnishing of alcohol on the University campus is governed by University of Houston Alcohol Policy and Texas state law. Laws regarding the possession, sale, consumption or furnishing of alcohol are outlined in the Texas Alcoholic Beverage Code. The enforcement of alcohol laws on-campus is the responsibility of UHPD. Only under certain circumstances is the consumption of alcohol permitted. Such laws are strictly enforced by UHPD. Violators are subject to University disciplinary action, criminal prosecution, fine and imprisonment. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age is illegal in most circumstances.

It is University policy that the possession, consumption, and/or distribution of any alcoholic or intoxicating beverage in an open receptacle or a container which has been opened are prohibited in any public area of the University of Houston campus except at:

1. Events for students (including events planned by staff or faculty for students and events sponsored by students or student organizations) authorized by the Dean of Students Office in accordance with the Alcohol Distribution Policy as stated in the UH Student Handbook;
2. Faculty/staff events authorized by the president, vice presidents, associate or assistant vice presidents, deans or academic department chairs; and
3. The University of Houston Hilton Hotel and on-campus restaurant or food service areas where alcohol is legally distributed or sold.

The term “public area” is defined as campus parking lots, campus grounds or any outside enclosed area or portion thereof, to which the public is invited or given general unrestricted access, as well as the inside classrooms, lobbies, lounges, corridors and restrooms of the campus buildings.

An individual or group that sponsors an event at which alcoholic beverages are made available is responsible for adherence to the applicable laws and applicable university policies. (See UH student, faculty and staff handbooks). Individuals, organizations or groups violating alcohol/substance policies or laws may be subject to sanctions by the University.

Drug-Free Workplace

It is the policy of the University that illicit use of drugs, including their manufacture, sale, distribution or possession is prohibited in the workplace, on the UH campus, or as part of any university activities (See UH Student Handbook and UH Staff Handbook). Sanctions imposed for violation of this policy are indicated below.



Application of Policy

The [Drug and Alcohol Abuse Prevention Policy](#) is supported by a drug-free awareness and alcohol education program available to university faculty, staff and students. Specific compliance and reporting items (below) are applicable to all persons employed on federal contracts and grants.

In support of this policy, the University:

1. Has established a drug free and alcohol abuse awareness program to inform its faculty, staff, and students about the dangers of drug and alcohol abuse in the workplace. The University's policy also addresses maintaining a drug and alcohol free workplace, and available drug and alcohol counseling, rehabilitation, and employee assistance programs, which includes Cougars in Recovery, a student recovery support program. The policy also addresses the penalties that may be imposed upon employees for drug and alcohol abuse violations.
2. Will provide each student and employee a copy of this policy. In addition, all faculty, staff, and students will be notified of this policy through appropriate publications.
3. Will notify each university employee and each student that, as a condition of

employment on a federal grant or contract, the person, once so employed, must abide by the terms of the policy, and must notify his/her supervisor and the Department of Human Resources of any criminal drug statute conviction for a violation occurring in the workplace not later than five days after such conviction.

4. Will notify the appropriate federal agency within 10 days after receiving notice of criminal drug statute conviction of any university employee engaged in performance of the grant or contract.
5. Will impose sanctions on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program, by any employee so convicted. Sanctions imposed on employees for violation of this policy may include suspension, suspension without pay, and termination.
6. Will make a good faith effort to continue to maintain an environment that complies with the Drug Free Workplace Act of 1988 and the Drug-free Schools and Communities Act of 1989.
7. Will conduct a biennial review of its programs to assess their effectiveness, what changes need to be made, and to ensure the uniform application of sanctions to employees and students.

Implementation

Implementation of this policy is a joint responsibility of the Department of Human Resources, the Division of Research, UHPD, the Office of Financial Aid and the Division of Student Affairs. Notification of the program, including information about health risks and sanctions for violation of the policy, will be provided annually to students and employees. In addition, the University is committed to monitoring and assessing the effectiveness of this program. A biennial review of the program will be undertaken to (1) determine its effectiveness and implement changes to the program if they are needed and (2) ensure that its disciplinary standards are consistently enforced. The most recent Biennial Review is available here: [2017 Biennial Review](#).

Penalties for Violation of the Policy

The University policy prohibits the unlawful possession, use or distribution of illicit drugs and alcohol on the campus and at off-campus University sponsored events. Therefore, any employee admitting to or convicted of the unlawful possession, use, or distribution of illicit drugs and alcohol on the campus or at University sponsored off-campus events will be subject to disciplinary action (up to and including suspension, suspension without pay, and termination), may be referred for prosecution, may be required to satisfactorily participate in a drug and alcohol assistance or rehabilitation program, as agreed upon between the employee, the Department of Human Resources, and Counseling and Psychological Services. Any student admitting to or proven to have violated the University of Houston's Student Disciplinary Policies and Procedures regarding the unlawful possession, use or distribution of illicit drugs and alcohol on campus or at University sponsored events (see UH Student Handbook, Student Disciplinary Policies and Procedures) will be subject to disciplinary action (up to and including probation, suspension, and expulsion), may be referred for criminal prosecution, and may be requested to satisfactorily participate in a drug and alcohol assistance

or rehabilitation program. Further information concerning employees is available from the Department of Human Resources at 713-743-3988. In addition, there are penalties under Texas and federal law. For more information on the range of sanctions, refer to the Dean of Students website at <http://publications.uh.edu/content.php?catoid=32&navoid=11892#11>.

Drug and Alcohol Abuse Education Programs

The following programs are available for the benefit of students and staff, many of which are research-based, theory-driven programs on a recurring basis. A more comprehensive list can be found in the university's [2017 Biennial Review](#):

