

GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(DEPARTMENT OF EXPENDITURE)  
CONTROLLER GENERAL OF ACCOUNTS

New Delhi, the 6<sup>th</sup> November, 2006

**NOTIFICATION**

G.S.R. 694 (E).- In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Indian Civil Accounts Service (Group 'A') Recruitment Rules, 1977, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the recruitment to the Indian Civil Accounts Service Group 'A', namely:

**1. Short title and commencement. -**

- (1) These rules may be called the Indian Civil Accounts Service (Group 'A') Recruitment Rules, 2006.
- (2) They shall come into force from the date of their publication in the Official Gazette.

**2. Definitions. -**

In these rules, unless the context otherwise requires, -

- (a) "appointed day" means the date on which these rules come into force;
- (b) "the Commission" means the Union Public Service Commission;
- (c) "the Controlling Authority" means the Government of India in the Ministry of Finance (Department of Expenditure);
- (d) "the Departmental Promotion Committee" means a Committee constituted to consider promotions and confirmations in any grade of the Service specified in rule 3 and the composition of such Committee shall be as specified in Schedule III;
- (e) "the examination" means the Civil Services Examination held by the Commission for recruitment to Central Services Group 'A';
- (f) "the Government" means the Central Government;



(g) "Grade" means a grade specified in rule 3;

(h) "OBC" means other backward classes having the same meaning and applicability as laid down in Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8<sup>th</sup> September, 1993 as amended from time to time;

(i) "Scheduled Castes" and "Scheduled Tribes" shall respectively have the same meanings as in clauses (24) and (25) of article 366 of the Constitution;

(j) "Service" means the Indian Civil Accounts Service (Group 'A').

### 3. Constitution of the Service. -

(1) The Service shall consist of the following grades, namely:

- (i) Junior Time Scale Rs.8000-275-13500
- (ii) Senior Time Scale Rs.10000-325-15200
- (iii) Junior Administrative Grade Rs.12000-375-16500
- (iv) Selection Grade (Non-functional) in Junior Administrative Grade Rs.14300-400-18300
- (v) Senior Administrative Grade Rs.18400-500-22400
- (vi) Higher Administrative Grade
  - (a) Principal Chief Controller of Accounts Rs.22400-525-24500
  - (b) Additional Controller General of Accounts Rs.24050-650-26000
  - (c) Controller General of Accounts Rs.26000/- (fixed).

(2) The Service shall consist of the following persons, namely:-

- (i) all existing officers holding duty posts on regular basis in the Indian Civil Accounts Service (Group 'A') in their respective grades on the appointed day;
- (ii) persons appointed to the Service in accordance with the provisions of these rules.

(3) The regular continuous service of the officers referred to in clause (i) of sub-rule (2) before the commencement of these rules shall be counted for the purpose of probation, qualifying service for promotion, confirmation and pension in the Service.

(4) The cadre of Service shall be controlled by the Controlling Authority.

### 4. Grades and strength of the Service. -

- (1) The grades and authorised strength of various grades of the duty posts of the Service on the appointed day shall be as specified in the Schedule I.
- (2) After the appointed day, the authorised strength of the duty posts of various grades of the Service shall be such as may, from time to time, be determined by the Government.



- (3) The authority competent to make an appointment to a grade may make temporary or permanent additions to that grade, as it may deem necessary from time to time subject to any general or special order that may be issued by the President.

**5. Method of Recruitment. -**

- (1) After the appointed day, the recruitment to the Service shall be made by the following methods, namely:
- (a) by examination held in accordance with the provisions contained in Schedule II of these rules;
  - (b) by promotion in accordance with the provisions contained in Schedule II of these rules;
  - (c) by deputation in accordance with the provisions contained in sub-rule (4) of rule 6.
- (2) All recruitment to the Junior Time Scale of the Service shall be as under, namely:-
- (a) 66.67% of the total duty posts at Junior Time Scale shall be filled up by examination in terms of clause (a) of sub-rule (1).
  - (b) 33.33% of the total duty posts in the Service shall be filled up by promotion in terms of clause (b) of the sub-rule (1) of rule 5.
- (3) The Government may with the prior approval of the Commission recruit candidates to the Service by the methods referred to in clauses (a) and (b) of sub-rule (1) and when recruitment is made under these clauses, the number of persons so recruited shall be counted against the percentage of duty posts to be filled under the respective method.

