ture parent.

#### Exercise: Assessing Your Parent's Emotional Immaturity

Human emotional immaturity has been studied for a long time. However, over the years it has lost ground to an increasing focus on symptoms and clinical diagnosis, using a medical disease model to quantify behaviors as illnesses suitable for insurance reimbursement. But in terms of a deep understanding of people, assessing emotional immaturity is often far more useful, as you're likely to discover by completing this exercise.

Read through the following statements and check any that describe your parent. My parent often overreacted to relatively minor things. My parent didn't express much empathy or emotional awareness. When it came to emotional closeness and feelings, my parent seemed uncomfortable and didn't go there. My parent was often irritated by individual differences or different points of view. When I was growing up, my parent used me as a confidant but wasn't a confidant for me. My parent often said and did things without thinking about people's feelings. I didn't get much attention or sympathy from my parent, except maybe when I was really sick. My parent was inconsistent—sometimes wise, sometimes unreasonable. If I became upset, my parent either said something superficial and unhelpful or got angry and sarcastic. Conversations mostly centered on my parent's interests. Even polite disagreement could make my parent very defensive. It was deflating to tell my parent about my successes because it didn't seem to matter. Facts and logic were no match for my parent's opinions. My parent wasn't self-reflective and rarely looked at his or her role in a problem. My parent tended to be a black-and-white thinker, and unreceptive to new ideas. How many of these statements describe your parent? Since all these items are potential signs of emotional immaturity, checking more than one suggests you very well may have been dealing with an emotionally imma-

# **Exercise:** Assessing Your Childhood Difficulties with an Emotionally Immature Parent

Emotional immaturity shows itself most clearly in relationships, and its impacts are especially profound when the relationship is between a parent and child. Read through the following statements, which outline some of the most painful difficulties emotionally immature parents cause for their children, and check off all that reflect your childhood experience.

I didn't feel listened to; I rarely received my parent's full attention.
My parent's moods affected the whole household.
My parent wasn't sensitive to my feelings.
I felt like I should have known what my parent wanted without being told.
I felt like I could never do enough to make my parent happy.
I was trying harder to understand my parent than my parent was trying to understand me.
Open, honest communication with my parent was difficult or impossible.
My parent thought people should play their roles and not deviate from them.
My parent was often intrusive or disrespectful of my privacy.
I always felt that my parent thought I was too sensitive and emotional.
My parent played favorites in terms of who got the most attention.
My parent stopped listening when he or she didn't like what was being said.
I often felt guilty, stupid, bad, or ashamed around my parent.
My parent rarely apologized or tried to improve the situation when there was a problem between us.
I often felt pent-up anger toward my parent that I couldn't express.
Each of these statements is linked to characteristics described in chapter 3 of Adult Children of Emotionally Immature Parents. Your parent may not have all the characteristics I describe, but checking off more than one of the items suggests some level of emotional immaturity.

### Exercise: Determining Your Parent's Type

To assess which of these four types might fit your parent, read through the following lists and check off the characteristics you associate with your parent, bearing in mind that parents of any type can exhibit traits of the other types when very stressed. Characteristics of emotional immaturity common to all types include self-preoccupation, low empathy, disregard for boundaries, resisting emotional intimacy, poor communication, an absence of self-reflection, refusal to repair relationship problems, emotional reactivity, impulsiveness, and problems sustaining emotional closeness. (At the end of the exercise, you'll find a table that conveniently summarizes these traits.)