- IMAGE (Intent & Motivation: Alcohol Group Exercise) – a program designed to be undertaken by student groups with commonality (athletic teams, student housing floors, etc.), incorporating group discussions of drinking behaviors, assessment of effectiveness, interactive discussion, and normative feedback.
- Minors in Possession – a standardized curriculum from the state of Texas that covers social values, advertising, alcohol and young people, accidents, laws, drinking patterns, and decision-making. Aimed at those being sanctioned by the university for alcohol-related conduct.
- Healthy U, presented by UH Wellness during new/transfer student orientations twice a year. Provides information on campus resources, but also speaks to the effects of alcohol in college.
- Cub Camp – hosted by UH Wellness before each fall semester, in which freshmen participate in a competition and trivia game on a wide variety of wellness topics, including alcohol safety, alcohol poisoning, and available resources regarding substance abuse.
- Marijuana 101 – an online course often used as a sanction by the Dean of Students Office, this is a timed course that covers health risks, effects on academic performance, laws, decision-making, and individualized feedback.
- Healthy Tailgating – the Dean of Students coordinates volunteers to act as “tailgate monitors” during the hours preceding each home football game. These monitors have the authority to immediately and appropriately address concerns that arise, to ensure a healthy, safe, and fun atmosphere for those participating in tailgating activities.
- Resident Advisor, Community Mentor, and Residential Life Coordinator Training – UH Student Housing and Residential Life conducts training with Resident Advisors and Residential Life Coordinators on an ongoing basis to ensure that Resident Advisors respond to, properly address, and properly document situations that potentially involve alcohol and/or drugs.
- Risk Management Training – the Center for Student Involvement requires all new and returning student organizations to undergo annual training to ensure that these organizations are making safe, healthy, and proactive decisions when planning events and activities.
- Food for Thought – weekly workshops conducted by the campus Counseling and Psychological Services (CAPS) Office on a variety of topics. Substance abuse and supporting an addicted peer have been frequent topics.
- New Employee Celebration – alcohol and drug policies and state laws are discussed to ensure all new employees are aware of expectations regarding employee conduct.
- BASICS (Brief Alcohol Screening & Intervention for College Students), a nationally

recognized and evidence-based program to reduce harmful alcohol use. The program is open to all students, but is primarily used as an education sanction in the conduct process.

Firearms and Weapons Policies

UH is committed to maintaining a safe and secure environment that supports the academic mission of the University. According to the [UH Violence on Campus Policy](#) and Texas Penal Code, members of the UH community, including faculty, staff, and students, as well as visitors to any of the UH campuses, are prohibited from possessing firearms, explosives, weapons, or any item that may be construed as such, on the premises of the University or in any building under University control.

Exceptions include persons licensed to carry a handgun in accordance with applicable laws and the [UH Campus Carry Policy](#), with particular emphasis on the establishment of permanent and temporary exclusion zones, and licensed law enforcement personnel who are authorized by law to carry a firearm.

UH does not tolerate the use of firearms or weapons on University owned, controlled, or leased properties. UHPD has and will continue to investigate any threat to the safety of the University in order to protect all members of the University community and their guests.



Additionally, anyone found violating the University's policies or state law shall be subject to the disciplinary policies and procedures applicable to students, faculty, or staff and/or criminal prosecution by the appropriate jurisdiction.

Sex Offender Registration

In accordance with the "Campus Sex Crimes Prevention Act" of 2000, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, UHPD has provided a direct link to the Texas Department of Public Safety Sex Offender Database that may be accessed at <https://records.txdps.state.tx.us/SexOffender/>. Students, staff, faculty, and contract workers on the University of Houston campus who are registered as sexual offenders are required to report to and register with UHPD. The Family Educational Rights and Privacy Act of 1974 (FERPA) clarifies that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Disciplinary Proceedings

"The institution will, upon written request, disclose to the alleged victim of any crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes

of this paragraph.” (SAM 01.D.08)

Procedures for campus disciplinary action:

- Accuser/accused must have **same opportunities** to have other present (such as advisors, lawyers, and witnesses)
- Victim must be unconditionally informed of outcome of disciplinary proceedings
- Provide a comprehensive list of sanctions that may be imposed upon final determination

Domestic Violence, Dating Violence, Sexual Assault and Stalking

The University of Houston System, through its [Sexual Misconduct Policy](#), prohibits domestic violence, dating violence, sexual assault, and stalking as those terms are defined for purposes of the Clery Act, and aims to eradicate sexual misconduct of every type through education, training, the establishment of policies, and serious consequences for policy violations.

Texas defines dating violence, domestic violence (as family violence), sexual assault, and stalking within its criminal statutes as shown below.

Dating violence: an act, other than a defensive measure to protect oneself, by an actor that:

- (1) is committed against a victim or applicant for a protective order:
 - (A) with whom the actor has or has had a dating relationship; or
 - (B) because of the victim's or applicant's marriage to or dating relationship with an individual with whom the actor is or has been in a dating relationship or marriage; and
- (2) is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim or applicant in fear of imminent physical harm, bodily injury, assault, or sexual assault.

For purposes of this title, "dating relationship" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:

- (1) the length of the relationship;
 - (2) the nature of the relationship; and
 - (3) the frequency and type of interaction between the persons involved in the relationship.
- (c) A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "dating relationship" under Subsection (b).

(Reference: [Texas Family Code Section 71.0021](#))

Family violence (domestic violence) means:

- (1) an act by a member of a family or household against another member of the family or

household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;

(2) abuse, as that term is defined by Sections [261.001\(1\)\(C\)](#), (E), (G), (H), (I), (J), and (K), by a member of a family or household toward a child of the family or household; or

(3) dating violence, as that term is defined by Section [71.0021](#).

(Reference: [Texas Family Code Section 71.004](#))

Sexual Assault is defined as when a person:

(1) intentionally or knowingly:

(A) causes the penetration of the anus or sexual organ of another person by any means, without that person's consent;

(B) causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or

(C) causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or

(2) intentionally or knowingly:

(A) causes the penetration of the anus or sexual organ of a child by any means;

(B) causes the penetration of the mouth of a child by the sexual organ of the actor;

(C) causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;

(D) causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or

(E) causes the mouth of a child to contact the anus or sexual organ of another person, including the actor.

(Reference: [Texas Penal Code Section 22.011](#))

Stalking is defined as follows:

A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:

(1) constitutes an offense under Section 42.07, or that the actor knows or reasonably should know the other person will regard as threatening:

(A) bodily injury or death for the other person;

(B) bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or

(C) that an offense will be committed against the other person's property;

(2) causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and

(3) would cause a reasonable person to:

- (A) fear bodily injury or death for himself or herself;
- (B) fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;
- (C) fear that an offense will be committed against the person's property; or
- (D) feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

(Reference: [Texas Penal Code Section 42.072](#))

Consent is not specifically defined under Texas law, except to provide the following statutory provision within [Section 22.011 of the Texas Penal Code](#):

A sexual assault is without the consent of the other person if:

- (1) the actor compels the other person to submit or participate by the use of physical force or violence;
- (2) the actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat;
- (3) the other person has not consented and the actor knows the other person is unconscious or physically unable to resist;
- (4) the actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;
- (5) the other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;
- (6) the actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge;
- (7) the actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;
- (8) the actor is a public servant who coerces the other person to submit or participate;
- (9) the actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person's emotional dependency on the actor;
- (10) the actor is a clergyman who causes the other person to submit or participate by exploiting the other person's emotional dependency on the clergyman in the clergyman's

professional character as spiritual adviser; or

- (11) the actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code.