**6. Appointment to the Service. -**

- (1) All appointments to the Service shall be made by the Government.
- (2) Initial appointment of the persons recruited to the Service under clause (a) and (b) of sub-rule (1) of rule 5 shall be in the Junior Time Scale of the Service.
- (3) The appointment to the Service shall be subject to the orders regarding special representation in the Service for the specific classes or categories of persons issued by the Government from time to time.
- (4) In the event of non availability of eligible officers by direct recruitment or by promotion, the Government may appoint on deputation to a post, borne on the cadre of the Service, officers in the approved grades from other Departments of Central Government or in



consultation with the Commission from a State Government, Union Territory Administration, Statutory bodies or Public Sector Undertakings and the period of deputation shall not ordinarily exceed three years.

#### **7. Probation. -**

- (1) Officers appointed to the Service either by selection through examination or by promotion shall be on probation for a period of two years.
- (2) During the period of probation, a probationer shall undergo such training as may be laid down from time to time by the Government and pass such examinations as the Government may consider necessary as a condition to satisfactory completion of the probation.
- (3) A candidate who is already in permanent government service and is selected for appointment to the Service on the basis of the examination held by the Commission shall be on probation and shall undergo such training as may be laid down from time to time by the Government and pass such examinations as applicable to the probationers under sub-rule (2).
- (4) The period of probation prescribed in sub-rule (1) may be extended by Government if a probationer has not qualified by passing the prescribed departmental examinations or if the work or conduct or both of a probationer is unsatisfactory.
- (5) If on expiry of the period of probation, referred to in sub-rule (1) or of any extension thereof, as the case may be, the Government is of the opinion that the candidate is not fit for permanent appointment or at any such time during such period of probation or extension, it is satisfied that the candidate will not be fit for permanent appointment on the expiration of the period of such probation or of extension, the Government may discharge or revert a candidate to his substantive post or pass such orders as it may think fit.

#### **8. Confirmation. -**

On satisfactory completion of the period of probation or extension thereof, the Government may confirm an officer to his appointment from the date of completion of the period of his probation or extension thereof.

#### **9. Substantive appointment in the Service. -**

All substantive appointments of officers recruited to the Service through competitive examination shall be made in the entry grade only, viz., Junior Time Scale of the Service.



#### 10. Promotion. -

- (1) The field of selection and eligibility criteria for promotions to various grades of the Service shall be as specified in Schedule II.
- (2) The promotion and confirmation to the posts specified under column (1) of the Schedule III to these rules shall be made on the recommendations of the Departmental Promotion Committee specified in column (2) of that Schedule.

#### 11. Seniority. -

- (1) The seniority of the members of the service in each grade shall be determined in accordance with the general orders regulating seniority of Government servants issued by the Government from time to time.
- (2) Senior Accounts Officers on their promotion to Junior Time Scale of the Service will be given 2 years' weightage in seniority and placed en-bloc below the junior most direct recruit of that year.

#### 12. Liability for transfer. -

Officers of the service shall be liable for transfer anywhere in India.

#### 13. Disqualifications. -

No person-

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the Service:

Provided that the Government may, if it is satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

#### 14. Residuary matters. -

In regard to matters not specially covered by these rules or orders made or issued there under or by special orders, the members of the Service shall be governed by the rules, regulations and orders applicable to the Central Civil Services in general.

**15. Power to issue certain orders. -**

The Government may issue orders, not inconsistent with these rules, to provide for all matters, for which provision is necessary or expedient for the purpose of giving effect to these rules.

**16. Power to Relax. -**

Where the Government is of the opinion that it is necessary or expedient to do so, it may by an order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons or posts.

**17. Interpretation. -**

If any question arises as to the interpretation of these rules, it shall be referred to the Government who shall decide the same.