Emotion	nal Parent
	_ Is preoccupied with his or her own needs
	_ Has low empathy
	_ Is enmeshed and not respectful of boundaries
	_ Is defensively nonintimate
	_ Doesn't engage in reciprocal communication; just talks about himself or herself
	_ Isn't self-reflective
	_ Has poor relationship repair skills
	_ Is reactive, not thoughtful
	_ Is either too close or too distant
	_ Blows up or cuts others off
	_ Has frightening or intimidating emotional intensity
	_ Expects his or her child to provide soothing and doesn't think about the child's needs
	Likes to pretend he or she doesn't run the show
	_ Sees himself or herself as a victim
Driven 1	Parent
	_ Is preoccupied with his or her own needs
	Has low empathy

\_\_\_\_\_ Is enmeshed and not respectful of boundaries

Is	s defensively nonintimate
D	Ooesn't engage in reciprocal communication; just talks about himself or herself
Is	sn't self-reflective
Н	Ias poor relationship repair skills
Is	s reactive, not thoughtful
Is	s either too close or too distant
H	las rigid values and perfectionistic expectations
Is	goal-obsessed and busy, with machinelike tunnel vision
Se	ees his or her child as a reflection, without considering what the child wants
Li	ikes to run the show
S	ees himself or herself as a fixer
Passive Pa	arent
Is	s preoccupied with his or her own needs
Н	Ias limited empathy
Is	s enmeshed and not respectful of boundaries
C	Can be sporadically emotionally intimate
E	ngages only minimally in reciprocal communication; mostly talks about himself or herself
Is	en't self-reflective
Н	Ias limited relationship repair skills
C	Can be thoughtful on occasion
Is	s either too close or too distant

	Can be kindly and fun but not protective
	Has a laissez-faire attitude that all is well
	Is affectionate toward the child but doesn't stand up for him or her
	Likes someone else to run the show or be the bad guy
	Sees himself or herself as mellow and good-natured
Rejecti	ng Parent
	Is preoccupied with his or her own needs
	Shows no empathy
	Has impenetrable boundaries
	Seems disconnected and hostile
	Seldom engages in communication
	Isn't self-reflective
	Has no relationship repair skills
	Is reactive, attacking, and demeaning
	Is too distant
	Ignores his or her child or can be rageful toward the child
	Is often rejecting and angry
	Sees his or her child as a bother and doesn't want to get near the child
	Likes to mock and dismiss
	Sees himself or herself as independent from others

Emotional	Driven	Passive	Rejecting
Preoccupied with his or her own needs	Preoccupied with his or her own needs	Preoccupied with his or her own needs	Preoccupied with his or her own needs
Low empathy	Low empathy	Limited empathy	No empathy
Enmeshed, not respectful of boundaries	Enmeshed, not respectful of boundaries	Enmeshed, not respectful of boundaries	Impenetrable boundaries
Defensive nonintimacy	Defensive nonintimacy	Sporadic emotional intimacy	Disconnected, hostile
Nonreciprocal communication	Nonreciprocal communication	Minimal reciprocal communication	Rarely communicates
Not self-reflective	Not self-reflective	Not self-reflective	Not self-reflective
Poor relationship repair	Poor relationship repair	Poor relationship repair	No relationship repair
Reactive not thoughtful	Reactive not thoughtful	Thoughtful on occasion	Reactive, attacking, demeaning
Too close or too distant	Too close or too distant	Too close or too distant	Too distant
Blowing up or cutting you off	Rigid values, perfectionistic	Kindly and fun but not protective	Ignoring or rageful
Frightening, intimidating emotional intensity	Goal-obsessed and busy, with machinelike tunnel vision	Laissez-faire; "All is well."	Rejecting, angry
"You are my soother." ("Don't ask me to think about your needs.")	"You are my reflection." ("Don't ask me to consider what you want.")	"You are my sweetie." ("Don't ask me to stand up for you.")	"You are a bother." ("Don't get near me.")
Likes to pretend he or she doesn't run the show	Likes to run the show	Likes someone else to run the show and be the bad guy	Likes to mock and dismiss
Sees himself or herself as victim	Sees himself or herself as fixer	Sees himself or herself as mellow	Sees himself or herself as independent

#### Exercise: Identifying Your Coping Style

This exercise will help you identify whether you tend to be more of an internalizer or externalizer. You can also use the checklists to assess other people and see which coping style seems to characterize them. Finally, you'll also find a table summarizing these traits. You might want to print that table out and keep it at hand so you can use it to quickly peg others' coping styles.