BYSTANDER INTERVENTION

One of the most effective methods of preventing sexual assault is bystander intervention. Some people might be concerned that they are being encouraged to place themselves in jeopardy to stop crimes in progress. This is not the case. There are many situations that occur prior to sexual misconduct that are appropriate for intervention. Bystander intervention encourages people to watch for those behaviors and situations that appear to be inappropriate, coercive and harassing.

WAYS TO INTERVENE

- Making up an excuse to get a person out of a potentially dangerous situation;
- Letting an individual know that his/her actions may lead to serious consequences;
- Not leaving a person's side who may be in trouble despite the efforts of someone else to get him/her alone or away from you;
- Using a group of friends to remind someone behaving inappropriately that his/her behavior should be respectful;
- Taking steps to curb someone's use of alcohol before problems occur;
- Calling the authorities when the situation warrants.

RISK REDUCTION STRATEGIES

Acts of sexual misconduct not only devastate their victims, but also the campus communities where they occur. For these reasons, the University of Houston System shall engage in risk reduction strategies emphasizing the collective responsibility of the campus community to reduce the risk of sexual misconduct throughout the system. As a part of that effort, every new student and employee shall attend a prevention and education program about sexual misconduct. Students will receive an in-person training (Coogs Get Consent) during orientation and second online training (Salutations). These programs incorporate risk reduction strategies and include bystander intervention training which enables community members to take a role in preventing and interrupting incidents of sexual misconduct. The programs also provide resources, including information regarding this sexual misconduct policy, how to report, and confidential resources.

Situational awareness and trusting your instincts can reduce your risk of being subjected to sexual misconduct. UH is dedicated to helping the community know that risk reduction is encouraged, but if a victim does not employ these techniques, they are not at fault.

Risk reduction strategies include, but are not limited to, the following:

- A. If you consume alcohol, do so in moderation;
- B. Do not leave your beverage unattended or accept a drink from an open container;
- C. When you are with someone, communicate clearly to ensure they know your limits from the beginning (both verbal and nonverbal body language communication can be used to ensure the message is understood);
- D. If you go on a date with someone you do not know very well, tell a close friend what your plans are;
- E. You have the right to say "No" even if you first say "Yes" and then change your mind, have had sex with this partner before, have been kissing or "making out" or are wearing what is perceived to be "provocative" clothing;
- F. Always have a plan for someone you can call if you need help, as well as alternative transportation plans;
- G. If you feel uncomfortable, scared or pressured, act quickly to end the situation by saying "Stop it" and leave or call for help;
- H. When you go to a party, go with a group of friends, arrive together, watch out for each other and leave together;
- I. Be aware of your surroundings at all times;
- J. Do not allow yourself to be isolated with a person you do not know or trust;
- K. Travel with a friend or in a group;
- L. Walk only in lighted areas after dark;
- M. Keep the doors to homes and cars locked;
- N. Know where a phone is located. If relying on a mobile phone, be sure to carry a charging device with you.

REPORTING INCIDENTS OF SEXUAL MISCONDUCT

FORMAL REPORTING

1. Although the victim of sexual misconduct may decline to report the incident, the University supports, encourages and will assist anyone who believes they have been the victim of sexual misconduct to report the incident to the reporting source of their choice, which can include law enforcement (UHPD or local jurisdiction), Title IX coordinator, or a Campus Security Authority. Prompt reporting may preserve options that delayed reporting does not, including the preservation of physical evidence (which may be necessary to the proof of sexual misconduct or in obtaining an order of protection), the support of crisis counseling, and immediate police response. Regardless, whenever a student, faculty, staff or visitor alerts the University that she or he has been the victim of sexual misconduct, she or he will be provided a copy of or link to this policy, which fully explains her or his rights and options.
2. Formal reporting as described in this section cannot provide complete anonymity, but the only persons who will be provided information relating to the report are those persons that

need to know, unless additional disclosure is required by law. The University will make all reasonable efforts to maintain the confidentiality and privacy of parties involved in sexual misconduct investigations. Breaches of confidentiality or privacy committed by anyone involved in any investigation of alleged sexual misconduct, including the complainant, the accused, witnesses or the investigators, may be considered a separate violation of this policy and may result in disciplinary sanctions.

3. When an incident of sexual misconduct is formally reported, the University will consider interim accommodations to protect the alleged victim while the incident is investigated and adjudicated through this policy. The Title IX Coordinator and other appropriate University administrators will work together to identify alternative arrangements that will preserve the rights of both the alleged victim and the accused, as well as provide a safe overall educational or working environment until (and perhaps after) the report is investigated and any appropriate action is taken. A lawfully issued no contact, restraining order, or order of protection, will be adhered to by the University to the fullest extent permitted by law and while still maintaining a safe and non-discriminator environment at the University. Interim accommodations may include changing academic, living, transportation or working situations. Failure to adhere to the parameters of any interim accommodation may be considered a separate violation of this policy and may result in disciplinary sanctions. In addition, the University will honor any order of protection, no contact order, restraining order or similar lawful order issued by any criminal, civil or tribal court.

As mentioned above, an individual may report an incident of sexual misconduct by various means, including reporting to appropriate local law enforcement agencies. Any University person receiving a report of sexual misconduct must promptly contact the Title IX Coordinator to discuss the report. In addition, there are specific University offices and individuals prepared to respond to incidents of sexual misconduct:

- A. University Police.** Reporting to the police helps protect others from future victimization, apprehend the alleged assailant and maintain future options regarding criminal prosecution, University disciplinary action and/or civil action against the alleged wrongdoer. Reporting also allows the police to make a determination of issuing a crime alert if necessary, to protect the campus community, as well as having the incident recorded for the purpose of reporting statistics. When the victim reports the incident, a police officer will take a statement from the victim regarding what happened. A victim can request that his or her identity be kept confidential in Clery Act reporting/disclosures and publicly available reports, to include the use of a pseudonym to be used on all public and court records. A victim may also request to have a support person with you during the interview. Remember, reporting an incident is separate from choosing to prosecute. When a police report is filed, the victim is not obligated to continue with criminal proceedings or University disciplinary action; you can choose whether or not to participate in proceedings at any point.

This process does not preclude a victim from reporting a dating violence, domestic (family) violence, sexual assault or stalking incident to another agency within the jurisdiction of the incident. If the victim wishes to file the report with the local police department, UHPD will assist in directing them to the appropriate agency.

A victim of sexual misconduct can make a report to their component institution's police

department as noted below:

- University of Houston Main Campus Police Department
<http://www.uh.edu/police>, 713-743-3333
- UH Sugar Land
Police and security officers are assigned to UH Sugar Land. Should anyone need assistance concerning an escort, safety or security matter, contact the police officer or security officer on duty by calling 832-842-2929 or email slsecurity@uh.edu. If the security officer is not available during an EMERGENCY situation, dial 911.