**18. Saving. -**

Nothing in these rules shall affect reservations and other concessions required to be provided for the Scheduled Castes and the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.



SCHEDULE-I  
[see rule 4(1)]

**Authorised strength of the various grades in the Service:**

Serial Number	Grade	Post	Scale	Strength*
1.	Higher Administrative Grade	(i) Controller General of Accounts	Rs.26000 (Fixed)	1
		(ii) Additional Controller General of Accounts	Rs.24050-650-26000	2
		(iii) Principal Chief Controller of Accounts	Rs.22400-525-24500	3
2.	Senior Administrative Grade	Joint Controller General of Accounts/Chief Controller of Accounts	Rs.18400-500-22400	25
3.	Selection Grade (Non-functional) in the Junior Administrative Grade (NFSG)	Deputy Controller General of Accounts/Controller of Accounts	Rs.14300-400-18300	46
4.	Junior Administrative Grade		Rs.12000-375-16500	
5.	Senior Time Scale	Assistant Controller General of Accounts/Deputy Controller of Accounts	Rs.10000-325-15200	60
6.	Junior Time Scale	Assistant Controller of Accounts	Rs.8000-275-13500	15
7.	Deputation Reserve			30
8.	Leave Reserve			10
9.	Training Reserve			6
10.	Probationary Reserve			10
	<b>Total</b>			<b>208</b>

\*Number of posts is variable depending on the workload.

Note: The number of posts in Selection Grade (Non-functional) in the Junior Administrative Grade will be 30% of the senior duty posts as per Department of Personnel & Training's O.M. number 22/1/2000-CRD dated 06.06.2000 or as may be determined by the Government from time to time.



## SCHEDULE-II

[(see rule 5 (1) & (2) and rule 10 (1)]

The method of recruitment, field of selection and the minimum qualifying service in the next lower grade for appointment of officers on promotion to duty posts included in the various grades of Indian Civil Accounts Service (Group 'A')

S. No.	Name of the Post/Grade/Scale	Method of Recruitment	Field of Selection and the minimum qualifying service for promotion.
(1)	(2)	(3)	(4)
1.	Junior Time Scale (Rs.8000-275-13500)	(i) 66.67% by direct recruitment on the basis of Civil Services Examination.  (ii) Remaining 33.33% by promotion in consultation with Union Public Service Commission by selection basis.	Senior Accounts Officers, in Group 'B' of the Central Civil Accounts Service with 5 years' combined regular service as Senior Accounts Officer (Rs. 8000-13500) and Pay & Accounts Officer (Rs. 7500-12000) as on 1 <sup>st</sup> January of the year.
2.	Senior Time Scale (Rs.10000-325-15200)	Promotion on selection basis.	Officers in the Junior Time Scale (Rs.8000-275-13500) with 4 years regular service in the grade.
3.	Junior Administrative Grade (Rs.12000-375-16500)	Promotion on selection basis.	Officers in the Senior Time Scale (Rs.10000-325-15200) with 5 years regular service in the grade or nine years service in Group 'A'.
4.	Selection Grade (Non-functional) in Junior Administrative Grade (NFSG) (Rs.14300-400-18300)	Appointment by placement in the scale on the basis of seniority based on suitability.	Officers in the Junior Administrative Grade (Rs.12000-375-16500) with 5 years regular service in the grade, provided that no member of the service shall be eligible for appointment to the selection grade until he has entered 14 <sup>th</sup> year of service on the 1 <sup>st</sup> of January of the year calculated from the year following the year of examination on the basis of which the member was recruited.