Note that the attributes listed below lie at the extreme ends of the spectrum, accentuating the basic differences in how these two types approach life's challenges. As a reminder, in real life people are likely to exist somewhere along a continuum for these traits. Still, most people will resemble one type more than the other.

#### **Externalizer Traits**

Approach to Life
Living in the present moment and not considering future consequences
Thinking solutions come from the outside
Looking to others to improve things: "What should someone else do to make things better?"
Taking immediate action and thinking later
Underestimating difficulties
Response to Problems
Reacting to whatever is going on
Viewing problems as someone else's fault
Blaming circumstances
Getting others involved in their problems
Denying or escaping reality to feel better
Psychological Style
Being impulsive and self-focused
Believing emotions have a life of their own
Getting mad easily
Having no interest in the inner psychological world

Relat	ionship Style
	Expecting others to provide help
	Thinking others should change to improve the situation
	Expecting others to listen and tending to engage in monologue
	Demanding that others stop "nagging"
	Internalizer Traits
Appro	each to Life
	Worrying about the future
	Thinking solutions start on the inside
	Being thoughtful and empathic: "What can I do to make things better?"
	Thinking about what could happen
	Overestimating difficulties
Respo	onse to Problems
	Trying to figure out what's going on
	Looking for their role in causing a problem: "What's my part in this?"
	Engaging in self-reflection and taking responsibility
	Figuring out problems independently and working on them
	Dealing with reality as it is and being willing to change
Psych	nological Style
	Thinking before acting
	Believing emotions can be managed
	Feeling guilty easily
	Finding the inner psychological world fascinating

#### Relationship Style

 Thinking about what others need first	
 Considering changing self to improve the situation	
 Requesting dialogue about a problem	
Wanting to help others understand why there's a problem	

If your results indicate that you're primarily an internalizer, you may feel exhausted from trying to do too much of the emotional work in your relationships. If, on the other hand, your results indicate that you're primarily an externalizer, you might want to ask others for feedback on how you're coming across. You may be wearing out your support systems.

Externalizer	Internalizer	
Approach to Life		
Lives for the moment.	Thinks about the future.	
Thinks solutions come from the outside.	Thinks solutions start on the inside.	
"Someone should do something."	"How can I make things better?"	
Takes action now and thinks later.	Thinks about what could happen.	
Underestimates difficulty.	Overestimates difficulty.	
Response to Problems		
Reacts to what's going on.	Figures out what's going on.	
"It's someone else's fault."	"What's my part in this problem?"	
Blames circumstances.	Self-reflects and takes responsibility.	
Gets someone else involved.	Figures it out and works on it.	
Denies or escapes reality to feel better.	Comes to grips with painful realities.	
Psychological Style		
"Follow your impulses."	"Think before you act."	
Believes emotions have a life of their own.	Believes emotions can be managed.	
Gets mad easily.	Feels guilty easily.	
Has no interest in the inner psychological world.	Finds the inner world fascinating.	
Relationship Style		
"Someone needs to help me."	"Think about what others need first."	
"You should change to make me happy."	"Maybe I need to change."	
"Listen to me."	"Let's talk about it."	
"Stop nagging me."	"I want you to understand."	

## Exercise: Assessing Others' Emotional Maturity

The following checklist summarizes all the characteristics of emotionally mature people discussed in chapter 10 of *Adult Children of Emotionally Immature Parents*. You can use it to determine whether a person will be able to give you the kind of relationship you want.

Realistic and Reliable	
They work with reality rather than	fighting it.
They can feel and think at the sam	ne time.
Their consistency makes them relia	able.
They don't take everything persona	ally.
Respectful and Reciprocal	
They respect your boundaries.	
They give back.	
They are flexible and compromise	well.
They're even-tempered	
They're willing to be influenced.	
They're truthful.	
They apologize and make amends.	
Responsive	
Their empathy makes you feel safe.	
They make you feel seen and under	rstood.
They like to comfort and be comfo	rted.
They reflect on their actions and tr	ry to change.
They can laugh and be playful.	
They're enjoyable to be around.	
They're enjoyable to be around.	e more likely it is that the two of you can forge a satisfying and