B. Title IX Coordinator. Any incident of sexual misconduct can be brought to the attention of the Title IX Coordinator listed below. The Title IX Coordinator will promptly inform the University of Houston System's Office of Equal Opportunity Services (EOS) and EOS will begin its review process in consultation with the Title IX Coordinator. Although the University strongly encourages reporting sexual misconduct to the police, a victim may request administrative action by EOS with or without the filing of a police report. The administrative review process for sexual misconduct complaints utilizes a team approach, with EOS serving as fact finder/investigator and the appropriate University administrator consulting on and implementing the proposed sanctions, if any. The following individual is the University of Houston Title IX Coordinator:

- University of Houston – Central Campus
Title IX Coordinator
Dr. Richard Anthony Baker
Assistant Vice Chancellor/ Vice President
(713)743-8835
rabaker4@uh.edu

C. Campus Security Authority. A complaint of sexual misconduct can be brought to a Campus Security Authority (CSA), who is a person that has significant responsibility for students and campus activities. The CSA will promptly inform the Title IX Coordinator and/or EOS of the complaint, and EOS will begin its review process. The CSA is also obligated by university policy to report the information to the university police via a CSA report, which specifically states that the identity of the victim(s) should not be disclosed by the CSA.

D. Dean of Students Office. A complaint of sexual misconduct involving a student can be brought to the Dean of Students Office. The Dean of Students Office will promptly inform the Title IX Coordinator and/or EOS of the complaint and EOS will begin its review process. The Dean of Students Office can be reached by calling 832-842-6183 and asking for the Assistant Dean On Call, or to file a direct report in Maxient, visit <https://cm.maxient.com/reportingform.php?UnivofHouston>. This report will be sent directly to the Associate Dean of Students responsible for Student Conduct.

E. Human Resources. A complaint of sexual misconduct involving a staff person can be

brought to the Human Resources Department. The Human Resources Department will promptly inform the Title IX Coordinator and/or EOS of the complaint, and EOS will begin its review process. Contact the HR Service Center by visiting McElhinney Hall, Room 325, by calling 713-743-3988, or by e-mail at HRSC@uh.edu.

ANONYMOUS AND CONFIDENTIAL REPORTING

When considering reporting options, victims should be aware that certain University personnel can maintain strict confidentiality, while others have mandatory reporting and response obligations. University personnel who receive a report of sexual misconduct may be required to share the information with appropriate administrative authorities for investigation and follow up. The University will protect the confidentiality of an alleged victim by refusing to disclose the alleged victim's information to anyone outside the University to the maximum extent permitted by law. As for confidentiality of information within the University, the University must balance a victim's request for confidentiality with its responsibility to provide a safe and non-discriminatory environment for the University community. Where the University cannot take disciplinary action against an alleged discriminator or harasser because of a complainant's insistence of confidentiality, the University will pursue other steps to limit the effects of the alleged sexual misconduct and attempt to prevent its recurrence.

- Each component institution has on-campus personnel who can maintain strict confidentiality. Campus crisis counselors can assist in a crisis situation and provide information about options including medical assistance, psychological counseling, victim advocacy resources, legal resources, University disciplinary action, and criminal prosecution. The crisis counselors can provide safe and confidential support, explain common reactions to crises, and discuss coping methods that may assist immediately following the assault and later. Talking about concerns may help the victim sort through feelings and decide what to do. Victims need not reveal their names if calling for information. Crisis counselors will not reveal the victim's identity to anyone without the victim's permission except under very limited exceptions (e.g., if an immediate threat to the victim or others is present, or if the victim is a minor). To obtain contact information for victim advocacy groups as well as counseling, health, mental health, legal assistance, and other services available to victims, please contact the Title IX Coordinator listed above.
- In addition, a victim (or any individual who has information about an incident of alleged sexual misconduct) may submit a report through a secure web-based reporting system called Convercent, which allows the option of anonymity. The web address for Convercent is <https://app.convercent.com/en-us/LandingPage/b3d1c670-e06c-e711-80cf-000d3ab0d899>. If the individual would rather make a report over the telephone, Convercent can be reached at 1-800-461-9330 if within the United States or +1-720-514-4400 if outside the United States.
- University students, staff, and faculty impacted by sexual violence may also utilize confidential sexual misconduct support services through the Women and Gender Resource Center, located in room 201 of the Student Center North building. Services offered include crisis assessment and emotional support; understanding rights, responsibilities, and the conduct process under the Sexual Misconduct Policy; reporting options; referrals to campus and community-based resources; creating a safety plan; and

assisting with interim accommodations (on-campus housing, academic classes, ect.). More information is available at <http://www.uh.edu/wgrc/sexual-misconduct-support-services/>, by calling 713-743-1076, or by e-mail at smss@uh.edu.

A student or an employee who reports to the University of Houston or UHPD that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee's rights and options, including the request of assistance in changing academic, living, transportation, and working situations to the extent available, and the resources available to the victim including counseling, medical care, victim advocacy, mental health, legal assistance, and other services. This notification will be provided regardless whether the crime occurred on or off campus, and will include services available both on and off campus. Victims of dating violence, domestic (family) violence, sexual assault or stalking may request assistance in changing academic, living, transportation, and working situations, if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to UHPD or local law enforcement.

Guidelines for assistance if you are a victim of dating violence, domestic (family) violence, sexual assault or stalking:

- Get to a safe place as soon as you can.
- It is important that you try to preserve all physical evidence. Do not wash, use the toilet, or change clothing (in the instance of sexual assault) if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag. A plastic bag may deteriorate or destroy biological evidence.
- Get medical attention as soon as possible if needed, to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
- Contact UHPD (follow procedures outlined in this report).
- Talk with an advocate or a counselor who will maintain confidentiality, help explain your options, give you information, and provide emotional support.
- Contact someone you trust to be with you and support you.

ADMINISTRATIVE PROCESS AND SANCTIONS

- If the victim wishes to pursue a sexual misconduct complaint, s/he will be asked to complete a Formal Complaint Questionnaire with their Title IX Coordinator, who will forward the Complaint Questionnaire to EOS. The University does not limit the timeframe for filing a complaint of sexual misconduct. Complaints can be submitted at any time following an incident, although the University's ability to take any action may be limited because of the passage of time. Once a complaint is filed, if the complainant decides that s/he wants to withdraw the complaint, the University's investigation may still proceed.
- Although interim accommodations may have already been considered and made, EOS will consider interim accommodations at this step to protect the complainant while the incident is investigated and adjudicated through this Policy. EOS and other appropriate

University administrators will work together to identify alternative arrangements that will preserve the rights of both the complainant and the accused, as well as provide a safe overall educational or working environment until (and perhaps after) the complaint is investigated and adjudicated. Interim accommodations may include changing academic, living, transportation or working situations. Failure to adhere to the parameters of any interim measure may be considered a separate violation of this policy and may result in disciplinary sanctions. The university will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the university to provide the accommodation(s) or protective measure(s).