5.	Senior Administrative Grade (Rs.18400-500-22400)	Promotion on selection basis.	Officers in the Junior Administrative grade (Rs.12000-375-16500) with 8 years regular service in the grade including service, if any, in the Selection Grade (Non-functional) of the Junior Administrative Grade (Rs.14300-400-18300)
6.	Principal Chief Controller of Accounts (Rs.22400-525-24500)	Promotion on selection basis.	Officers of the Senior Administrative Grade (Rs.18400-500-22400) with 3 years of regular service in the grade as on 1 <sup>st</sup> January of the year.
7.	Additional Controller General of Accounts (Rs.24050-650-26000)	Promotion on selection basis.	Officers of the grade of Principal Chief Controller of Accounts (Rs.22400-525-24500).
8.	Controller General of Accounts [Rs.26000/- (Fixed)]	Promotion on selection basis.	Officers of the grade of Additional Controller General of Accounts having a minimum of 2 years regular combined service in the scale of pay of Rs.22400-24500 & Rs.24050-26000.

**Note I:** For the purpose of promotions to Senior Time Scale (STS), Junior Administrative Grade (JAG), Selection Grade (Non-functional) of the Junior Administrative Grade (NFSG) and Senior Administrative Grade (SAG) the length of service shall be reckoned from the 1<sup>st</sup> of January following the year of the examination through which the member was recruited.

**Note II:** In cases where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**XX UNDER REVIEW IN DOPT**



### SCHEDULE-III

[(see rule 10 (2))]

Group 'A' Departmental Promotion Committee for considering the cases of promotion or confirmation in Group 'A' posts in the Indian Civil Accounts Service.

	(1) Post/confirmation	(2) DPC
1.	Confirmation of Direct Recruits/Promotees	<div> 1. Additional Controller General of Accounts  2. Deputy Controller General of Accounts  3. Controller of Accounts </div> <div>Chairman Member Member</div>
2.	Promotion of Sr. Accounts Officers (Group 'B') to Junior Time Scale of Indian Civil Accounts Service	<div> 1. Chairman/Member, UPSC  2. Additional Controller General of Accounts  3. Additional Secretary (Personnel)/  Joint Secretary (Personnel),  Department of Expenditure </div> <div>Chairman Member Member</div>
3.	Promotion from Junior Time Scale to Senior Time Scale of Indian Civil Accounts Service	<div> 1. Additional Controller General of Accounts  2. Additional Secretary (Personnel)/  Joint Secretary (Personnel),  Department of Expenditure  3. Deputy Controller General of Accounts/  Controller of Accounts </div> <div>Chairman Member  Member</div>
4.	Promotion from Senior Time Scale to Junior Administrative Grade of Indian Civil Accounts Service	<div> 1. Chairman/Member, UPSC  2. Additional Controller General of Accounts  3. Additional Secretary (Personnel)/  Joint Secretary (Personnel),  Department of Expenditure </div> <div>Chairman Member Member</div>
5.	Appointment to the Selection Grade (Non-functional) of Junior Administrative Grade (NFSG) of Indian Civil Account Service (Screening Committee)	<div> 1. Controller General of Accounts  2. Addl. Controller General of Accounts  3. Additional Secretary (Personnel)/  Joint Secretary (Personnel),  Department of Expenditure  4. Joint Secretary (AT and Administration)  M/o Personnel, Personnel Grievances  &amp; Pensions </div> <div>Chairman Member Member  Member</div>
6.	Promotion to the Senior Administrative Grade of Indian Civil Account Service	<div> 1. Chairman/Member, UPSC  2. Secretary (Expenditure)  3. Controller General of Accounts </div> <div>Chairman Member Member</div>



7.	Promotion to Principal Chief Controller of Accounts of Indian Civil Accounts Service.	1. Chairman/Member, UPSC 2. Secretary (Expenditure) 3. Controller General of Accounts	Chairman Member Member
8.	Promotion to Additional Controller General of Accounts	1. Chairman/Member, UPSC 2. Secretary (Expenditure) 3. Controller General of Accounts	Chairman Member Member
9.	Promotion to Controller General of Accounts	1. Chairman/Member, UPSC 2. Finance Secretary 3. Secretary (Expenditure)	Chairman Member Member

Note: The absence of a member, other than the Chairman or a Member of the Union Public Service Commission, shall not invalidate the proceedings of the DPC, if more than half members of the committee had attended the meeting.

A.12018/1/2006/Gr.A/

Sd/xxxx

(S.W. Oak)

Controller General of Accounts

(Name & Designation of the Issuing authority)