

**Policy Title: Salary Schedule**

**Policy No: 402.07**

The Board of Trustees shall establish as a result of professional negotiations, salary schedules, and guides for the several professional positions in the School District that will:

1. Attract the best candidates available to St. Maries Joint School District No. 41;
2. Give stability to the professional staff; and
3. Stimulate professional growth while in service.

These schedules and guides shall be subject to review and modification as necessary for the continued improvement of the educational program of St. Maries Joint School District No. 41.

**Policy Cross Reference:**

**Legal Reference:**

Idaho Code §33-1212	Elementary School Counselors
Idaho Code §33-1271	School Districts – Professional Employees – Negotiation Agreements
Idaho Code §33-1276	Intent of Act

**Policy History:**

Adopted:	05/12/1975
Reviewed:	04/19/2006
Amended:	05/08/2006