- EOS will begin a prompt, fair, and impartial investigation upon its receipt of a complaint or other notice of alleged sexual misconduct, from the initial investigation to the final result. EOS will attempt to interview the complainant, the respondent and any witnesses, as appropriate. EOS will also gather and review any information it deems pertinent, as well as any information submitted by the complainant, the respondent and/or any witnesses. The EOS investigators will receive training at least annually on the issues related to sexual misconduct, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
- Within five business days after receiving a complaint, EOS will contact the respondent to obtain the respondent's response. The response is due to EOS within 10 business days from the respondent's receipt of the complaint. The response should address and respond to the specific allegations made in the complaint and can include any other rebuttal information. Failure to respond may be considered a separate violation of this policy and may result in disciplinary action.
- EOS will issue a finding as soon as practicable and make every effort to issue its finding within 60 business days from its receipt of the complaint. The finding will be determined by a preponderance of the evidence; that is, whether it is more likely than not that the respondent violated this policy. If EOS determines that this policy was violated, EOS will recommend appropriate university action in an effort to eliminate sexual misconduct from happening, prevent its recurrence and address its effects. Even if EOS determines that this policy was not violated, EOS may recommend that the respondent undertake educational initiatives and/or trainings. EOS will simultaneously notify the complainant and the respondent in writing of the outcome of its finding and any appeal rights under this policy, to the extent permissible by law. EOS will notify the appropriate university administrator of any recommended university action.
- If EOS finds a violation of this policy against a faculty member, EOS will recommend appropriate university action, and any sanction imposed on the faculty member will be determined by and implemented by the appropriate administrator after consultation with EOS and consistent with the component institution's faculty handbook/manual.
- If EOS finds a violation of this policy against a non-faculty university employee, EOS will recommend appropriate university action, and any sanction imposed on the employee will be determined by and implemented by the appropriate administrator after consultation with EOS and consistent with the component institution's policies and procedures related

to employee discipline.

- If EOS finds a violation of this policy against a student, EOS will recommend appropriate university action, and any sanction imposed on the student will be determined by and imposed by the Dean of Student's Office or its equivalent after consultation with EOS and consistent with the component institution's policies and procedures related to student conduct/discipline.
- The sanctions for committing an act of sexual misconduct will be commensurate to the offense and may include but is not limited to the following:
 - Verbal counseling
 - Written reprimand
 - Educational programs such as state-certified batterer's intervention
 - Temporary or permanent ban from residence hall communities
 - Ban from participating in campus organizations
 - Ban from campus (institution and/or UH System)
 - Permanent no contact order
 - Disqualification from student employment positions
 - Withholding of transcripts, grades, diploma, or degree
 - Partial or full criminal trespass
 - Involuntary transfer or relocation
 - Demotion
 - Probation (including disciplinary probation)
 - Suspension of employment with or without pay
 - Suspension (academic) – including automatic suspension of enrollment eligibility at all UH System component campuses.
 - Revocation of admission and/or degree
 - Dismissal of tenure for adequate cause
 - Ineligible for rehire or admission
 - Termination of employment
 - Expulsion (from institution and/or UH System)
- If neither the complainant nor the respondent appeals the EOS finding within 5 business days, the finding becomes final.
- If the complainant or the respondent is dissatisfied with EOS' finding, the party can appeal to the component institution's appellate board ("Board"). Members of the Board will receive training at least annually on the issues related to sexual misconduct, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
- An appeal must be filed with the Title IX Coordinator within 5 business days of receiving EOS' finding, absent extenuating circumstances. The Title IX Coordinator will schedule a hearing to be held within 15 business days from the filing of the appeal, absent extenuating circumstances. Written requests for rescheduling the hearing will be considered by the Board's chairperson in consultation with the Title IX Coordinator. No later than five business days prior to the hearing, all materials that will be used at the hearing must be submitted to the Title IX Coordinator, who will forward the materials to

the Board's chairperson and will simultaneously provide to the other party. The materials must include the names of any witnesses intended to be called during the hearing (along with a brief summary concerning the subject matter of the witness' expected testimony), and the name of any advisor of their choice, without limit, to be in attendance at the hearing (and whether that advisor is an attorney). No witness, document/tangible evidence, or advisor will be permitted at the hearing unless such information was timely submitted.

- Appeals/grievances relating to sanctions assessed by the appropriate administrators are not considered under this policy. Therefore, if the complainant or the respondent is dissatisfied with any sanction determined by the appropriate administrator, he/she may appeal the sanction as follows: any challenge to the sanction against a faculty member must be addressed through the component institution's faculty handbook/manual; any challenge to the sanction against an employee must be addressed through the component institution's policies and procedures related to employee grievances; any challenge to the sanction against a student must be addressed through the appeal process in the component institution's student code of conduct or its equivalent.
- If the Board upholds EOS' finding, the appellant may appeal the Board's decision to the appropriate administrator. Conversely, if the Board rejects EOS' finding, the appellee and/or EOS may appeal the Board's decision to the appropriate administrator. Any appeal must be filed in writing within 10 business days of the Board's decision. The administrator will render a decision within 10 business days from the date that the appeal is filed.
- Notifications of Outcomes: The Title IX Coordinator and/or EOS will simultaneously notify the complainant and the respondent in writing of the outcome of the following stages of the process:
 - The initial finding including a rationale;
 - The procedures to appeal a finding;
 - The outcome of any appeal, including any changes to the finding;
 - Any interim sanctions imposed;
 - Any changes to the interim sanctions;
 - The final outcome of the complaint;
 - Any imposed sanctions including a rationale;
 - When the outcome is final; and
 - Changes to sanctions related to the party once the outcome is finalized.

PREVENTION PROGRAMS

The University aims to eradicate sexual misconduct through education, training, clear policies and serious consequences for violations of its policies. The University will conduct educational programs, including ongoing prevention and awareness campaigns, designed to promote awareness and prevent sexual misconduct. This Sexual Misconduct Policy defines and describes prohibited sexual conduct and establishes a procedural mechanism for processing complaints of sexual misconduct. The Sexual Misconduct Policy may be found here: <http://www.uh.edu/af/universityservices/policies/sam/1GenAdmin/1D8.pdf>. To find the

procedural recourse for responding to unlawful discrimination and harassment incidents that do not constitute sexual misconduct, please see the University's Discrimination and Harassment Policy, SAM 01.D.07, which is available at the following address: <http://www.uh.edu/af/universityservices/policies/sam/1GenAdmin/1D7.pdf>.) Some programs that have been conducted through the university are as follows:

Primary Education Programs

- Coogs Get Consent – student orientation program providing sexual assault definitions and prevention measures, bystander intervention and risk reduction strategies, information regarding the UH Sexual Misconduct Policy, how to report incidents or violations of the policy, and confidential campus resources.
- “Salutations”, a system-wide campaign promoting the collective responsibility to foster a campus environment where students, staff, faculty, and visitors are free from sexual discrimination of any kind.
- New Employee and New/Transfer Student Orientation presentations.

Ongoing Education Programs

- Code Red Assist Training – an eight-hour training seminar to educate faculty & staff on how to respond to disclosures of sexual misconduct in a compassionate and compliant manner, taking into consideration the impact of trauma.
- “The Clothesline Project” educating attendees about domestic violence.
- Outreach programs such as “Vagina Monologues”, “Coogs Get Consent” and “Consent is Sexy” educating students on the meaning and standards of consent by CAPS.
- Healthy Relationship Seminars – bringing awareness to harassment, stalking, and intimate partner violence issues.
- Sexual Wellness – discussions regarding prevailing gender stereotypes in sexual relationships.
- Consent 101, a discussion of consent and healthy relationships for students of the Learning and Culture Center.
- Bystander Intervention Coffee Hours, discussion with students in residence halls about bystander intervention and sexual violence prevention & education resources.
- Cougars Care – bystander intervention training presentations.
- Let's Get Sexed, a program discussion regarding healthy sexual relationships and practices.
- SHRL and Resident Advisor training on consent, relationships, and communication.
- Sexual Violence Prevention and Education Program hosts “Topic of the Month” discussions regarding a variety of topics, to include healthy relationships and prevention of sexual violence.
- Take Back the Night, a sexual assault and domestic violence awareness event, including survivor speakers, candlelight vigil and march, and a resource fair.
- UH Goes Teal – Sexual Assault Awareness Month (April) Kick-Off Event
- Myth-Men Don't Get Raped Workshop, aims to challenge the myth that men are not impacted or victimized by sexual assault, and to empower and support victims.
- Trauma-Informed Care Training, to provide resources and skills to persons who may respond to sexual assault incidents.

- Breaking the Silence Workshop, to break myths and encourage international students to break their silence and report sexual misconduct.
- Sexual Violence in the Workplace Workshop, to bring faculty and staff together to learn how to navigate sexual violence in the workplace, and discuss the perceived impact on career mobility.
- Denim Day, a day of awareness where students, faculty, and staff wear denim to support victims of sexual violence and dispense with societal justifications for abusive conduct.
- Is Your Relationship Sweet and Relationship Advise for You and Your Boo Thang, conversations with residential students about consent, healthy relationships, and campus resources.
- From Shame to Healing: The Journey of the Religious or Spiritual Survivor, a panel discussion about how sexual assault impacts religious & spiritual communities.
- These Hands Don't Hurt, a community art project educating and providing resources regarding relationship violence.
- Men and Masculinity Panel, a panel discussion about the role that masculinity plays in preventing sexual assault on campus.
- 13 Reasons Why, a discussion about the themes of sexual assault, mental health, and bullying as part of the popular Netflix program, "13 Reasons Why".
- Tag You're It, an interactive sexual assault awareness program using metaphorical imagery from popular pop culture artist Melanie Martinez. This program aims to create an open platform to discuss the misconceptions of perpetrators of sexual violence and to facilitate a supportive dialogue for individuals impacted by forms of sexual violence.

Notifications and advertisements of the availability of such programs may be relayed to students and staff through such avenues as the Daily Cougar, social media departmental websites.



Helpful Telephone Numbers

Police Emergency.....	911
Police Non-Emergency.....	713-743-3333
Police Shift Sergeant.....	713-743-0610
Fire Marshal's Office	713-743-5866
Parking Enforcement.....	713-743-5849
Crime Prevention.....	713-743-0596
UHPD Special Events.....	713-743-0713
Investigations	713-743-6783
Internal Affairs	713-743-6762
Lost and Found	713-743-0620
UHPD Personnel	713-743-0340
UH Contact Center	713-743-1000
UH Dean of Students Office	832-842-6183
UH Counseling and Psychological Services.....	713-743-5454
UH Health Center	713-743-5151
UHS Equal Opportunity Services.....	713-743-8835
Houston Sexual Assault Hotline	713-528-7273

Residential Buildings:

Cougar Village 1	832-842-6020
Cougar Village 2.....	713-743-6432
Cougar Place.....	713-743-6994
University Lofts.....	832-842-5638
Moody Towers – North	713-743-6057
Moody Towers – South.....	713-743-6056
Bayou Oaks.....	713-743-6594
Cambridge Oaks.....	713-748-2606
Cullen Oaks.....	713-748-3707

2018 Annual Fire Safety Report

The University of Houston publishes this Annual Fire Safety Report as part of its annual Clery Act compliance document. This report contains information on student residential fire protection systems, fire safety practices, and fire and life safety standards. This report also includes statistics concerning the number of student residential fires, the cause of each fire, the number of injuries and deaths related to a fire and the value of the property damage caused by the fire.

Emergency Evacuation Drills

The UH Campus Safety Fire Marshal's Office conducts emergency evacuation drills for all residential facilities each fall and spring semester. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The UH Fire Marshal's Office does not tell residents in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated the availability of the various designated emergency gathering locations on campus and other such as the location and nature of the threat. In both cases, the UH Fire Marshal's Office and SHRL staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At UH, evacuation drills are used as a way to educate and train occupants of fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of fire alarm system components.

In buildings other than residential buildings UH staff is given the opportunity to participate in drills based on requests from UH staff. The evacuation drills are administered by UH Campus Safety, Fire Marshal's Office. Once the drill is complete the UH FMO spends time with the staff educating the staff about evacuation routes and exit strategy procedures.

Fire and Life Safety Inspections

Student Housing and Residential Life staff inspect residential rooms on a periodic basis. These inspections will include a general assessment of storage and cleanliness of the room. If any fire or life safety violations are noted by SHRL staff during these general assessment inspections, these will be communicated to the Fire Marshal's Office.

The University of Houston Fire Marshal's Office also inspects the student rooms at least once per school year. All UH Fire Marshal Office inspections are unannounced. The purpose of these inspections is to eliminate hazards by educating the resident population concerning items that are acceptable for use in their rooms and the practices associated with those items. Residents are provided with the Residential Halls Service Agreement which they must read and initial, and which advises the student that the University reserves the right to enter any room for the purpose of

inspection, repair, cleaning, inventory, health and safety reviews, and emergencies. The inspections include a visual inspection of electrical items, sprinkler heads, smoke detectors, fire extinguishers, and other life safety systems.

Each room will also be inspected using NFPA 101 Life safety code for the presence of other prohibited items such as candles, halogen lights, portable cooking appliances (toasters, rice cookers, and hot plates, etc.), extension cords without circuit breakers, and for prohibited activities including smoking in the building, tampering with life safety equipment, hanging items from the sprinkler heads and/or piping, etc.

Fire Protection Equipment/Systems

All of the University Student Housing and Residential Life facilities are fully equipped with automatic fire alarm systems with smoke detectors in every room with exceptions on two buildings. Cullen Oaks buildings 2 and 3 are served by an automatic fire alarm system covering the common areas and corridors; individual bedrooms are covered by single station smoke detectors. Cambridge Oaks is served by single station smoke detectors in every apartment; each building is equipped with notification appliances and pull stations that notify the building occupants in the event of a fire. Every residential building fire alarm system other than Cambridge Oaks reports directly to UHPD Dispatch. All but one of the facilities has full fire sprinkler coverage. Refer to the Residential Life Fire Protection Systems Chart below for information concerning fire detection, notifications, suppression systems, etc. in each residential building

Fire Safety Amenities in UH Residential Facilities

BUILDING	24/7 UHPD Monitoring	Sprinkler System	Smoke Detection	Voice (Public Address)	Fire Ext	Evacuation Plans and Placards	Evacuation Drills per Year
Bates Hall**	Yes	Yes	Yes	Yes	Yes	Yes	2
Bayou Oaks	Yes	Yes	Yes	Yes	Yes	Yes	2
University Lofts	Yes	Yes	Yes	Yes	Yes	Yes	2
Cambridge Oaks	No	No	Yes	NA*	Yes	NA*	2
Cougar Village 1	Yes	Yes	Yes	Yes	Yes	Yes	2
Cullen Oaks Phase 1	Yes	Yes	Yes	Yes	Yes	Yes	2
Cullen Oaks Phase 2	Yes	Yes	Yes	Yes	Yes	Yes	2
Law Hall**	Yes	Yes	Yes	Yes	Yes	Yes	2
Moody Towers	Yes	Yes	Yes	Yes	Yes	Yes	2
Oberholtzer Hall**	Yes	Yes	Yes	Yes	Yes	Yes	2
Settegast Hall**	Yes	Yes	Yes	Yes	Yes	Yes	2
Taub Hall**	Yes	Yes	Yes	Yes	Yes	Yes	2
Cougar Place	Yes	Yes	Yes	Yes	Yes	Yes	2
Cougar Village 2	Yes	Yes	Yes	Yes	Yes	Yes	2

*Cambridge Oaks is a two story Apartment style building with direct exterior access from each apartment

**This building was permanently closed on 06/01/2018 and subsequently demolished.

Fire Safety Education



There are multiple fire safety educational opportunities for students, faculty and staff to receive throughout the school year. Fire safety educational material is provided at both new employee orientation and at the orientation for new students. The State of Texas Fire Marshal's Office has developed a program entitled "Have an Exit Strategy" and has provided extensive materials to promote this program. The University has incorporated the program into the Fire Safety Training which the University Fire Marshal's Office provides. Every year the UHFMO provides evacuation and fire safety training to SHRL staff.

Fire Safety Tips

Buildings are equipped with a variety of features that are designed to detect, stop and/or suppress the spread of a fire.

- A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors or stairwells of residence halls, are designed to stand up to fire longer than those of an individual room. It is important that these doors are CLOSED for them to work. Additionally, if a door has a device that automatically closes the door, it should NOT be propped open.
- Sprinklers are 98% effective in preventing the spread of fire when operating properly. DO NOT obstruct the sprinkler heads with materials like clothing hanging from the piping.
- Smoke detectors cannot do their job if they are disabled or covered by the occupant, which is a violation of University Policy.
- Almost $\frac{3}{4}$ of all fires that are caused by smoking material are the result of a cigarette being abandoned or disposed of carelessly.
- Smoking and other use of tobacco, to include vaping and/or use of electronic cigarettes, is PROHIBITED on UH campus grounds.

A daily fire log is available for review 24 hours a day on the UH website at www.uh.edu/ehls/fire/reports/log and at the UHPD records unit from 8 a.m.–5 p.m. Monday through Friday, excluding holidays. The information in the fire log typically includes information about fires that occur in residential facilities, including the nature, date, time, and general location.

Future Improvements in Fire Safety

All renovations and new construction at the University of Houston either meet or exceed the requirements of the National Fire Protection Association 101 Life Safety Code. This includes the installation of fire extinguishing systems appropriate for the hazards, state-of-the-art addressable voice fire alarm systems, emergency lighting, etc.

Notification Process

If a fire occurs in a UH building, campus community members should immediately notify UHPD at (713-743-3333) or dial 911. UHPD will initiate a response and can summon the fire department quickly through this communication link. If a member of the UH community finds evidence of a fire that has been extinguished, and the person is not sure whether UHPD has already responded, the community member should immediately notify UHPD dispatch, the University Fire Marshal, Assistant Fire Marshal, and/or any Deputy Fire Marshal.

The University has invested in state-of-the-art addressable voice fire alarm systems for the majority of buildings on campus with the long-term goal of replacing all older fire alarm systems with the addressable voice fire alarm system. The purpose of these systems is to alert members of the campus community of potential hazards associated with an event in the building. UH community members are expected to evacuate upon hearing a fire alarm in a facility.

The University has invested in state-of-the-art addressable voice fire alarm systems for the majority of buildings on campus with the long-term goal of replacing all older fire alarm systems with the addressable voice fire alarm system. The purpose of these systems is to alert members of the campus community of potential hazards associated with an event in the building. UH community members are expected to evacuate upon hearing a fire alarm in a facility.

The fire alarms alert community members of potential hazards and community members are required to heed the warning and evacuate buildings immediately upon hearing a fire alarm in a facility. Use the nearest stairwell and/or exit to leave the building immediately. Community members should familiarize themselves with the exits in each building.

When a fire alarm is activated, the elevators in most buildings may be recalled for fire department use. Occupants should use the stairs to evacuate the building. If you are caught in the elevator, push the emergency phone button. The emergency phones in elevators on campus typically ring to the UHPD dispatcher or to a security desk.

Student Housing & Residential Life (SHRL) Evacuation Procedures

SHRL provides evacuation procedures either posted on the inside door of each room or in the corridors adjacent to the rooms. Evacuation procedures are included in the SHRL orientation packets. Students also receive information about evacuation and shelter-in-place procedures during their first floor meetings which occur during the first week after move in, and during other educational sessions that they can participate in throughout the year. Staff members are trained in these procedures as well and act as an ongoing resource for the students living in residential facilities.

At the sound of the alarm the students shall:

- Secure your room (windows and doors)
- Immediately leave the area
- Leave everything behind except your key
- Proceed to the nearest unobstructed exit
- Exit in an orderly fashion (evacuation plans are posted on each floor)
- Do not use the elevators

- Keep calm
- Move away from the entrances and buildings once you are outside
- Report to the pre-designated meeting place given to you by the residential staff
- Do not re-enter the building until told to do so by First Responders on scene

State fire code regulations require that a fire drill and/or building evacuation be held in residence halls every semester. Resident and guest participation and cooperation are mandatory. The UH Fire Marshal's Office provides additional information concerning the Universities General Evacuation Procedures and Area-Specific Evacuation Procedures during training sessions for Faculty, Staff and Students. The UH Fire Marshal's Office provides this information through our website and through other training opportunities throughout the year.

Safe evacuation will require familiarization of the exits in each facility so that the evacuees use the nearest stairwell and/or exit from the facility. Safe evacuations also include not using an elevator as a means of escape. The elevators that have not been recalled for fire department use may operate erratically in a fire situation resulting in entrapment. The emergency phone in the elevators should be used to notify the UHPD dispatcher should entrapment occur.

The following pages contain the Student Housing Fire Statistics for calendar years 2015, 2016, and 2017.

2015 Statistics and Information Regarding Fires in UH Residential Facilities

Facility	Total Fires In Each Building	Fire Number	Date	Time	Cause of Fire	Number of injuries requiring treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by a fire	UHDPSCase Number
Bayou Oaks - 5019 Calhoun Rd	1	1	3/7/2015	17:14	Food overcooked in microwave oven	0	0	200	15-0409
Moody Towers - 4401 Wheeler St	1	1	5/16/2015	17:22	AHU caught fire when HVAC Shop neglected to set a fire watch after hot work was performed.	0	0	100	15-0835
Cambridge Oaks - 4444 Cullen Blvd	1	1	11/3/2015	13:27	Unattended cooking caused grease fire on stove	0	0	150	15-1805
Calhoun Lofts - 4700 Calhoun Rd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cougar Village I - 4835 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cougar Village II - 4373 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bates Hall - 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Law Hall - 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OB Hall - 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Settegast Hall - 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taub Hall - 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cougar Place - 3800 Cullen Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cullen Oaks - 4600 Cullen Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2016 Statistics and Information Regarding Fires in UH Residential Facilities

Facility	Total Fires In Each Building	Fire Number	Date	Time	Cause of Fire	Number of injuries requiring treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by a fire	UHDPSCase Number
Cullen Oaks - 4800 Cullen Blvd	1	1	1/4/2016	0:50	Trash fire caused by smoker's carelessness	0	0	0	16-0047
Cambridge Oaks - 4444 Cullen Blvd	1	1	2/4/2016	17:30	Smoldering trash can on patio caused by smoker's carelessness	0	0	50	16-0215
Calhoun Lofts - 4700 Calhoun Rd.	2	1	2/12/2016	10:50	Fire in toaster oven - self extinguished	0	0	0	16-0309
		2	6/24/2016	8:55	Dish towel left on stove causing a small fire	0	0	0	16-1183
Moody Towers 4401 Wheeler St.	1	1	3/2/2016	13:05	Cleaning rags left under gas fired grill caught fire (Fresh Foods Co.)	0	0	0	16-0456
Cougar Place - 3800 Cullen Blvd	1	1	8/14/2016	15:07	Unattended cooking caused small fire - confined to microwave oven	0	0	300	16-1376
Bayou Oaks - 5019 Calhoun Rd.	1	1	12/16/2016	2:07	A cup caught on fire while attempting to light birthday	0	0	0	16-2440
Cougar Village I - 4835 Wheeler St.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cougar Village II - 4373 Wheeler St.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bates Hall - 4361 Wheeler St.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Law Hall - 4361 Wheeler St.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OB Hall - 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Settegast Hall - 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taub Hall - 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2017 Statistics and Information Regarding Fires in UH Residential Facilities

Facility	Total Fires in Each Building	Fire Number	Date	Time	Cause of Fire	Number of injuries requiring treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire	UHPD Case Number
Cullen Oaks – 4800 Cullen Blvd	3	1	3/1/2017	01:12	Accumulation of debris on vent	0	0	200	17-0376
		2	3/18/2017	12:39	Unattended cooking	0	0	500	17-0474
		3	11/04/2017	04:28	A/C unit shorted, burning wires	0	0	500	17-1864
University Lofts – 4700 Calhoun Rd	3	1	1/13/2017	18:43	Electrical fire in FCU motor fan motor filling corridor with smoke	0	0	500	17-0049
		2	4/11/2017	20:19	Cooking - Paper Plates left in oven	0	0	0	17-0646
		3	11/15/2017	16:30	Electrical fire in FCU motor fan motor filling corridor with smoke	0	0	500	17-1981
Moody Towers – 4401 Wheeler St.	3	1	4/30/2017	14:35	Improper disposal of smoking materials	0	0	0	17-0796
		2	6/26/2017	19:17	Flash fire in deep fryer – self extinguished	0	0	0	17-1046
		3	12/10/2017	15:00	Accumulation of grease under fryer ignited	0	0	0	17-2125
Cougar Village I – 4835 Wheeler St.	3	1	7/19/2017	12:46	Summer camp attendee ignited a plastic tote when they placed it on the cook top and inadvertently turned on the heat	0	0	2500	17-1128
		2	8/05/2017	01:35	A/C motor seized and began smoking	0	0	0	17-1198
		3	11/30/2017	02:52	Student ignited aerosol to kill insects, ineffective, no damage	0	0	0	17-2063
Bayou Oaks – 5019 Calhoun Rd	1	1	3/06/2017	17:21	Shoe left drying on lampshade	0	0	200	17-0408
Cougar Place – 3800 Cullen Blvd	1	1	8/16/2017	20:54	Electrical Relay in Dryer	0	0	100	17-1241
Cambridge Oaks – 4444 Cullen Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cougar Village II – 4373 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bates Hall – 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Law Hall – 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OB Hall – 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Settegast Hall – 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taub Hall – 4361 Wheeler St	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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